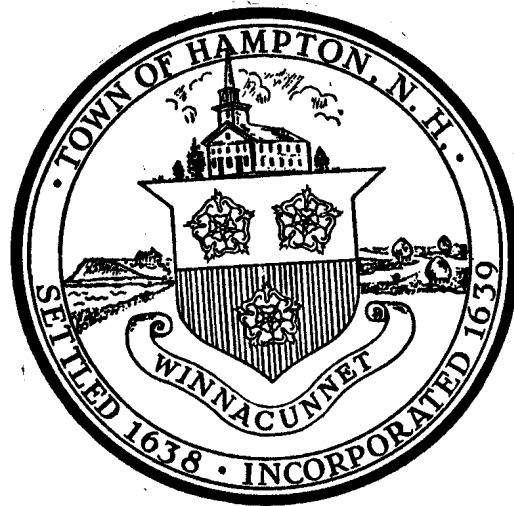


Town of Hampton

New Hampshire



367th Annual Report
for the Fiscal Year
Ended December 31, 2004

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DEDICATION

The Town of Hampton's Annual Report for 2004 is dedicated to the memory of the following persons who served in Town government positions – both elective and appointive, as well as in our operational departments. An appreciative community honors their years of public service.

David Collins, Fire Prevention Officer

Tom Donaldson, Library Trustee

1995-2000

Philip G. Richards, Town Manager

1980-1993

Robert Pratt, Highway Safety Committee

2003-2004

Mark Savage, Firefighter

Ruth G. Stimson

Library Trustee 1989-1995

Mosquito Control Commission 1976-1990

Conservation Commission, Shade Tree Commission

Marsh Conservation Commission, Historical Society

Volunteer of the Year Award



⌘ ELECTED GOVERNMENT OFFICIALS ⌘

Board of Selectmen

William H. Sullivan, Chairman	926-1497
Virginia B. Bridle-Russell, Vice Chairman	926-7216
James A. Workman	926-7932
Clifford J. Pratt	926-3531
Rick Griffin	926-3175

Rockingham County Officials (District 1)

Katherin “Kate” Pratt, County Commissioner	926-3531
Brentwood Office	679-2256
Edward “Sandy” Buck, County Treasurer	679-2256
James Reams, County Attorney	679-4249

State Representatives (Rockingham District 22)

Russell Bridle	926-8694
Sheila Francoeur	926-2554
Thomas J. Gillick, Jr.	929-1093
Michael O’Neil	926-7326
Nancy Stiles	926-6467

State Senator (District 23)

Martha Fuller Clark	271-3432
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Executive Councilor (District 3)

Ruth L. Griffin	436-5272
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Governor

John Lynch	271-2121
Citizen’s Service Number	1-800-852-3456

Congressman (First District of New Hampshire)

Jeb Bradley	641-9536
	1-202-225-5456

United States Senator

Judd Gregg	431-2171
------------	----------

President

George W. Bush	White House Switchboard	1-202-456-1414
www.whitehouse.gov		

⌘ HAMPTON TOWN OFFICERS/2004 ⌘

<u>Elected</u>		Term Expires
Moderator	Robert Casassa	2006
Selectmen	William H. Sullivan, Chairman	2005
	Virginia B. Bridle-Russell	2005
	James A. Workman	2006
	Clifford J. Pratt	2006
	Rick Griffin	2007
Town Clerk	Arleen Andreozzi	2007
Tax Collector	Joyce Sheehan	2006
Treasurer	Ellen M. Lavin	2005
Trustees of the Trust Funds	Robert V. Lessard, Chairman	2007
	John J. Kelley, Sr., Clerk	2006
	Glyn Eastman, Bookkeeper	2005
Supervisors of the Checklist	Judith A. Dubois, Chairman	2008
	Marilyn Henderson	2006
	Pauline Dwyer-Boyle	2010
Planning Board	Robert Viviano, Chairman	2006
	Tracy Emerick, Vice Chairman	2006
	Ken Sakurai, Clerk	2007
	Thomas J. Gillick, Jr.	2005
	Keith R. Lessard	2007
	Thomas Higgins	2006
	James Workman, Selectman Member	2004
Alternates:	Edward Buck	2004
	Daniel Trahan	2005
	Michael O'Neil	2005
	Frances McMahon	2006
	Robert Bilodeau	2006
Municipal Budget Committee	Edward "Sandy" Buck, Chairman	2005
	Eileen Latimer, Vice Chairman	2007
	Mary-Louise Woolsey	2007
	Warren Bambury	2005
	Russ Bernstein	2005
	Richard Hansen	2005
	Patrick J. Collins	2006
	Maurice Friedman	2006
	Michael Plouffe	2006
	Charlie Preston	2006
	William Lally	2007
	Michael Pierce	2007
	Virginia Bridle-Russell, Selectman Member	2005
	John Bridle, School Board Rep.	2005
	Gary Kubik, Precinct Member	2005

Library Trustees	Lenore Patton , Chairman	2005
	Mary Lou O'Connor, Vice Chairman	2005
	Barbara Rallis	2006
	Judy Geller	2007
	Sara Casassa	2006
Alternates:	Dorothy Gooby	2005
	Mary Lou Heran	2005
Cemetery Trustees	Richard Bateman, Chairman	2007
	Matthew J. Shaw	2005
	David Lang	2006
Zoning Board of Adjustment	Michael Kennedy, Chairman	2006
	Matthew Shaw, Vice Chairman	2007
	Robert V. Lessard	2006
	Rick Griffin	2005
	Jennifer Truesdale, Clerk	2005
Alternates:	Gary Kubik	2006
	Jack Lessard	2006
	William O'Brien	2006
	Janet Reynolds	2005
	Henry Stonie	2005

⌘ APPOINTED BOARDS AND COMMISSIONS ⌘

Capital Improvement Program Committee

Thomas J. Gillick, Jr. Chairman
James Barrington, Town Manager
Rick Griffin, Selectman
Susan Kepner, Winnacunnet School Board
Eileen Latimer, Budget Committee
Fran McMahon, Planning Board
Michael O'Neil, Hampton Beach Village District
Ken Stiles, Hampton School Board
Brian Warburton, Citizen At Large

Conservation Commission

Alternates:	Ellen Goethel, Chairman	2007
	Bonnie P. Thimble	2007
	Peter Tilton, Jr.	2007
	Daniel P. Gangai	2005
	Ralph Falk	2005
	Charlie Preston	2006
	Heather Day	2006
	Fred Palazzolo	2005
	Peter MacKinnon	2006
	Nathan Page	2007

Mosquito Control Commission

	Ann Kaiser, Chairman	2006
	Russ Bernstein	2005
	Richard Reniere	2007

Highway Safety Committee	Judy Park, Chairman	2005
	Robert R. Ross	2007
	Al Greenfeld	2005
	Fred Palazzolo	2005
	Vic DeMarco	2006
	Robert Pratt (Deceased)	2007
Alternates:		
Leased Land Real Estate Commission	Glyn P. Eastman, Chairman	2006
	Arthur J. Moody, Clerk	2005
	Hollis Blake	2009
	Raymond E. Alie	2007
	John H. Woodburn	2008
Shade Tree Commission	Marilyn Wallingford, Chairman	2006
	Mark Olson	2005
Recreation Advisory Council	William Morrissey, Chairman, HYA Rep.	2007
	Tim Andersen, Vice Chairman	2005
	Sheila Cragg	2006
	Jill Gosselin	2007
	Darold Mosher	2006
	Sue Daly	2005
	Charlene MacDonald	2007
	Jerry McConnell (Resigned)	2006
	Jill Gosselin	2007
	Suzanne Roy	2007
	Kim Warburton	2006
	Cliff Pratt, Selectmen's Representative	2005
	Carol Hollingworth, School Board Rep.	2005
Cable TV Advisory Committee	Peter MacKinnon, Chairman	2006
	Joseph Bouchard	2007
	Brad Jett	2005
	John Nickerson	2005
	Charlie Tyler	2006
	Thomas Harrington	2006
	Robert Moynihan	2006
	William Sullivan, Sel. Rep.	2005
Heritage Commission	Elizabeth Aykroyd, Chairman	2005
	Bonnie McMahon, Clerk	2007
	Cliff Pratt, Selectmen's Rep.	2005
	Patrick Collins	2005
	Roger Syphers	2007
	Fred Rice	2006
	Maryanne McAden	2007
	Daniel Nersesian, Alternate	2005
	Hollis Blake, Alternate	2006
	June Bean, Alternate	2007
	Richard Reniere, Alternate	2007
	Bonnie Thimble, Conservation Comm. Liaison	
	Arleen Andreozzi, Town Clerk	

USS HAMPTON Committee	Edward “Sandy” Buck, Chairman	2005
	Theresa McGinnis	2005
	Richard Reniere	2005
	Kenneth W. Malcolm	2005
	Douglas S. Aykroyd	2005
	Dyana Martin	2005
	Daniel Nersesian	2005
Insurance Review Committee	John Tortorice	2005
	William Hayes	2005
	Brian Warburton	2005

⌘ APPOINTED REPRESENTATIVES TO COMMISSIONS AND DISTRICTS⌘

Rockingham Planning Commission	Peter B. Olney	April 1, 2004
	Warren T. Bambury	April 1, 2004
	Gerry Ridzon	April 1, 2004
Seacoast Metropolitan Planning Organization	Warren T. Bambury	June 30,2005
Southeast Regional Refuse Disposal District (SRDD/53B)	Frederick C. Rice	May 15, 2005

⌘ APPOINTED OFFICIALS ⌘

Town Manager	James S. Barrington
Administrative Assistant	Karen M. Anderson
Finance Director	Dawna Duhamel
Building Inspector/Health Officer	Kevin Schultz
Assistant Building Inspector	Chuck Marsden
Code Enforcement Officer	Robert Charrette
Assessor	Robert Estey
Deputy Assessor	Angela Boucher
Chief of Police	William L. Wrenn, Jr.
Fire Chief/Emergency Management Dir.	Hank Lipe, Jr.
Deputy Fire Chief – Operations	Steven Benotti
Deputy Fire Chief – Safety & Training	Christopher Silver
Public Works Director	John R. Hangen
Operations Manager	Douglas A. Mellin
Recreation Director	Dyana Martin
Program Coordinator	Rene Boudreau
Parks Coordinator	Darren Patch
Town Planner	John Harwood (12/1/04)
Town Attorney	Mark S. Gearreald, Esq.
Hampton Beach Village District	John Kane
Commissioners	Gary Kubik
	Michael O'Neill

⌘ REPORT OF THE BOARD OF SELECTMEN ⌘

As the Chairman of the Hampton Board of Selectmen for the year 2004, it gives me a great deal of pleasure to present to you the annual report of the Town of Hampton New Hampshire. I will keep this brief, for I know that you are all anxious to get to the back of the book to review the salaries of the town employees for the previous year.

There were two major happenings in town in 2004, the completion of our new police facility and the start of the multi-million dollar infrastructure improvement program at Hampton Beach. Both of these projects were sorely needed and will serve our growing community for many years to come.

On behalf of the board, I would like to express our thanks to all town employees for their dedication and hard work in providing you, the citizens, with a high level of public service throughout the year.

Also to those serving their neighbors on such bodies as the Zoning Board of Adjustment, the Planning Board, Recreation Advisory, Conservation and Highway Safety committees, thank you for sharing yourselves with the community for the common good.

Sincerely,

William H. Sullivan, Chairman
Board of Selectmen

⌘ TOWN MANAGER'S REPORT ⌘

Mission accomplished on the new Police Station, which was dedicated and occupied in December of 2004. This milestone was reached even as a different contractor was mobilizing for work on the infrastructure project that is building the foundation for a growing tax base at Hampton Beach.

Design work on the infrastructure has involved close coordination with multiple state departments. The Department of Transportation has cooperated with the conversion of Ocean Boulevard to two-way traffic so work can proceed on Ashworth Avenue and the lettered streets through the winter. The Department of Environmental Services has worked closely with the Town on funding, permitting, and design-build issues to help insure a successful project. The Department of Resources and Economic Development has entered into a cooperative agreement with us to provide assistance with planning and to take part in providing staging areas at the State Park for materials and equipment to make the operation more efficient. Not only have the commissioners of these departments been directly involved, but their staffs have contributed significant time and effort to the success of the project. We also recognize and thank our local legislative delegation, particularly Sheila Francoeur, Mike O'Neil, Tom Gillick, and Rusty Bridle for their efforts on our behalf in Concord.

The Town Meeting of 2004 approved a much-needed addition to Winnacunnet High School and the purchase of a conservation easement on the Hurd Farm, but voted a default budget and voted down the Private Detail Special Revenue Fund. These latter two votes created fiscal challenges for the organization in trying to sustain service levels with reduced funding. Dealing with the defeat of the Private Detail Fund while still providing the service was particularly challenging since that vote precluded disbursements from the Fund but still required the private money paid for these details to go into the Fund. In the future, a newly adopted state law prohibits providing services that are defeated on special warrant articles.

In dealing with the effects of the default budget and the failure of the Private Detail Fund, the Selectmen selected cuts in services that they believed would have the least impact on most citizens.

The weather cooperated during the summer, and the tourists came to Hampton

Beach in large numbers. It continued with a mild fall and limited snow until the weekend following Christmas.

Trash collection became a topic of much discussion during the summer as businesses and residents were reminded of the ordinances for enclosed containers and hours in which they can be put curbside. We contended with some serious tourist trash on Ocean Boulevard early in the summer, working with DRED to improve cleanliness. Consequently, we all worked together to produce a cleaner environment for businesses, residents, and visitors.

Homeland Security grant money has considerably enhanced our community's public safety services this year. We have received grants for several different types of equipment, ranging from all terrain vehicles to better provide services on the Beach and in some of our more remote conservation lands, to digital radios that give us interoperability with neighboring law enforcement agencies. Grants also funded Emergency Operations and Disaster Recovery plans as well as bulletproof vests and chemical protection kits. We directly benefited from more than \$200,000 in grant funds expended in 2004, with over \$1.5-million approved for expenditure in 2005.

We enjoyed a second consecutive year in which there were no retirements of any of the town employees in any department. At year end, we have received notices of at least three retirements with several more expected during

2005, but the stability of our employee base has been a blessing to the services being provided to our citizens.

In addition to the Winnacunnet High School addition, the voters approved the purchase of a conservation easement on the Hurd Farm for \$3-million. During the planning of that article and subsequent to its passage, the Town was awarded three grants that will off-set almost \$1-million of the total cost. At the time of this writing, we expect the closing to take place in early 2005.

One of the grants associated with the Hurd Farm was the result of a direct appropriation from Congress for this purpose. We thank Senator Judd Gregg for his efforts on our behalf in this and in the funding for the dock for our public safety marine rescue boat. We are well into the design phase, and expect completion of the boat dock in the summer of 2005, saving the Town thousands of dollars in dock rental fees in the coming years.

In December, we sold \$6-million in bonds to fund a portion of our Infrastructure Project. Having never had a bond rating before, we were pleased to receive an A1 rating, which reflected favorably on the terms of our sale. We received a blended interest rate of 3.856667%. When compared with what we would have had for a rate had we chosen to sell our bonds with the Municipal Bond Bank, we will save more than \$368,000 in interest payments over the 20-year life of the bond.

On State and National levels, 2004 has been a difficult year for a number of reasons. We have experienced one of the more divisive national political campaigns in recent history. With American service personnel involved in armed conflicts and a rising death toll, the War on Terror continues with violence abroad and raging political debate at home. Our State elected a new Governor, removing a one-term governor for the first time in years. The legislature elected a new Speaker of the House in the midst of controversy.

At home in Hampton, our voters approved major projects for the school and for conservation of open land, but voted a default budget for the Town. We now find ourselves listening to strident voices telling us that times are bad, but we see increasing property values and a growing tax base. We here in Hampton are at a cross-roads at which we can be looking toward the future with optimism and a plan for growth or turning our backs on the progress that holds the promise of greater things for Hampton.

That is the choice to be made by our voters in 2005.

In conclusion, I look back on 2004 as a year of challenges that have been faced and overcome. Being a realistic optimist (to the extent that's not a contradiction of terms), I see many opportunities ahead for Hampton. Hampton continues to be a community that provides superior services through well trained, highly motivated, professional personnel, and a community where people desire to live. There is work yet to be done, and the employees and officers of Hampton join me in looking forward to what we can accomplish in the coming years.

Consider it all joy, my brethren,
when you encounter various trials,
knowing that the testing of your faith
produces endurance. And let
endurance have its perfect result, that
you may be perfect and complete,
lacking in nothing.

James 1:2-4

Respectfully,

James S. Barrington
Town Manager

**TOWN OF HAMPTON
ANNUAL TOWN MEETING
JANUARY 31, 2004
RESULTS OF BALLOTING
MARCH 9, 2004**

Moderator Paul Lessard declared the Deliberative Session of the Town Meeting open at 8:38 AM on January 31, 2004 in the Winnacunnet Community Auditorium. Reverend Deborah Knowlton of the Hampton First Congregational Church delivered the invocation and Selectman William Sullivan led the assembly in the Pledge of Allegiance.

The Moderator introduced the Chairman of the Board of Selectmen, Brian Warburton and the remainder of the Board: Virginia Bridle, James Workman, William Sullivan and Cliff Pratt. Also introduced on the stage were Mark Gearreald, Town Attorney; James Barrington, Town Manager; Edward Buck, Chairman of the Municipal Budget Committee; Karen Anderson, Administrative Assistant and Dawna Duhamel, Finance Director. Other Town officials present were Henry Lipe, Fire Chief; William Wrenn, Chief of Police; John Hangen, Public Works Director and Dyana Martin, Recreation and Parks Director. Moderator Lessard introduced Michael O'Neil who would be Assistant Moderator of the meeting, and Supervisors of the Checklist, Judith Dubois and Marilyn Henderson and announced that their assistants today were Dottie Lessard, Margaret Dennett, Dona Janetos and Martha Williams. The rules were explained, with the Moderator stating that if someone moves a question he would continue to allow those already in line that had not spoken on the article to speak before he called for a vote on moving the question.

(Article 1 was not discussed at the Deliberative Session but for constancy all the articles are reported in order).

On March 9, 2004 the voters met at Marston School to elect officers and vote on all the articles. The number of new voters registering at the polls was 280, making the total number of voters in Hampton 10,528. The number of voters at the polls was 4331 and the absentee vote of 552 brought the total number of votes cast to 4883, for a voter turnout of 46%.

ARTICLE 1

MODERATOR

Robert A Casassa	3350*
Frederick C. Rice	1205

SELECTMAN

Rick Griffin	2999*
Brian Warburton	1644

TOWN CLERK

Arleen E. Andreozzi	3954*
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SUPERVISOR OF THE CHECKLIST

Pauline Dwyer Boyle	2300*
Cari Thompson	1193

TRUSTEE of the TRUST FUND

Salvatore Balsamo	457
Robert V. Lessard	2431*
Warren J. Mackensen	1205

LIBRARY TRUSTEE

Judith A. Geller	2591*
Michael C. Hawley	1308

PLANNING BOARD

Salvatore Balsamo	659
Keith Lessard	2706*
Francis McMahon	1691
Ken Sakurai	1741*

CEMETERY TRUSTEE

Richard Bateman	3481*
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MUNICIPAL BUDGET COMMITTEE (3 years)

William Lally	2032*
Brian W. Lapham	1066
Eileen P. Latimer	1677*
Raymond A. Letourneau, Jr.	1184
Richard E. Nichols	1671
Michael Pierce	1742*
Richard E. Reniere	913
Mary-Louise Woolsey	2353*

MUNICIPAL BUDGET COMMITTEE (2 years)

Jason T. Anderson	930
Charlie Preston	2400*
Charles F. Withee	481

ZONING BOARD OF ADJUSTMENT

Salvatore Balsamo	379
Mark Loopley	1236
Ken Sakurai	967
Matthew Shaw	1360*

* denotes winner

ARTICLE 2

Shall the Town of Hampton vote to raise and appropriate the sum of Three Million (\$3,000,000) Dollars for the acquisition of a conservation easement or other appropriate interest to permanently protect the Hurd Farm (identified as Tax Map 137, Lot 2 and 2A consisting of +/- 145 acres and excluding any outbuildings or structures incidental to such land) as open space in the best interests of the Town, and in connection with such acquisition to authorize the Selectmen to act on behalf of the Town, and to authorize the issuance of not more than \$3,000,000 bonds or notes in accordance with the Municipal Finance Act (RSA Ch. 33) and to authorize the Selectmen to issue and negotiate such bonds or notes and to determine the rates of interest thereon, and to authorize the Selectmen to apply for and accept any funds from the State of New Hampshire, the Federal Government, and private sources, as they may become available? No bonds or notes shall be issued with a term maturity of less than fifteen years, and the authority conferred by the passage of this Article is non-lapsing until its purpose is accomplished, in accordance with RSA 32:7, III. 3/5 vote required.

Recommended by the Board of Selectmen

Recommended by the Budget Committee

Moved by Cliff Pratt

Seconded by Brian Warburton

Selectman Pratt spoke in favor of the article and stated that the Board was in favor. He spoke of Hampton when he was young, with farms everywhere, and now with new developments, there is only one farm left. He said that the Hurd Farm has been in the family for 120 years and this is a unique opportunity to preserve the farm and he hoped all would vote for the article.

Ellen Goethel, Chairman of the Conservation Commission, showed a slide presentation of the Hurd Farm. She explained that the area is 145 acres along the Hampton Falls line and includes over a mile of frontage on the Taylor River. It is an excellent candidate for Federal and State grants. This article is to purchase the development rights and will continue to allow the Hurd's to farm the land and will help Hampton preserve its rural history. The land must remain as open space, and affords the only public access to the Taylor River. She stated that the Conservation Commission is working with State agencies like the Trust for Public Land and the Rockingham County Conservation District to obtain grants to reduce the cost to the Town. She announced that the project received a \$500,000 grant for the protection of water quality. The land, if sold to a developer, would support about 120 residences thereby impacting the tax structure.

Bonnie Searle stated that she appreciates the work of the Conservation Commission in bringing this article forward and supports the article as an investment in the future. William Bowley supports the article 100% and said the Hurd family is not in it for the money and it will be a good thing for our grandchildren.

Gary Patton questioned if there would be public access. Mrs. Goethel responded that the Hurd family would continue to maintain their dairy farm, but have always allowed people to use their property and that will continue. There will also be a boat launch and a parking area to be developed in the future.

Peter Tilton, Jr. spoke in favor of the article and said he has enjoyed the hospitality of the Hurd family for 25 years. Patrick Collins spoke in favor of the article saying Hampton has a history that needs to be protected.

David Lang requested that the written agreement between the Hurd family and the Conservation Commission be made available before Election Day. Mrs. Goethel requested that a representative from the Trust for Public Land respond to that and asked that a non-resident be allowed to speak. The request was approved and Ms. Carol Hall stated she was working on a draft, but there are a number of grants that would impact the agreement and would need to be finalized if the grants come through. Michael Pierce questioned if there is a yearly cost to maintain what it would be. Mrs. Goethel explained there are costs to maintaining the easement and that the Town would be a holder along with the Trust for Public Land. There are no building plans and no further cost to the Town.

Alphonse Webb stated it is a win-win situation as Hampton is on the edge of needing more schools, fire equipment, police and public works employees. The more space we can keep open the more we can keep taxes down. Keith Lessard urged everyone to think about the final chance to save the last dairy farm in Hampton. The alternative would be over 250 homes that could be built.

Elizabeth Webb moved to put the article on the ballot as written.
Bonnie Searle seconded. All approved.

Results of balloting on March 9, 2004

YES: 3427

NO: 1180

The article passed with 74% of the votes.

ARTICLE 3

Shall the Town of Hampton raise and appropriate as an operating budget, not including appropriations by special warrant articles and other appropriations noted separately, the amount set forth in the budget posted with the warrant, or as amended by vote of the first session, for the purposes set forth therein, totaling \$22,099,706? Should this article be defeated, the operating budget shall be \$21,677,472.00 which is the same as last year, with certain adjustments required by previous action of the Town Meeting or by law, or the governing body may hold one special meeting, in accordance with RSA 40:13, X and XVI, to take up the issue of a revised operating budget only. Majority vote required.

Recommended by the Board of Selectmen
Recommended by the Budget Committee

Moved by Edward Buck, Chairman of the Municipal Budget Committee.
Seconded by Virginia Bridle.

Mr. Buck stated that the Budget Committee made a diligent review of all elements of the budget and said the committee overwhelmingly approved this budget. He thanked John Nickerson for televising their weekly meetings.

Mary-Louise Woolsey moved to amend Article 3 by increasing the operating budget in the amount of \$987,875. The new 2004 operating budget figure will then be \$23,087,581.
Seconded by Bonnie Searle.

Mrs. Woolsey referenced the Special Revenue Funds and stated that this amendment would give the voters the true picture of where the money is going. The total amount of money in the special revenue funds was not provided to the budget committee until the public hearing. She said special revenue funds are for normal operating expenses and should be in the regular budget.

Mr. Sullivan spoke regarding the Woolsey Amendment and stated that Mrs. Woolsey supported the special revenue funds in previous years. When the fund is large enough to support various expenditures the department has the money without adding to the tax fund. Mrs. Bridle explained if the money is put in the budget and not used by the end of the year it could be spent by the Selectmen for any expenditure. The money in the special revenue funds can only be used for the purpose for which they are appropriated.

Mr. David Lang rose to oppose the amendment and asked what effect this increase, if passed, would have on the taxes; and if these funds would still exist. The answer given by Mr. Barrington was that it would mean a \$0.44 increase on the tax rate and the special revenue funds would still exist.

Chief Wrenn spoke against the amendment and he explained that when he would put the money in the budget for private details he would not know what would be needed during the year. This would create a budget deficit, while the funds that were being paid by the contractors for the special details was being put into the general fund. The money for drug seizures/forfeitures must go back to the police department by law and it is not allowed to go back to the general fund.

Mr. Fred Rice, who noted that he was a Selectman when the funds were established, said there never was any dissent from either the Board of Selectmen or the Budget Committee. This amendment would raise the tax rate and then prevent the use of the funds from being used.

Mrs. Searle stated, as a former Selectman, that she never voted to establish these funds and assumed Mrs. Woolsey was never told how the funds operated. She questioned how the town would make a profit, and if the fund is used to pay the officers for the details worked why there was a balance. Mr. Barrington stated that there an administrative fee charged to the users. Mrs. Searle stated that funds take away the people's rights to determine on what to spend their money. She feels the Selectmen's salary increase is unwarranted due to the number and length of their meetings.

Mrs. Dyana Martin, Recreation Director, spoke against the amendment stating that the department is using it as it was intended. Mr. Richard Batemen said that this was discussed at the Deliberative Session before the Special Revenue Funds were voted in.

Mrs. Eileen Latimer, member of the Municipal Budget Committee, spoke against the amendment saying that many hours were spent going over the budget by the Department Heads and the Budget Committee. The funds are new and she as a member of the committee, questioned the Town Manager and the Fire Chief about the intent of the funds and she agrees with their use. Regarding the Selectmen's pay raise, she stated there has been no raise in twelve years and dollar-wise it is a small amount considering the amount of time spent by the Selectmen.

Mr. Michael Pierce said he has been in Hampton since 1968 and agrees with Mrs. Woolsey since there is no accounting for these funds. He said all of the details should be going to the budget committee.

Chief Lipe spoke against the amendment saying if the town has a default budget all the money added to the budget by this amendment would be lost and services would be affected.

There was a request for a yes/no ballot on the amendment. The Moderator read the Woolsey Amendment and explained the voting procedure. Assistant Moderator O'Neil detailed what a yes vote and what a no vote would mean.

Total votes cast were 131.

Yes: 17

No: 110

Blank: 4 The Woolsey Amendment failed.

Mr. Moody spoke to the main article saying it was unprecedented that the Selectmen give themselves a raise. It should have been a special warrant article. Mr. Moody further asked the Selectmen to decrease the budget by \$2,250.00 which is the amount that represents the first quarter of the increase.

It was moved to end discussion and put the article on the ballot. All approved.

James Barrington motioned to restrict reconsideration of Articles 2 and 3. Seconded by William Sullivan. So voted.

Results of balloting on March 9, 2004

YES: 2032

NO: 2365

The article failed.

Selectman William Sullivan rose to pay tribute to Moderator Paul Lessard at his final meeting as Moderator. He stated since September 11, 2001 a lot of emphasis has been put on heroes, but heroes have always been with us, just out of the limelight. An example of this is Colonel Paul Lessard who has served his country since enlisting in the Naval Reserves while still in high school in March, 1948. Mr. Sullivan detailed Colonel Lessard's rise through the ranks to full Colonel in 1978.

Mr. Brian Warburton, on behalf of the Board of Selectmen, James Barrington and all the people that have been part of his team, presented Moderator Lessard with a gavel as a token of the town's appreciation. Colonel Lessard received a standing ovation from the assembly and said that it has been a pleasure to serve the town and wished good luck to the two candidates for Moderator.

Assistant Moderator O'Neil substituted for Col. Lessard at this time.

ARTICLE 4

Shall we modify the elderly exemptions for property tax in the Town of Hampton, based on assessed value, for qualified taxpayers, to be as follows: for a person 65 years of age up to 75 years, \$82,000; for a person 75 years up to 80 years, \$115,000; for a person 80 years of age or older \$147,000? To qualify, the person must have been a New Hampshire resident for at least 5 years, own the real estate individually or jointly, or if the real estate is owned by such person's spouse, they must have been married for at least 5 years. In addition, the taxpayer must have a net income of not more than \$30,000 or, if married, a combined net income of less than \$50,000; and own net assets not in excess of \$95,000 excluding the value of the person's residence.

Moved by Virginia Bridle

Seconded by William Sullivan

The purpose of this article is to increase the exemption for the elderly as the taxes increase. Selectman Workman moved to amend the language in the article due to a revision in the statute. The Workman Amendment is as follows: Shall we modify the existing exemptions for property tax in the Town of Hampton in accordance with RSA 72:39-a and b based on assessed value, for qualified taxpayers, to be as follows: for a person 65 years of age up to 75 years, \$82,000; for a person 75 years up to 80 years, \$115,000; for a person 80 years of age or older \$147,000? To qualify, the person must have been a New Hampshire resident for at least 5 consecutive years, own the real estate

individually or jointly, or if the real estate is owned by such person's spouse, they must have been married for at least 5 consecutive years. In addition, the taxpayer must have a net income of not more than \$30,000 or, if married, a combined net income of less than \$50,000; and own net assets not in excess of \$95,000 excluding the value of the person's residence, or if married, combined net assets not in excess of \$145,000 excluding the value of the person's residence. The additional conditions for an elderly exemption set forth in RSA 72:39-a shall also apply. Seconded by Virginia Bridle.

Mr. Richard Bateman asked for the projected number of participants. Mrs. Joyce Sheehan, Tax Collector said about 160 residents would be eligible.

The Workman Amendment passed. It was voted to put Article 4 on the ballot as amended.

Results of balloting on March 9, 2004

YES: 3711

NO: 703

The article passed.

ARTICLE 5

Shall we modify the exemption for the disabled under the provisions of RSA 72:37-c from the assessed value of residential real estate for property tax purposes to the value of \$41,000 to address significant increases in property values? To qualify, the person must have been a New Hampshire resident for at least 5 years and own and occupy the real estate individually or jointly, or if the real estate is owned by a spouse, they must have been married for at least 5 years. In addition, the taxpayer must have a net income of not more than \$21,000 or, if married, a combined net income of not more than \$30,000; and own assets not in excess of \$50,000 excluding the value of the person's residence.

Moved by Virginia Bridle

Seconded by William Sullivan

James Workman moved to amend the language of the article due to a new RSA. Seconded by Virginia Bridle. The Workman Amendment is as follows:

Shall we adopt the provisions of RSA 72:37-b and thereby modify the existing exemption for the disabled under the provisions of RSA 72:37-c from the assessed value of residential real estate for property tax purposes to the value of \$41,000 to address significant increases in property values? In order to qualify, the taxpayer must have a net income of not more than \$21,000 or, if married, a combined net income of not more than \$30,000; and own assets as defined by RSA 72:37-b not in excess of \$50,000, or if married, combined net assets not in excess of \$75,000. The additional conditions for an exemption for the disabled set forth in RSA 72:37-b shall also apply, including but not limited to the requirements of ownership by a resident or the resident's spouse.

The Workman Amendment passed and the article will go on the ballot as amended.

A motion to restrict reconsideration of Articles 4 and 5 was made by James Workman and seconded by William Sullivan. The motion passed and the article was restricted to further discussion.

Results of balloting on March 9, 2004

YES: 3412

NO: 882

The article passed.

Mr. Lessard returned as Moderator.

ARTICLE 6

Shall we modify the exemption for the blind under the provisions of RSA 72:37 from the assessed value of residential real estate for property tax purposes to the value of \$25,000 to address significant increases in property values? This statute provides that every inhabitant who is legally blind shall be exempt each year, for property tax purposes, from the assessed value on a residence in the amount determined by the Town.

There was no discussion and the Moderator said the article would go on the ballot as written.

Results of balloting on March 9, 2004

YES: 3351

NO: 933

The article passed.

ARTICLE 7

Shall the Town of Hampton adopt a \$500 Optional Veterans' Tax Credit pursuant to the provisions of RSA 72:28, II to replace the existing \$100 Optional Veterans' Tax Credit adopted at the 1991 Town Meeting?

Moved by Brian Warburton

Seconded by James Workman

Mr. Warburton spoke on this article and thanked the State Delegation for their help in putting this article forth. There was no other discussion and the article was moved to the ballot as written.

A motion to restrict reconsideration on Articles 6 and 7 was made by James Workman and seconded by Brian Warburton. So voted.

Results of balloting on March 9, 2004

YES: 3448

NO: 942

The article passed.

ARTICLE 8

Shall the Town of Hampton vote to raise and appropriate the sum of \$275,000.00 to construct a vehicle wash down facility to satisfy requirements of the US Environmental Protection Agency? Such appropriation shall include all design, architectural, engineering, demolition, removal, construction, landscaping, and any other work necessary or desirable to complete the project.

Majority Vote Required

Recommended by the Board of Selectmen

Recommended by the Budget Committee

Moved by James Workman

Seconded by Virginia Bridle

Public Works Director John Hangen spoke to the article and said that this is the second year this is coming before the town. The new federal regulations prohibit vehicles from being washed down without proper drainage. The Fire Department will have access to the facility also.

On a question from Mrs. Searle, Director Hangen replied that the facility would be connected to the wastewater treatment plant but the water would not be re-used. Mrs. Searle questioned why the town is not treating this water before it goes into the wastewater treatment plant. Mr. Hangen stated that treatment plant provides a better process. Mr. Rice rose in support of the article stating we cannot vote to preserve our salt marshes and not approve this article.

Mr. Daniel Gangai, member of the Conservation Commission stated that he supported the article. It was moved and seconded to end discussion. All approved and Article 8 will be on the ballot as written.

William Sullivan moved to restrict reconsideration of Article 8 and Cliff Pratt seconded the motion. So moved.

Results of balloting on March 9, 2004

YES: 1517

NO: 2913

The article failed.

ARTICLE 9

Shall the Town of Hampton vote to raise and appropriate the sum of \$100,000 to make repairs to the roof and structure of the Lane Memorial Library? Such appropriation shall include all design, architectural, engineering, demolition, removal, construction, landscaping, and any other work necessary or desirable to complete the project.

Majority Vote Required
Recommended by the Board of Selectmen
Recommended by the Budget Committee

Virginia Bridle motioned to amend the article by adding \$15,000 to the amount requested due to the damage caused by a burst pipe and to deleting after "repairs to" the words "roof and structure of". Seconded by John Lessard.

Ms. Catherine Redden, Library Director explained the process in doing the repairs.

The Bridle Amendment was approved. There was no other discussion and the Moderator declared the article would be on the ballot as amended.

Results of balloting on March 9, 2004

YES: 3024

NO: 1541

The article passed.

ARTICLE 10

On petition of at least 25 voters of the Town of Hampton, shall the Town vote to raise and appropriate \$80,000 for engineering and related professional services to design and prepare design documents and cost estimates for the connection and extension of sewer along Towle Farm Road and providing sewer service to the structures on Towle Farm Road and on streets and roads that intersect with Towle Farm Road in conformance with the 201 Facilities Plan? (By Petition)

Majority Vote Required
Recommended by the Board of Selectmen
Recommended by the Budget Committee

Moved by Mary Boynton
Seconded by Virginia Bridle

Mrs. Mary Boynton, the petitioner, spoke of the need for sewer along Towle Farm Road and then noted the leaching fields show signs of failure. There was no other discussion and the article will be on the ballot as written.

Results of balloting on March 9, 2004

YES: 1731

NO: 2712

The article failed.

Mr. Buck announced that the High School was conducting a fund-raiser "Empty Bowls"; they were selling ceramic bowls made by the students to be filled with soup donated by area restaurants. He encouraged the assembly to support this event.

ARTICLE 11

Shall the Town of Hampton vote to raise and appropriate the sum of \$60,000 for all expenses necessary or desirable to study the space needs, site the location, perform traffic and geotechnical studies, and prepare conceptual design including floor plans and elevations for the Fire Department facilities needed at the Beach and at such other locations as may be desirable? Said plan shall also include recommendations concerning the siting and layout of the headquarters facilities as well as short and long term planning for substations.

Majority Vote Required

Recommended by the Board of Selectmen

Recommended by the Budget Committee

Moved by William Sullivan

Seconded by Cliff Pratt

Speaking on the article Chief Lipe explained the fire station is 80 years old and leased to the Town of Hampton. The article calls for funding to address space concerns at both the beach station and the town station. The funds will provide the foundation to enter into a project that will last us into the future. There was no other discussion and the article will go to the ballot as written. James Barrington moved to restrict reconsideration of the article. Seconded by Brian Warburton. So moved.

Results of balloting on March 9, 2004

YES: 1806

NO: 2766

The article failed.

ARTICLE 12

Shall the Town of Hampton vote to raise and appropriate the sum of \$25,000 for the purpose of continuing restoration of degraded salt marshes? The focus of these restoration projects is to improve natural methods of mosquito control.

Majority Vote Required

Recommended by the Board of Selectmen

Recommended by the Budget Committee

Moved by Brian Warburton

Seconded by James Workman

Mr. Warburton noted the additional focus of the salt marsh project. Mrs. Kaiser, speaking as a member of the Mosquito Control Commission, said mosquitoes breed in the marshes and like the tall grasses that grow there. This article will allow additional money to come into the town to eliminate the phragmites in this marsh area. These phragmites grow in stagnant water and provide an ideal breeding place for mosquitoes. She asked for permission for Mr. Michael Morrison, the contractor who is a non-resident, to answer any questions. So approved. Mr. Morrison explained that Hampton is 30% salt marsh and this is a non-chemical means to control mosquitoes. Chief Lipe said phragmites are a severe fire risk.

Mr. Moody noted the increase of funds and questioned which commission is running the program, Conservation Commission or Mosquito Control Commission? Mrs. Kaiser stated that two groups can work together and since there is an increase in benefits to both, it made sense for them to present the article together. There was no other discussion and Article 12 will be on the ballot as written.

Results of balloting on March 9, 2004

YES: 2846

NO: 1764

The article passed.

ARTICLE 13

On petition of Ginni McNamara, 4 Randall Street, Hampton, New Hampshire, 03842 and at least twenty-five or more registered voters of the Town of Hampton: To see if the town will vote to support the Children's Christmas Parade presented by The Hampton Area Chamber of Commerce and related activities and raise and appropriate the sum of \$3,500.00 to help defray the expense of the 2004 event. Said funds to be paid to the Hampton Area Chamber of Commerce. This article will become void if petition is passed and sum is included in the 2004 operating budget. (By petition)

Majority Vote Required
Recommended by the Board of Selectmen
Recommended by the Budget Committee

Moved by Edward Buck
Seconded by Virginia Bridle

There was no discussion and the article was voted to go on the ballot as written. A motion to restrict reconsideration was made by James Workman and seconded by Edward Buck. So voted.

Results of balloting on March 9, 2004

YES: 2664

NO: 1919

The article passed.

ARTICLE 14

On petition of Victor R. Maloney, and thirty-one legal voters of the Town of Hampton: "To see if the town will raise and appropriate the sum of twenty-five hundred dollars (\$2,500.00) to the Seacoast Diversion Program, a non-profit agency, to support the many services they provide to the Town of Hampton." This includes educational, prevention and intervention opportunities for at risk children and families including drug and alcohol, truancy, anger, or other behaviors as identified by local schools, police, family members or courts. (By petition)

Majority Vote Required
Recommended by the Board of Selectmen
Recommended by the Budget Committee

Moved by Victor Maloney
Seconded by Brian Warburton

Mr. Maloney spoke to the article saying this is the third year of operation and the program has served 197 children in the SAU 21 District. Mr. Pat Collins added his support to the article as he is familiar with the program and stated that this will certainly benefit Hampton children. The article will go on the ballot as written.

James Workman made a motion to restrict reconsideration of Article 14. Seconded by Edward Buck. So approved.

Results of balloting on March 9, 2004

YES: 2637

NO: 1904

The article passed.

Assistant Moderator O'Neil substituted for Moderator Lessard for this article.

ARTICLE 15

Shall the Town of Hampton appropriate only the sum of \$650,000 from the Hampton Emergency Medical Services Fund, a Special Revenue Fund created by Article 15 of the 2000 Town Meeting and funded with revenues generated from ambulance and emergency medical service calls, to provide, improve, and/or enhance ambulance and emergency medical services? Adoption of this article will have no effect on the Town's tax rate.

Majority Vote Required

Recommended by the Board of Selectmen

Recommended by the Budget Committee

Moved by Virginia Bridle

Seconded by James Workman

It was moved and seconded to take articles 15, 17, 18, 19, 20 and 21 together as they are all special revenue fund articles.

Mr. O'Neil read all the listed articles and stated that discussion would apply to all articles. Mr. David Goethel requested the Selectmen and the Budget Committee provide the public more information on these funds for future years.

Mr. Barrington spoke to clarify misconceptions and alleviate concerns that some might have. Under New Hampshire law these funds can be created to appropriate money to be used for the purpose the fund is established. He gave examples of what they do and the positive effects. He reviewed all the funds and spoke to the benefit of each special revenue fund.

Mr. Pierce said that the statement leaves one to believe that this doesn't come out of the tax fund and that is not entirely accurate. Additional comments and discussion ensued and a motion to move the question to a vote was made and seconded. So voted. Articles 15, 17, 18, 19, 20, and 21 will go on the ballot as written.

A motion to restrict reconsideration on Articles 15, 17, 18, 19, 20 and 21 was made by William Sullivan, with a second by Brian Warburton. All approved.

Results of balloting on March 9, 2004

YES: 2815

NO: 1751

The article passed.

Moderator Lessard declared the meeting recessed for lunch at 12:45 PM to be reconvened at 1:30 PM.

ARTICLE 16

Shall the Town of Hampton appropriate only a sum not to exceed \$350,000 to make improvements on Blake Lane, Brown Avenue, Carlson Road, Cranberry Lane, Huckleberry Lane, Hurd Road, Langdale Drive, Longwood Drive, Merrill Industrial Drive, Milbern Avenue, Moulton Road, Oakdale Avenue, Presidential Circle, Stowcroft Drive, Sweetbriar Lane, Timber Swamp Road, Trafford Road, and Windmill Lane to include street repairs, reconstruction and associated professional services, materials and labor necessary to do the work, and also to include associated drainage system maintenance, upgrades and improvements, and to authorize withdrawal of up to \$350,000 from the Road Improvement Capital Reserve Fund created for that purpose? Adoption of this article will have no effect on the Town's tax rate.

Majority Vote Required

Recommended by the Board of Selectmen

Recommended by the Budget Committee

Moved by Cliff Pratt

Seconded by Brian Warburton

Mr. Barrington offered to amend the article by replacing the word “and” after Trafford Road with the words “and/or” and to the word “maintenance” after “street repairs” in the same line and add the word “immediate” after the word “authorize” in the last sentence. Seconded by James Workman.

Mrs. Searle voiced concerns about the word “immediate” as the Trustees of the Trust Funds hold these funds and might incur a penalty for early withdrawal. Mr. Barrington stated that is not the intention of the article. Mrs. Searle asked what the balance is in the fund. Mr. Moody, Bookkeeper for the Trustees of the Trust Funds stated it is \$976,000 to be used for major road construction. There was no further discussion of the amendment. The Barrington Amendment passed. There was no further discussion and Article 16 will go on the ballot as amended. A motion to restrict reconsideration of Article 16 was made by James Workman and seconded by Brian Warburton. So voted.

Results of balloting on March 9, 2004

YES: 2521

NO: 2050

The article passed.

ARTICLE 17

Shall the Town of Hampton appropriate only the sum of \$350,000 from the Hampton Recreation Fund, a Special Revenue Fund created by Article 19 of the 2000 Town Meeting and funded with revenues generated from recreation department programs and activities, to fund programs and activities through the Recreation and Parks Department? Adoption of this article will have no effect on the Town’s tax rate.

Majority Vote Required

Recommended by the Board of Selectmen

Recommended by the Budget Committee

Results of balloting on March 9, 2004

YES: 2845

NO: 1735

The article passed.

ARTICLE 18

Shall the Town of Hampton appropriate only the sum of \$350,000 from revenues generated for the Hampton Private Detail Fund, a Special Revenue Fund created by Article 17 of the 2000 Town Meeting and funded with revenues generated from Police and Fire department private details, to fund Police and Fire Department private details? Adoption of this article will have no effect on the Town’s tax rate.

Majority Vote Required

Recommended by the Board of Selectmen

Recommended by the Budget Committee

Results of balloting on March 9, 2004

YES: 1987

NO: 2378

The article failed.

ARTICLE 19

Shall the Town of Hampton appropriate only the sum of \$200,000 from revenues generated from the Fire Alarm Fund, a Special Revenue Fund created by Article 53 of the 2003 Town Meeting to operate, upgrade and maintain the Fire Alarm System in the Town of Hampton? Adoption of this article will have no effect on the Town’s tax rate.

Majority Vote Required

Recommended by the Board of Selectmen

Recommended by the Budget Committee

Results of balloting on March 9, 2004

YES: 2565

NO: 1811

The article passed.

ARTICLE 20

Shall the Town of Hampton appropriate only the sum of \$200,000 from revenues generated from the Police Forfeiture Fund, a Special Revenue Fund created by Article 55 of the 2003 Town Meeting to carry out all lawful functions allowed under federal, state and local criminal justice forfeiture programs available in the Town of Hampton? Adoption of this article will have no effect on the Town's tax rate.

Majority Vote Required

Recommended by the Board of Selectmen

Recommended by the Budget Committee

Results of balloting on March 9, 2004

YES: 2278

NO: 2015

The article passed.

ARTICLE 21

Shall the Town of Hampton appropriate only the sum of \$70,000 from revenues generated from the Hampton Cable TV Local Origination Fund, a Special Revenue Fund created by Article 21 of the 2000 Town Meeting and funded with revenues generated from the Cable TV local origination franchise agreement funds, to upgrade, expand, and enhance the development of the local origination channel?

Adoption of this article will have no effect on the Town's tax rate.

Majority Vote Required

Recommended by the Board of Selectmen

Recommended by the Budget Committee

Results of balloting on March 9, 2004

YES: 3141

NO: 1207

The article passed.

ARTICLE 22

Shall the Town of Hampton appropriate only the sum of \$27,750 generated from the sale of town-owned cemetery lots, to the Cemetery Burial Trust Fund; the interest from this Fund is withdrawn annually and deposited in the Town's General Fund as an offset to the amount appropriated in the operating budget for the maintenance of the cemeteries? This appropriation will not effect the Town's tax rate.

Majority Vote Required

Recommended by the Board of Selectmen

Recommended by the Budget Committee

Results of balloting on March 9, 2004

YES: 3658

NO: 694

The article passed.

ARTICLE 23

Shall the Town of Hampton authorize the Board of Selectmen to negotiate and enter into an agreement for the lease of Town land for a period of up to 30 years for the purpose of erecting and operating (publicly, privately, or as a joint venture between the Town and private parties) a wireless communications antennae tower? Such negotiations and such agreements shall be with such vendors and under such conditions as determined by the Board of Selectmen to be in the best interest of the Town.

Moved by James Workman

Seconded by Brian Warburton

Mr. Workman said this is a revision of an article that was passed overwhelmingly but the article named the person that was to lease the land and the negotiations fell through. This article allows the selectmen to negotiate with any entity.

Mrs. Searle asked if the town had any land in mind. Mr. Workman said there were sites on town property but none have been determined and they do not have a company in mind. Mrs. Searle stated that the town should have a specific site because the town is exempt from its zoning articles. She asked if the attorney could offer an amendment to that effect. Attorney Gearreald said RSA 41:14 would be in line with that request.

Mrs. Jennifer Kimball, Town Planner, said an outside company would be required to go before the Planning Board and Zoning Board even if it is on town land. William Sullivan moved to amend the article by inserting after "Board of Selectmen" the words "under provisions of RSA 41:14-a". Seconded by James Workman.

Mrs. Woolsey wants to be sure that it is the structure that would require the Planning Board and Zoning Board approval. Mr. Gillick, Chairman of the Planning Board, stated that no one is going to erect a cell tower in the town without getting a site plan approved. The town has a cell-tower zone and any application for a tower outside that zone would need variances and would require public hearings. Mrs. Searle questioned the words "publicly". Mr. Barrington stated that the town, under RSA 41:14-a, already has the authority but would need to go before the town meeting for the funds.

William Sullivan moved to further amend the article by striking the word "publicly". That was agreed to by James Workman and he moved the question on the amendment. Seconded by William Sullivan. So voted. The Sullivan Amendment passed. Mrs. Woolsey questioned whether the Selectmen discussed abatements with the Assessor for property owners near a tower. Mr. Barrington said that the Assessor would address that if it occurred. Mrs. Ann Carnaby spoke in favor of the article. She feels it would benefit the town to make money by leasing the land. There was no further discussion and Article 23 will go on the ballot as amended.

Results of balloting on March 9, 2004

YES: 2294

NO: 2005

The article passed.

ARTICLE 24

To see if the Town of Hampton will vote to adopt the provisions of Chapter 162-K of the N.H. Revised Statutes Annotated, which if adopted, will grant the Town authority to establish tax increment financing districts.

Moved by James Workman
Seconded by William Sullivan

Mr. Workman said that this is not an article to create new taxes. Mr. Rice said that this would give the town the authority to establish a tax increment financing district in the future which uses future revenue to pay for improvements made now. Mr. Steven Joyce asked how this would show up on a tax bill. Mr. Barrington answered that this has to be worked out and the town is talking with the City of Keene where they have such a district. He feels the billing will be determined by the software the town uses according to the additional value based on the cost of the improvement. Mr. Joyce said he would like to see a plan before voting for this. Mr. Barrington said that this article gives the town the authority to develop a plan.

Mr. Richard Reniere spoke against the article as the language in the RSA's and explanations given there as to what constitutes improvements troubles him. He added the tax rate will not go up but property values will go up thereby creating an increase to those properties within a district. Mrs. Searle offered to amend the article by adding "Not recommended by the first session of the Town Meeting" to the end of the article. Seconded by Mrs. Woolsey. The Searle amendment passed by a vote of 33 to 21. The article will go on the ballot as amended.

Results of balloting on March 9, 2004

YES: 325

NO: 3805

The article failed.

ARTICLE 25

On petition of Mary-Louise Woolsey and 68 other registered voters: To see if the Town will vote to rescind the authority granted to the selectmen to negotiate and issue the bonded sum of \$12,000,000 for infrastructure construction at Hampton Beach, such authority having been granted by passage of Article 18 on March 11, 2003. (By petition)

Moved by Mary-Louise Woolsey
Seconded by Bonnie Searle

Mrs. Woolsey spoke to the article and stated the bond article has not been bonded and has not impacted the tax rate and the public has not seen the whole cost to do the beach. We need more information to that effect. William Sullivan moved to amend Article 25 by replacing the word “rescind” with the word “reaffirm”. Seconded by Brian Warburton. After some discussion on both sides of the question the amendment was put to a vote. The Sullivan amendment passed.

Mrs. Woolsey stated that she wants her name removed from the article and therefore she moved to amend the article further to eliminate the words “on petition of Mary-Louise Woolsey and 68 other registered voters” Seconded by Bonnie Searle. The Moderator called for a standing vote and the Woolsey Amendment passed with a vote of 28 yes to 24 no. Mr. Bateman moved to further amend the article by adding at the beginning “By vote of the 2004 Deliberative Session, this article is brought to the public” to see if the town will vote to reaffirm the authority. Seconded by James Workman. The Batemen Amendment passed.

Eileen Latimer moved to amend the article by adding, “this article recommended by the Deliberative Session”, seconded by James Workman. The Latimer Amendment failed. There was no further discussion and Article 25 will go on the ballot as amended.

James Barrington moved to restrict reconsideration of Articles 22, 23, 24 and 25. Seconded by Brian Warburton. The motion passed and the articles were restricted to further discussion.

Results of balloting on March 9, 2004

YES: 1676

NO: 2487

The article failed.

ARTICLE 26

On the petition of Salvatore Balsamo, Kathleen Balsamo, and at least 25 other legal voters of the Town of Hampton; to see if the Town will vote to remove the deed restriction #4, relating to the erection of structures within 7 feet of any boundary line of the lot at 12 Atlantic Avenue, Map 296, Lot 40 in order to allow the addition of a second floor to an existing structure that requires no change in the footprint of the structure, based on plans already approved by the Town of Hampton Board of Adjustment. Further to authorize and direct the Selectmen to execute, deliver and record notice of this vote at the Rockingham County Registry of Deeds at no cost to the town. This lot was formerly leased by the town and the restriction to be removed was imposed pursuant to Section 5 of the Warrant of the Special Town Meeting held on May 11, 1983. (By petition)

Moved by Salvatore Balsamo
Seconded by Nathan Page

Mr. Balsamo explained that he retired to Hampton and wants to add to his cottage. He has approval from Planning and Zoning Boards but because of deed restrictions he needs to have approval from Town Meeting. The building is there and he is adding another story. He stated the other buildings do not have similar restrictions in their deeds. There was no action on this article and it was voted to place it on the ballot as written.

Results of balloting on March 9, 2004

YES: 1359

NO: 2766

The article failed.

ARTICLE 27

On petition of Christopher Annis and at least 24 other registered voters of the Town of Hampton to see if the Town will vote to remove the fourth restriction from that deed of the Town dated March 25, 1985 and recorded at Book 2538, Page 2034 to the property located at 709 Ocean Boulevard so that the use of the property is regulated through the zoning ordinance, site plan regulations, and all other applicable ordinances and regulations of the Town. (By petition)

Moved by Steve Joyce
Seconded by William Bowley

As the petitioner was not present, John Nickerson moved to add “not recommended by the first session of Town Meeting”. Seconded by Arthur Moody. The amendment passed and the article will be on the ballot as amended.

A motion to restrict reconsideration on Articles 26 and 27 was made by James Barrington and seconded by Cliff Pratt. So moved.

Results of balloting on March 9, 2004

YES: 664

NO: 3431

The article failed.

ARTICLE 28

On petition of Gerald M. Dignam and at least 24 other registered voters to see if the Town will vote to authorize the Board of Selectmen to provide for the removal of snow from a section of the sidewalk on the easterly side of Ocean Boulevard between Dumas Avenue (Great Boars Head) and High Street (Kennedy’s Corner). (By petition)

Moved by Gerald Dignam
Seconded by Edward Buck

Mr. Dignam explained that the sidewalk is on State property but is part of Hampton and many people enjoy it throughout the year. Many use the area but use the Route 1A roadway to walk when snow is on the sidewalk. The State says they do not have a sidewalk plow and this petition would allow the area to be plowed by the Town.

Mr. Nathan Page asked if that sidewalk can be plowed after the Town sidewalks are done and if the Town assumes the liability if they plow it. Mr. Hangen said that sidewalk would be plowed when the sidewalk plow becomes available. Attorney Gearreald, addressing the question of the Town’s liability said that the Town removing snow from someone else’s property is a concern but it can be addressed in an agreement with the State.

Mr. Rice spoke in favor of the article and offered to amend the article by inserting after “Board of Selectmen” “to negotiate with the State of New Hampshire to secure an agreement to”. Seconded by Brian Warburton. The Rice amendment passed and the article will be on the ballot as amended.

Results of balloting on March 9, 2004

YES: 2023

NO: 2249

The article failed.

ARTICLE 29

Shall the Town of Hampton authorize the Board of Selectmen to waive deed restrictions on an individual basis in deeds of land formerly leased by the Town and/or in current leases from the Town, utilizing the RSA 41:14 -a process?

Moved by William Sullivan

Seconded by Cliff Pratt

Arthur Moody moved to amend the article by adding “as long as abutters as defined in RSA 672:3 are notified prior to the first public hearing by 1st class mail to the name and address on file with the Hampton Assessing Department?” to the end of the article. Seconded by Mary-Louise Woolsey.

The Moody amendment passed and the article will be on the ballot as amended.

Results of balloting on March 9, 2004

YES: 1516

NO: 2686

The article failed.

ARTICLE 30

On petition of twenty-five registered voters to request that the town of Hampton maintain and enforce all current maximum building heights in each and every zone of Hampton, until such time that all residences of Hampton are serviced by municipal sewer service. (By Petition)

Mrs. Bridle declared this an illegal article and offered to amend the article as follows: On petition of twenty-five registered voters to request that the Town of Hampton provide for municipal sewer service to all taxpayers in Hampton. Seconded by Brian Warburton.

Mr. Charles Preston, the petitioner, said the intent of the petition was because of talk of developing various building heights and the voters are the caretakers of Hampton Beach. The Master Plan agrees the heights should remain the same and it is the town’s job to nurture the beach.

Attorney Gearreald explained the reason for the illegality. He said that precludes the Zoning Board of Adjustment from granting variances and Town Meeting cannot override the Zoning Board. Attorney Gearreald stated that the work request was advisory and would not bind the Town. Virginia Bridle withdrew her motion and the second agreed to withdraw also.

Mary-Louise Woolsey made a motion to postpone a vote to go on the ballot until an amendment can be arranged. Seconded by Charles Preston. The motion carried 23-20 and the Town Meeting proceeded to Article 31 to return to Article 30. When the Moderator returned to Article 30, Mr. Preston stated he wanted the Article to go on the ballot as originally written. So voted.

A motion to restrict reconsideration was made by Virginia Bridle and seconded by Elizabeth Webb. So voted.

Results of balloting on March 9, 2004

YES: 3145

NO: 1243

The article passed.

ARTICLE 31

On petition of at least twenty-five registered voters of the Town of Hampton: That the Town of Hampton vote in favor of not allowing any eminent domain proceedings to occur on Hampton Beach. The term "Public/Private partnerships" will not be tolerated as an excuse for eminent domain land takings. No additional funding is required. (By Petition)

Moved by Michael Scanlon
Seconded by Kim Baroni

The Moderator declared this article illegal and asked the Town Attorney to explain. Attorney Gearreald stated that the article is not specific as to which government entity it is addressing. The Town Meeting has no authority over Federal and State agencies and further has only that authority granted to it by State law.

Michael Scanlon moved to amend the article by adding "this article. If approved, is advisory only" to the end of the article. Seconded by Kim Baroni. The Scanlon amendment passes 34 – 10.

James Barrington moved to further amend the article by adding "Not recommended by the deliberative session of the Town Meeting." Seconded by Brian Warburton. Mrs. Searle spoke against the amendment. The Barrington amendment passed on a hand vote.

A motion to restrict reconsideration on Article 31 was made by James Barrington and seconded by James Workman. The motion passed.

Results of balloting on March 9, 2004

YES: 2216

NO: 2018

The article passed.

ARTICLE 32

On petition of at least twenty-five registered voters of the Town of Hampton: That the Town of Hampton vote to keep all existing two-sided parking on all Hampton Beach Streets including lettered streets and to vote to not allow metering of these streets. No additional funding is required. (By Petition)

Moved by Steven Joyce
Seconded by Virginia Bridle

Mr. Joyce stated that at some meetings the Board of Selectmen discussed ways to raise revenue and parking meters were discussed. He feels the Town should not restrict parking and that residents should not pay to park in front of their house. The article was declared illegal and the Town Attorney explained it is illegal because it seeks to exercise authority on the part of a Town Meeting that is vested in the Board of Selectmen.

Michael Scanlon motioned to amend the article by adding to the end "This is non-binding and advisory only". Seconded by Kim Baroni. The Scanlon amendment passed and the Moderator declared that the article would go on the ballot as amended.

Results of balloting on March 9, 2004

YES: 2386

NO: 1086

The article passed.

ARTICLE 33

On petition of at least twenty-five registered voters of the Town of Hampton: That the Town of Hampton vote to approve any recommendations made by the Hampton Beach Commission for development/improvements in the 2005 Town Warrant. No additional funding is required. (By Petition)

Moved by Michael Scanlon

Seconded by Steven Joyce

Michael Scanlon moved to amend the article by adding after approve the words "or disapprove". Seconded by Steven Joyce. The Scanlon amendment failed.

Attorney Gearreald advised Town Meeting that it is an illegal article and motion because this article is beyond the power of Town Meeting to exercise. Mr. Scanlon stated he wanted to make sure that the Town has a vote on the beach. Mr. Workman took issue with the article in that it propounds to have every proposal go before Town Meeting and would like to amend the article by adding "Not recommended by the Deliberative Session of Town Meeting" at the end. Seconded by Fred Rice. The Workman Amendment passed. Article 33 will go on the ballot as amended.

Results of balloting on March 9, 2004

YES: 2028

NO: 2245

The article failed.

Nathan Page commended Moderator Lessard on his last meeting as Moderator.

As there was no other action to come before the meeting a motion to adjourn was made by Mary-Louise Woolsey and seconded by Alphonse Webb.

The Moderator declared the meeting adjourned at 5:20 PM.

Respectfully submitted,

Arleen Andreozzi

Hampton Town Clerk

PRESIDENTIAL PRIMARY

The Presidential Primary Election on January 27, 2004 held at Marston School was opened at 7:00AM by Moderator Paul Lessard. The polls were declared closed at 8:00PM. There were 833 Republican and 3,250 Democratic ballots cast making the total number votes cast 4083. The Supervisors of the Checklist registered 287 new voters bringing to 10,395 the total number of eligible voters in Hampton. The results are as follows:

REPUBLICAN

PRESIDENT OF THE UNITED STATES		VICE-PRESIDENT OF THE UNITED STATES	
CANDIDATE	TOTAL	CANDIDATE	TOTAL
Blake Ashby	3	Flora Bleckner	57
Richard P. Bosa	18	"Red" Jahncke	52
John Buchanan	10	"Dick" Cheney (write-in)	187
George W. Bush	691	John McCain (write-in)	10
Michael Callis	2		
George Gostigian	0		
Robert Edward Haines	7		
Mark "Dick" Harnes	0		
Millie Howard	1		
Cornelius E. O'Connor	1		
John Donald Rigazio	3		
"Jim" Taylor	0		
"Bill" Wyatt	0		
Wesley K. Clark (write-in)	10		
John F. Kerry (write-in)	31		
John McCain (write-in)	9		

DEMOCRATIC

PRESIDENT OF THE UNITED STATES		VICE-PRESIDENT OF THE UNITED STATES	
CANDIDATE	TOTAL	WRITE IN CANDIDATE	TOTAL
Katherine Bateman	0	Wesley K. Clark	110
Carol Moseley Braun	0	Hilary Clinton	22
Harry W. Braun III	0	Howard Dean	34
Willie Felix Carter	1	John Edwards	279
Wesley K. Clark	299	"Dick" Gephardt	34
"Randy" Crow	1	John F. Kerry	50
Howard Dean	646	"Joe" Lieberman	78
Gerry Dokka	1		
John Edwards	397		
"Dick" Gephardt	14		
Mildred Glover	0		
Vincent S. Hamm	1		
John F. Kerry	1554		
Caroline Pettinato Killeen	0		
Dennis J. Kucinich	17		
Lyndon H. LaRouche, Jr	1		
R. Randy Lee	0		
"Joe" Lieberman	297		
Robert H. Linnell	0		
Edward Thomas O'Donnell, Jr.	0		
Fern Penna	0		
"Al" Sharpton	6		
Leonard Dennis Talbow	0		
(write in votes)	0		

NEW HAMPSHIRE STATE PRIMARY

At 7:00am on September 14, 2004, Moderator Robert Casassa declared the New Hampshire State Primary opened at Marston School. There were 10,843 voters eligible to vote and 1624 voted for a 15 percent turnout. The results are:

REPUBLICAN

Governor

Charles A Tarbell	248
Craig R. Benson	620
John Lynch (write-in)	10

United States Senator

Judd Gregg	841
Michael D. Tipa	31
Tom Alciere	22

State Senator

John E. Lyons, Jr	503
Anne Emily Caplin	342

State Representatives

Russell D. Bridle	527
Sheila T. Francoeur	601
Thomas J. "Tom" Gillick	575
Jane P. Kelley	500
"Mike" O'Neil	553
Nancy F. Stiles	723

Representative in Congress

Jeb Bradley	822
R."Bob" Tillman Bevill	56

Executive Councilor

Ruth L. Griffin	762
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Sheriff

"Dan" Linehan	764
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County Attorney

"Jim" Reams	756
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County Treasurer

Edward R. Buck III	732
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County Commissioner

Katharin "Kate" Pratt	745
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Delegates to the State Convention

Edward R. Buck III	705
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DEMOCRATIC

Governor

John Lynch	465
Paul McEachern	224

United States Senator

Doris R. Haddock	545
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Representative in Congress

Travis Joseph Liles	23
Justin Nadeau	389
"Bob" Bruce	64
Peter J. Duffy	112

Executive Councilor

(no candidate)

County Treasurer

David Ahearn	531
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Register of Probate

Debra Crapo	552
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State Representatives

Beatrice Friedman	427
Richard H. Goodman	443
Susan R. Kepner	509
Sharon V. L. Mullen	434
Daniel Nicholson	441
Nancy Stiles (write-in)	20

Sheriff

Brett Antul-Cabral	499
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County Attorney

(no candidate)

State Senator

Martha Fuller Clark	612
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Register of Deeds

"Herb" Moyer	545
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County Commissioner

Richard T. DiPentima	512
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Respectfully Submitted,
Arleen Andreozzi, Town Clerk

GENERAL ELECTION

November 2, 2004

Moderator Robert Casassa opened the polls at 7:00am on Tuesday November 2, 2004, at Marston School. The Supervisors of the Checklist registered 795 new voters that day, bringing the total number of voters to 12,056. The number of voters at the polls was 8168 and 1323 voters cast their ballots absentee bringing the total number of votes cast to 9491, a 79% voter turnout.

Straight Ticket

REPUBLICAN 1437

Straight Ticket

DEMOCRATIC 1072

President and Vice-President

George W. Bush / "Dick" Cheney 4645

John F. Kerry / John Edwards 4729

Ralph Nader / Peter Miguel Camejo 61

Governor

Craig R. Benson 4279

John Lynch 5021

United States Senator

Judd Gregg 6086

Doris Granny D. Haddock 3031

Executive Councilor

Ruth L. Griffin 7452

Representative in Congress

Jeb Bradley 5449

Justin Nadeau 3605

State Senator

John E. Lyons, Jr. 4396

Martha Fuller Clark 4632

State Representatives

Russell D. Bridle 4590

Sheila T. Francoeur 4365

Thomas J. "Tom" Gillick 4368

"Mike" O'Neil 4334

Nancy Stiles 4864

Beatrick Friedman 2695

Richard Goodman 3240

Susan Kepner 3890

Sharon V. L. Mullen 3041

Daniel Nicholson 3041

Sheriff

"Dan" Linehan 5319

Brett Antul-Cabral 3041

County Attorney

"Jim" Reams 7387

County Treasurer

Edward R. Buck III 4429

David Ahearn 3865

Register of Deeds

Cathy Stacey 4668

"Herb" Moyer 3632

Register of Probate

Andrew Christie, Jr. 4492

Debra Crapo 3754

County Commissioner

Katharin "Kate" Pratt 5262

Richard T. DiPentima 3046

Constitutional Amendment Proposed by the 2004 General Court

“Are you in favor of repealing and reenacting part II, article 73-a of the constitution in order to clarify that both the judiciary and legislature have the authority to regulate court practices and procedures and to resolve potential conflicts that may arise so that it reads as follows:

[Art.] 73-a [Court Practices and Procedures.] The chief justice of the supreme court shall be the administrative head of all the courts in the state. The chief justice shall have the power with the concurrence of a majority of the other supreme justices, to make rules of general application regulating court administration and the practice, procedure, and admissibility of evidence, in all courts in the state. The legislature shall have a concurrent power to regulate the same matters by statutes of general application, except that such legislative enactment's may not abridge the judiciary's necessary adjudicatory functions. In the event of a conflict between a rule promulgated by the judiciary and a statute enacted by the legislature, the statute, if not otherwise contrary to this constitution shall prevail over the rule”

Yes	4154
No	2691

Respectfully submitted,
Arleen Andreozzi, Hampton Town Clerk

⌘ ASSESSOR'S ANNUAL REPORT ⌘

The 2004 update of property values was conducted to comply with RSA 75:8-a -Five Year Valuation. This law required that at least as often as every five years, the Selectmen shall value all real estate within the municipality so that the assessments are valued in accordance with the market value. Under this law, Hampton is required to perform another revaluation for the 2008 tax year.

Each year between revaluation cycles, the Assessor's Office has to comply with RSA 75:8 – Revised Inventory. This law requires that annually and in accordance with State assessing guidelines, the Selectmen shall adjust assessments to reflect changes so that all assessments are reasonably proportional within the municipality. Assessors and Selectmen shall consider adjusting assessments for any properties that:

- a. They know or believe to have had a material physical change;
- b. Changed ownership;
- c. Have undergone zoning changes;
- d. Have undergone subdivision, boundary line adjustments, or mergers;
- e. Have undergone other changes affecting value.

The N.H. Legislature identified five areas of assessing practices for the Commissioner of the Department of Revenue Administration to review and report on:

- a. Whether the level of assessments and uniformity of assessments are within acceptable ranges as recommended by the Assessing Standards Board;
- b. Whether assessment practices substantially comply with applicable statutes and rules;
- c. Whether exemption and credit procedures substantially comply with applicable statutes and rules;
- d. Whether assessments are based on reasonably accurate data;
- e. Whether assessments of various types of properties are reasonably proportional to other types of property within the municipality.

After careful review by DRA of the assessing practices for the tax year 2003, it was determined that Hampton successfully met the above five guidelines. The review recommended that the Assessor's Office conduct a full review of the Veteran's Credit Applications to ensure that all necessary information was documented. One area of concern for the future is item d. "whether assessments are based on reasonably accurate data". Hampton last had a remeasure and relist of all properties in 1989. Although we have a good building permit program in place, the accuracy of the data on the property record cards will deteriorate over time for many reasons. The Town should be making some plans for the future to remeasure and relist all of its properties to update all property record cards.

TAX RATE STATISTICS

An increase or decrease of \$114,956 in expenditures can change the tax rate 5 ¢.
An increase or decrease of \$6,480,450 in assessed value can change the rate 5¢.

LEASED LAND UPDATE

The town still has 42 lots of leased land. There were 5 sales in 2004 and a few new leases drawn over the year. All sales are paid in full by certified check only and are at 100% of market value. You can look at the Trustees of Trust Funds Report to see the revenues from the sale of leased land that are put into a trust account. The interest from the trust funds is put into the General Fund at year's end to help reduce the tax rate.

Robert A. Estey, Assessor, CAE, CNHA
Angela L. Boucher, Deputy Assessor, CNHA
Arlene Mowry, Assessor's Assistant

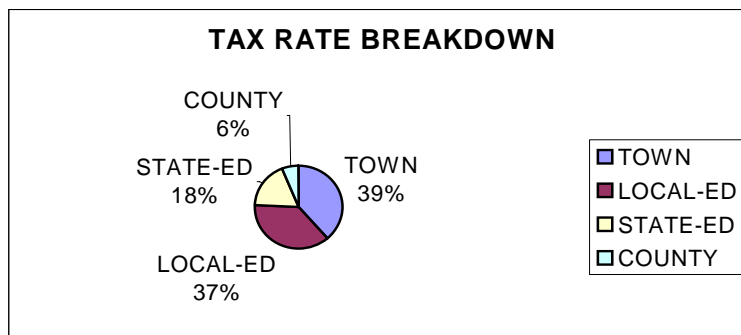
⌘ 2004 TAXABLE VALUATION BREAKDOWN ⌘

DESCRIPTION	VALUE	% OF TOTAL VALUATION
TOTAL VALUATION	\$2,430,853,500	100.000%
EXEMPT PROPERTIES	105,956,000	4.360%
SCHOOLS	35,821,200	
MUNICIPAL	34,654,200	
CHURCHES	13,209,500	
OTHER	22,271,100	
TOTAL TAXABLE PROPERTY	\$2,324,897,500	95.640%
VALUATION EXEMPTIONS (ELDERLY, BLIND, ETC.)	\$17,579,100	.739%
<u>TOTAL TAXABLE VALUATION</u>	<u>\$2,307,040,100</u>	<u>94.917%</u>

<u>DESCRIPTION</u>	<u>COUNT</u>	<u>VALUE</u>	<u>% OF TAXABLE PROPERTY</u>
SINGLE FAMILY HOMES	4438	1,295,800,100	55.736%
MOBILE HOMES	343	17,188,600	0.739%
MULTI-FAMILY	751	207,455,800	9.353%
RESIDENTIAL CONDOS	2142	402,176,800	17.299%
RESIDENTIAL PROPERTIES	7674	\$1,932,621,300	83.127%
COMMERCIAL	428	272,205,200	11.708%
INDUSTRIAL	36	29,594,000	1.273%
UTILITIES		42,800,000	1.841%
COMM/IND CONDOS	208	20,689,000	0.890%
COMMERCIAL PROPERTIES	672	\$365,288,200	15.712%
TOWN LEASED LAND	42	7,587,900	0.327%
VACANT LAND/CUR USE	251	18,671,100	0.803%
MARSHLAND	213	729,000	0.031%
TOTAL OTHER PROPERTIES	506	26,988,000	1.161%
<u>TOTAL TAXABLE PROPERTIES</u>		<u>2,324,897,500</u>	<u>100.000%</u>

⌘ TWO YEAR TAX RATE COMPARISON ⌘

	<u>2003</u>	<u>2004</u>
GROSS ASSESSED VALUE:	2,311,305,900	2,324,897,500
Less Elderly/Blind Exemptions:	8,814,600	17,579,100
NET ASSESSED VALUE:	2,302,491,300	2,307,040,100
NET PRECINCT VALUE:	451,083,600	446,914
Assessment Ratio	94%	84%
TOTAL TOWN APPROPRIATION:	38,100,120	26,671,222
TOTAL REVENUES AND CREDITS:	-23,142,454	-11,422,733
LOCAL EDUC APPROPRIATION:	12,083,130	15,103,370
STATE EDUCATION APPROP:	9,782,164	7,454,376
COUNTY TAX APPROPRIATION:	2,483,939	2,468,869
TOTAL APPROPRIATION:	39,306,899	40,275,104
BPT REIMBURSEMENT:	-66,825	-66,825
WAR SERVICE CREDITS:	+121,400	+524,435
OVERLAY:	+298,505	+191,788
PROPERTY TAXES TO BE RAISED:	39,538,579	40,400,067
PRECINCT TAXES TO BE RAISED:	347,162	360,199
GROSS PROPERTY TAXES:	39,885,741	40,760,266
MUNICIPAL RATE:	6.65	6.89
SCHOOLS RATE: TOWN	5.25	6.55
STATE	4.34	3.29
COUNTY RATE:	1.08	1.07
TOTAL RATE:	17.32	17.80
Exempt Precinct Rate:	17.52	17.99
Precinct Rate:	18.21	18.75



⌘BUILDING DEPARTMENT – CODE ENFORCEMENT⌘



Looking back on 2004 at the amount of activity and construction that has taken place, and continues to be underway throughout the community, it is not surprising that this department continues to issue building, plumbing, electrical and mechanical permits at a record pace.

In addition to the application and plan review process, approvals, processing and data entry required to issue these permits, also comes numerous required and oftentimes complicated inspections related to these projects. The volume of activity taking place throughout the community has been keeping the department very busy, and most often it is difficult to keep up with the demand that is put on the staff. I am hoping, in the near future to add a part-time inspector to help us service the needs of the community and help tackle the workload. I would require this individual bring a professional background in the plumbing trade, which would then give this department a well-rounded group of professionals licensed and certified in all of the major aspects of the construction industry.

In addition to the daily responsibilities of the Building Department, code enforcement, life safety and health and human services needs are dealt with on a regular basis. We also monitor and enforce the Town's zoning ordinances. One of those responsibilities is to assist the citizens and contractors with the appeals process to the Zoning Board of Adjustment. These duties include receiving, reviewing and processing the applications, publishing agendas, processing and mailing certified notices, scheduling hearings as well as assisting the Zoning Board through the long agendas and often complicated petitions that are brought before them on a monthly basis. It has been stated, but I have yet to confirm, that the number of petitions brought before the Hampton Zoning Board of Adjustment is one of the largest if not the largest number of petitions heard by an appeals board in New Hampshire.

At the conclusion of the December hearing the Hampton Building Department will have processed 111 petitions and the Zoning Board will have heard 102 petitions in 2004.

This being my fifth year as Building Inspector and Department Head, I am amazed at how fast the time has passed. Looking back, I am pleased with the amount of progress we have made and the positive changes that have taken place throughout the community as well. Looking forward, there is still a lot of work to do, and we will continue looking for ways to improve this department's operations in order to better serve the community.

As of the time of this report, the Building Department had collected \$223,574.20 in permit fees, which represents 115% of the Building Department's entire operating budget, including wages and benefits.

In closing, I would ask that you continue to support our troops and remember that so much of what we are able to do and the freedom we enjoy is because of them.

Respectfully submitted,
Kevin D. Schultz, Building Inspector

The following are some of the 2004 statistics:

Permits Issued:	1,727
Inspections Performed:	4,661
Certificates Of Occupancy:	
Rental	79
Non-rental/commercial	107
Construction Value:	\$34,368,398.95
Fees Generated:	\$ 223,574.20

⌘ REPORT OF THE FIRE, EMERGENCY MEDICAL ⌘ & RESCUE SERVICE

2004 brought another year of increased service demands managed on a default budget voted by the taxpayers in March. Although our calls for service increased 3% to over 4,500 responses, we exemplified our commitment to excellence and maintained the top quality Fire, EMS, and Rescue services for our citizens and guests of Hampton.

Grant Revenue

The highlight of the year was our ability to obtain revenue for new projects. It was a record-breaking year as we have successfully been awarded approximately \$900,000.00 in State and Federal money for new projects.

In January, we received the great news from Senator Judd Gregg's office that Hampton would be receiving the amount of \$483,854 for construction of a Public Safety Marine Docking Facility. The facility will be a multiple governmental agency use dock with the ability to accommodate marine vessels owned by the Town of Hampton, New Hampshire Marine Patrol, New Hampshire Fish and Game, and the United States Coast Guard and/or other federal agencies. The general public will not have access to the pier/dock. The dock will be owned and maintained by the Town of Hampton. The extent of the project is a secured government marine structure that will allow federal, state, and local authorities to coordinate marine operations under the National Incident Management System model (NIMS). This model provides for a consistent regional approach for governments to work effectively and efficiently together to prepare for, prevent, respond to, and recover from domestic incidents, regardless of cause, size, or complexity.

Also in January, we were co-awarded with the police department \$34,646.98 for the exclusive purpose of acquiring All Terrain Vehicles for off-road (beach and trails) law enforcement and rescue service. The ATV's also provide us transportation into a highly toxic environment created by a hazardous material leak or terrorist incident.

In July, we were awarded \$67,378 from the United States Fire Administration (USFA), which is a division of the Federal Emergency Management Agency (FEMA) within the Department of Homeland Security. The exclusive purpose of the grant was to help local fire departments purchase firefighting equipment, fund firefighter health and safety programs, enhance emergency medical services programs, and conduct fire education and prevention programs.

In October, we were co-awarded with the police department \$35,830.82 for the purchase of additional radios that provide interoperability for both departments.

In December, we were co-awarded with the police department \$250,000.00 from the State of New Hampshire Department of Safety. This money will be allocated for mobile computers, software, radios, antennas, and related equipment to provide responding police and fire units real time information about emergency scene conditions, hazards, and strategic mapping capabilities.

Two additional grants were received to enhance our training and planning capabilities for the amount of \$39,135.00 through the New Hampshire Bureau of Emergency Management.

AGENCY	PROJECT	AMOUNT
NOAA	Public Safety Pier	483,854.00
NH Dept. of Safety	All Terrain Vehicles	34,646.98
NH Dept. of Safety	Interoperable Radios	35,830.82
NH Emergency Management	Planning/Training	6,800.00
NH Dept. of Safety	Mobile Data Equip.	250,000.00
USFA	Wellness/Fitness	67,234.00
	TOTAL AWARDS	878,365.80

EMS Revenue

Due to a highly successful Emergency Medical Services Special Revenue Fund, a new ambulance was purchased this year at no expense to the taxpayer. The entire cost was paid for by the Emergency Medical Services (EMS) Special Revenue Fund. Our net cost of the new ambulance was \$110,249.45, which was completely funded through insurance revenues we collect from patient transports and billing for services. We expect delivery in February 2005 and will be replacing our 1997 unit. The EMS Special Revenue Fund also funded 80% of our new 2005 Command vehicle and our rescue boat.

Fire Prevention Bureau

The Bureau of Fire Prevention continues to work toward fire safety by focusing on fire prevention education, plan reviews, inspections, code enforcement and investigations. Fire Prevention Officer McDonald and Fire Inspector True have become Certified Fire and Explosion Investigators, increasing the efficiency of investigations. Fire Inspector True has also become a Certified Fire Protection Specialist, which will help the Bureau stay abreast of new technology and code changes. Robin Arsenault has been a great asset to the Bureau, allowing the Inspectors more time in the field to meet the demands of the Bureau.

ACTIVITY	#
Fire Code Inspections & Enforcement	1,800
Fire Code Plan Review	137
School Fire Safety Education	2,000
Fire Investigations	19
Fire Alarm Service Calls	800
Permits Issued	200

Training

As I say each year, adequately trained employees are the backbone of any successful organization. This year brought a year of continued emphasis by management to better train the workforce for our increasing demands. The Firefighters and Officers have received training on confined space rescue, company operations for structure fires, various safety-related refresher courses, radiological monitoring, and plenty of required EMS continuing education.

Summary

To conclude, 2004 has been a year of acquisition. Our mission becomes more complex every year. The citizens of Hampton can feel proud that the employees of Hampton Fire / Rescue are meeting the everyday challenges, with providing services second to none in the state.

Hank Lipe
Chief of the Department

⌘LEGAL DEPARTMENT⌘

The year 2004 is the second year in which the Town has had an in house Legal Department. The Legal Department handles litigation that is brought by and against the Town, reviews the many contracts necessary in running the Town's business, advises Town Departments and Boards, and addresses the Town's legal issues involving State and Federal agencies. The presence of an in house Legal Department affords the Town the opportunity to avoid litigation through early intervention.

While a lot of our work goes on behind the scenes, the litigation handled by the Legal Department serves as a visible reminder of what we have accomplished for the Town. During the year 2004, the Legal Department achieved three major litigation victories that will save the taxpayers of Hampton hundreds of thousands of dollars.

First, in January, the Department's efforts resulted in final dismissal of a Court suit by a developer that sought to invalidate all of the zoning designations at Hampton Beach as well as to recover damages. This success saved the Town of Hampton untold dollars that would have been expended in having to rezone the Beach.

Second, in May, the Department obtained a decision from the Board of Tax and Land Appeals that rejected a sport facility's claim to a charitable tax exemption. This success has saved the Town of Hampton over \$40,000.00 per year in tax revenues that would have been lost if this exemption had been granted.

Third, in November, the Rockingham County Superior Court granted the Legal Department's Motion to Dismiss a damages suit brought by a property owner who wanted the Town to pay for removal of "household" waste found beneath the site of a proposed addition to an industrial building. Through the efforts of the Legal Department, it was shown to the Court that the property owner had known of the presence of this waste for a number of years, and the suit was dismissed on statute of limitations grounds. The total cost of removal of this waste was estimated to be in excess of \$100,000.00. This success saved the Town of Hampton not only the cost of removal, but also the cost of a lengthy trial possibly involving years of preparation and expert witness fees.

In a fourth litigation the Superior Court awarded to the Town its attorney's fees from those parties who had missed a hearing. This award prompted the Finance Department to calculate for the Court how much it costs the Town on an hourly basis to run its Legal Department. That rate turned out to be approximately \$87.00 per hour, which is extremely low in comparison to the cost of hiring work out to outside, private firms. For that figure, the Town has the benefit of the full time presence of an attorney with over 26 years of experience, ably assisted by a legal assistant who has both a paralegal degree and a bachelor's degree in political science. By comparison, when the Town has had to contract for legal services with private firms, attorneys of comparable experience have charged as much as \$300.00 per hour and bill their paralegals out for as much as \$175.00 per hour.

These visible successes of the Legal Department, along with numerous behind the scene accomplishments, demonstrate the many benefits to the Town of having an in-house Legal Department, including the dramatic cost savings that it achieves for the citizens and taxpayers.

Respectfully submitted,

Mark S. Gearreald, Town Attorney
Wanda Robertson, Legal Assistant

⌘REPORT OF THE POLICE DEPARTMENT⌘

Full-Time Law Enforcement Officers	34
Part-Time Law Enforcement Officers	70
Full-Time Civilian Personnel	9
Part-Time Civilian Personnel	3

A mission and value statement guides the employees of the Hampton Police Department in the performance of their duties. Those statements further emphasize our commitment to the philosophy of Community Policing and read as follows:

MISSION STATEMENT

The mission of the Hampton Police Department is to enhance the quality of life for all persons who live, work and visit our community by:

- Fostering partnerships within our community to promote safe, secure neighborhoods;
- Maintaining order and peace, while affording dignity and respect to every person;
- Safeguarding individual rights; and,
- Preventing crime while aggressively working to solve those crimes which occur.

We strive to accomplish this mission through the delivery of quality police services; and the pursuit of excellence and dedication in the performance of those services.

VALUES STATEMENT

All employees of the Hampton Police Department will be guided by the following shared values:

A. Human Life

We value human life and dignity above all else. Therefore, we give first priority to any situation that threatens life. We utilize the proper levels of force and only when necessary. We treat all persons in a dignified and courteous manner, and exhibit understanding of ethnic and cultural diversity, both in our professional and personal endeavors. We will remain constantly aware of the need for compassion, caring, and common sense in dealing with people.

B. Integrity

We believe integrity is the basis for public trust. Therefore, we are committed to the highest performance standards, ethical conduct, and truthfulness in all relationships. We hold ourselves accountable for our actions and take pride in a professional level of service to all.

C. Excellence

We strive for personal and professional excellence. Therefore, we strive to do our best in all situations and to provide quality service in a courteous, efficient and accessible manner. We vigorously enforce local, state and federal laws; and, are committed to the defense of the Constitutions of the United States and the State of New Hampshire. We promote community and employee interaction through problem solving partnerships. We empower our employees at all levels to engage in problem identification and problem solving activities. We strive for professional performance through continual training, education, and commitment to our duties. We will not tolerate misconduct by an employee and we will treat our fellow employees and our work environment with dignity and respect.

New Police Station Building Project Progress

I am very pleased to report that WE ARE IN our new police station! The Board of Selectmen conducted a ribbon cutting on December 13, 2004, which officially opened the new facility, and the building became fully operational on December 28, 2004. Our thanks go out to the many people who contributed to the success of this project, to include past and present members of the Board of Selectmen; Town Manager James Barrington; Kaestle-Boos Architects; Whitcher Builders; members of the Police Facility Committee; and, the officers and employees of the police department. We are planning to conduct an open house for the entire community in the spring and hope that you will all join us at that time. Until then please visit our website at www.hamptonpd.com, where you can view photos of the construction from start to finish.

OPERATIONS:

The year 2004 was a challenging one for the police department. We were faced with a default budget, which impacted certain areas of our operation. Our staff worked hard to keep the impact from being felt by citizens, especially in critical operational areas. The officers and members of our department continue to strive to provide excellent service to our community.

PERSONNEL:

In September, Officer Stephen Champey was assigned from patrol duties to School Resource Officer at Winnacunnet High School, replacing Officer Barry Newcomb who returned to the patrol division.

On behalf of the Town and Police Department, I want to extend a special note of thanks and congratulations to Officers Dennis Royal and John Cross. Both of these gentlemen resigned their positions this year after serving this department as special police officers for over 60 years of combined service. We extend our heartfelt thanks and wish them the best in their future endeavors.

DEPARTMENT OPERATIONS:

The department remained very active serving our community this year. Officers responded to 25,706 calls for service in the community. Over 7,399 vehicles were stopped as a result of our traffic safety program. 2,018 people were arrested. Over 1,610 incident reports were filed and investigated resulting in 4,120 separate offenses being reported to the police. The department investigated 524 accidents during the past year resulting in 479 State Accident Reports being filed. Officers issued 2,742 parking tickets resulting in \$64,380 in revenues collected.

During the summer and busy preseason weekends, the New Hampshire State Police continued to assist the Hampton Police Department by assigning additional Troopers to help provide an added presence of law enforcement personnel to our streets. In addition the Rockingham County Sheriff's Department and the Seacoast Emergency Response Team provided assistance on the busy 4th of July weekend. A special note of thanks to the Department of Safety Commissioner Richard Flynn, State Police Colonel Fredrick Booth and Rockingham County High Sheriff Daniel Linehan for their continued support and cooperation.

CONCLUSION:

On behalf of the members of our Department, I would like to extend our sincere appreciation to the Town Manager, James Barrington, and the Board of Selectman, all Town Committees, and Town Departments for their help, cooperation, and continued support throughout the year. We also wish to thank the business community and the people of the Town of Hampton for their continued generosity and gracious support.

Finally, I wish to thank the families of our employees for the sacrifices they make every day due to the nature of this job, and I commend all our members for their professionalism, dedication and hard work towards providing the Town of Hampton with the best law enforcement services.

Respectfully submitted,
William L. Wrenn, Chief of Police

⌘ DEPARTMENT OF PUBLIC WORKS ⌘

Personnel: Full –time	41
Seasonal	22
TOTAL	63

Your Public Works Department is alive and well. We hope that we have performed in our jobs and collective responsibilities that you entrust to us year after year, to your satisfaction – if not let us know how we can improve our services to you.

Most people that will read this report either live or work in town. For those that live or work here – we are indeed lucky and quite fortunate in many ways, and are thankful as well! We are thankful to our customers – the Town residents who support us all the year round, for telling us what they want – and what they don't like. We take this partnership very seriously and want nothing more but to perform to your needs, wants, desires and expectations – all of course, within budget.

Those that live here know about the great quality of life that we are surrounded with; as your employees, we get to see it every day and we want to add to its future preservation! We have close access to highway systems that can bring us to Boston, the mountains, or Maine to the north. With the availability to “get somewhere – anywhere – quick” we still have a “small town feeling” even though the town has grown from recent development pressures. We have this small town feeling, in part, because our employees project this and are responsive to any resident or tourists needs. Town employees are a dedicated bunch. Just in our department alone, our average employee has invested about 16 years (the bulk of their working lives) to this cause –which equates to SERVICE, DEDICATION and EXPERIENCE for the town of Hampton residents.

Growth and the expenses that come to satisfy a larger community's needs are not easy to understand or accept, particularly when our taxes go up. One thing that we have seen over the last decade is a huge value increase to our homes. In other words, our equity in our homes has increased – and our taxes have increased to keep pace with services for a larger population. We believe that as much as our taxes have proportionally increased, our services are well worth the investment for all of us. Just compare our service levels to neighboring towns, and I think that you will agree. As fast as our builders can build them – homes here sell. People want to live in Hampton, partly because of its services, also its geographic location. I believe that our community leaders, town employees and residents make Hampton so desirable – we are all investors, stakeholders – and receivers.

We hope that in our small way, we – DPW – have contributed to our share of responsibilities, and are cost effective in our efforts to provide the level of service that we have all been accustomed to receiving. Let us know when we are not.

Here are some of our major efforts this year:

Sewers and Drains

In addition to their numerous maintenance duties, town crews installed 28 new sewer service laterals and repaired 39' of sewer lines. There were 30 new entrances into our sanitary sewer system requiring 91 inspections; 47 sewer permits were issued. 562 locations made for contractors, utility companies and the public. In addition, 27 calls for plug-ups were handled, of which 8 were the responsibility of the Town. We cleaned 24,177' of sewer lines with the sewer jet and cleaned many of our 2200 catch basins and drain lines.

Construction projects this year included replacement of 2,400' of old sewer and drain lines on Hobbs Road. This will relieve problems to homeowners from blockage caused by roots in the lines and solve a continuing maintenance problem for the crew.

Every year in order to properly maintain our aging infrastructure, projects are proposed in the budget to replace old sewer and drain lines that are affected by root intrusion, cracked and broken pipe or deteriorated pipe which threatens to collapse. This was the case this year when a 36' drain collapsed at Five Corners, in which one of our fire trucks fell into. We were lucky that no other damage was done. We did end up fixing this 200 feet of pipe even though it was taken out of our budget to meet default requirements. We also replaced another 180 feet of deteriorated pipe on Brown Avenue that was also 36" in size.

Snow

We experienced only 5 plow-able snowstorms this year, and numerous events requiring salt/sanding treatment.

Approximately 730 tons of salt were purchased and 300 tons of sand were applied. Because of the growth of new subdivisions we've seen road miles increase 15% in the last decade, now our salt storage facility has become inadequate to store enough product to outlast one good nor'easter. Salt saw a 40% cost increase this year from \$28 to \$40 per ton. With Town Meeting approval we are in hopes of building an adequate salt storage shed and be able to obtain better salt pricing and be prepared for those longer storms.

Treatment Plant

The March 2002 Town Meeting approved \$4.75 million to upgrade capacity at the treatment plant; this construction has just been completed. The general contractor filed for bankruptcy in 2003, but between Wright - Pierce Engineers and DPW staff, work was completed shortly after the New Year (2005). A new 430,000 gallon secondary clarifier was built and improvements to the sludge handling system installed. A retrofit of the aeration tank now enhances our nitrification process thereby reducing ammonia, nitrogen and phosphorus from our effluent, which is harmful to the aquatic organisms in the Hampton Harbor estuary.

The average flow received at the treatment plant was 2.88 million gallons per day for an annual total of over one BILLION gallons of wastewater in 2004; 1.79 million gallons of which was septage. We processed 3000 tons of biosolids (sludge) and removed 65 tons of grit. As always, careful monitoring and testing are conducted to insure all EPA NPDES permit requirements are met.

Highway Maintenance

Highway reconstruction started off slowly this year with the extreme cold that we experienced last winter. Frost was deeper and stayed longer than usual, however snow was below normal. In the spring, it seemed as though just as things were drying out, it would rain again. We finished off the remaining shoulder work from the 2003 projects and started the new road reconstruction efforts on Milbern, Higgins, Blake, Langdale, Stowecroft, and a portion of Drakeside Road. This was funded through the \$350,000 warrant article voted at Town Meeting as part of the annual reconstruction program that began a few years ago. The east end of Drakeside Road, as well as Timberswamp Road, showed signs of severe distress and was shimmed. This served as a temporary maintenance measure to re-establish the shape of the road and to aid in snow removal and stabilization of the road surface until they can be permanently repaired next year.

The seawall at Bi-Centennial Park was repaired as it had been showing signs of spauling and decays over the last few years and was becoming a safety hazard.

The acquisition of a fifth salt spreader for the newest dump truck in the fleet has enabled the department to more quickly cover routes during icing emergencies. This will also make it possible to use this truck on one of the primary routes in the event of a breakdown to one of the mainline pieces. A smaller spreader was also purchased so that narrower streets can be accessed to apply a sand mix for traction.

The arrival of the department's new sidewalk snow blower came just in time for the winter season being a big help for the snowstorm on December 26, 2004.

Marelli Square saw improvements with the removal of the old sidewalk and the installation of a new concrete walk with granite curbing. Many thanks go to the patience of the business owners and residents in this area. Sidewalk repairs were also performed in several areas throughout town including grinding down heaved expansion joints in the town center.

What is it about paint and rain? It seemed as though every time we scheduled the painting contractor to paint road centerlines, it would rain. Finally this was accomplished in August.

Containerization of solid waste within the seasonal business zone during the summer season got off to a turbulent start but was successful as the summer progressed. The end result was a cleaner environment for guests and businesses alike. It took a lot of time and attention but was well worth the effort.

Solid Waste and Recycling

As always, we had another interesting year at the transfer station, starting with the new fees in January. In the past, our revenues were less than \$100,000 a year. With the new fees, we were able to generate over \$170,000 of revenue for the general fund. Over all, our total rubbish collection was approximately 9,700 tons, which was down by 100 tons, or 1% from 2003. This year our curbside and drop collection of recycling was approximately 1750 tons of materials, which is down by less than 1% from 2003. As for our other recyclables, the construction and demolition materials kept pace with 2003. Our scrap metal recycling came in at over 300 tons, which more than doubles what was recycled in both 2003 and 2002. The recycling of Freon appliances was down slightly from 2003, but still over 1,000 appliances were recycled. Again we recycled over 400 wet cell batteries, which is on par with

previous years. Our best performance was that we recycled over 600 computer monitors in 2004, which more than doubles 2003. Our best year for monitors, up until now was 2002, with 385 monitors recycled. This year's compost outdid years past. If you want some for your gardens, please see us in the spring for our free-giveaways. Also, check with us in the winter as we give cord-wood away when we have time to split it.

Please let us know if you have any concerns or new programs that you would like us to consider or implement. As a department, we hope that we have measured up to your expectations.

Respectfully submitted,
John R. Hangen
Public Works Director

⌘PARKS & RECREATION DEPARTMENT⌘

The year 2004 was a fun-filled year for the Hampton Recreation and Parks Department and its patrons. The staff has stayed constant. We are a full time staff of 4 with approximately 50 to 70 part time and seasonal staff members and numerous volunteers. There is myself, Dyana Martin, Director, Rene' Boudreau, Program Coordinator, Darren Patch, Parks Coordinator and Shirley Doheny, Recreation & Parks Secretary. We are all happy to have served you these past few years and are looking forward to serving you in the future.

The past few years our department has run the town parking lots and their operations down at the beach. Vic DeMarco is our employee who supervises the collection of the monies and scheduling the employees at the lots. This year we had a successful year in the lots all while watching the police station rise right before our eyes at the Ashworth Avenue lot. The station is beautiful and we will be able to gain some of the parking spots back as the construction vehicles have moved out. This summer coming should be a fun one at the beach as we will have lots of spaces to park at the Ashworth Avenue lot as well as the Island Path and Church Street lots.

The Special Revenue Fund was instrumental to our business again this year. In the past our budget had restricted the programs that we could offer. With this fund, we are able to add to our already scheduled agenda of programs. It also allows us to run some of the more expensive trips that we would have not been able to run in the past, such as kayaking or rock climbing. These are very popular programs but they are also quite expensive to run. However, because we have this fund we are able to provide them. Another great feature of the Special Revenue Fund is the fact that we can offer programs in a more timely manner. For example, in the past if someone had asked us to run a program in the earlier months of the year and that program was not already in the budget we would have to say "No" until the following year when I could budget for it. If they asked in the later months of the year after the budget was completed I would not only have to say "No," I would also have to tell them that it would have to wait until the following year – imagine, waiting two years to participate in a program! With the Special Revenue Fund, our only obstacles now are finding a place to hold the program and an instructor. If we can get those two things complete we are able to accommodate our citizens. Since getting the Special Revenue Fund about four years ago, we have grown from 49 trips and programs to 107 trips and programs throughout the year - all with the same staff. So we have more than doubled our offerings since the Special Revenue Fund was voted in. We want to thank you, the voters, for allowing us to serve you in a more efficient manner. As always, if you know of a program or trip that you would like to have us offer or if there is a talent that you would like to share though teaching a program, please let us know.

Last year we had enough money in the fund to purchase a new 14-passenger bus to use in our programs. We used it for many of our senior, teen and children's programs this year. So again, this fund is very efficient and helps us to serve you better. State law requires that we put in a warrant article each year to be able to spend from the fund. Please take a minute out of your day to come out and vote. And voting yes to this fund has no negative impact on the tax rate, it can only benefit you, your family and your friends in a positive and fun way!

Other news from the recreation part of our department brings a few new programs including a much asked for adult flag football league, concerts at the gazebo, trips to the Rockettes Holiday Spectacular, the Hampton Holiday Lights Spectacular Decorating Contest and more Mad Science! All the other programs and trips continued to run and were very popular especially the many babysitting courses that we ran throughout the year and the Hampton Recreation Flag Football League. We had over 200 participants playing flag football again this past fall. I want to thank all the coaches that helped out and special thanks to Chris Morse and Bob Fuller for heading up the league this year. The league was nothing but fun and I am looking forward to next season. Tuck Field and Creative Crickets Summer Camps were as popular and fun as ever and we offered camps for just about every sport you can imagine! And finally, we had a wonderful time with the Senior citizens this year. We had many popular theatre shows, and we added a new "Lunch Bunch" program that we ran with the 14 passenger bus. We took groups holiday shopping to Freeport Maine and transported groups again this year to see the holiday lights around town. After the lights tour, the participants enjoyed cookies and hot cocoa with the firefighters at Station 2. The annual holiday tree lighting ceremony was more fun than ever this year! We had the always popular horse drawn rides and the firefighters served up some steamy hot popcorn. We had Rachel Green and the Hampton Chorale leading carols while the Hampton Area Lions and the Hampton Historical Society passed out goodies. And the townspeople were visited by Santa who brought along some of his friends including, The Cat in the Hat, Bob the Builder, Winnie the Pooh, Tigger, a Teddy Bear and the Grinch. Santa will be inviting more friends again next year. A great time was had by all!

Many thanks to the Recreation & Parks Advisory Council, our instructors, the Lane Library, Hampton Schools, PTA, Public Works, Police and Fire Departments, Hampton Lions Club, HCC, Hampton Area Rotary, Chamber of Commerce, *Atlantic News*, *Hampton Union*, the JR. ROTC and the HYA for your continued support and assistance.

I hope that you have all had a chance to participate in a program or trip through our department. We always enjoy seeing you and are always eager to meet new people in the community. If you haven't been by our offices, drop by and sign up for something fun. Remember the benefits of parks and recreation are endless. On behalf of the Hampton Recreation & Parks Department, we hope to see you in 2005! Life. Be in it!

Respectfully Submitted,

Dyana Martin
Director of Recreation & Parks

⌘REPORT OF THE TAX COLLECTOR⌘

It was a busy and exhilarating year in the tax office and a great pleasure to continue serving you, the taxpayers of Hampton. Please know that we are happy to serve you. We do not have answering machines. We feel it is our duty and responsibility to speak directly to you and answer all your questions regarding your tax concerns. This also enables us to inform you the taxpayer of tax exemptions you may be entitled to.

Special thanks and recognition to Deputy Tax Collector Lil Hammarstrom for your hard work and dedication, it's a pleasure working with you. Thank you to Deputy Assessor Angie Boucher, you are a team player and you are greatly appreciated. To Glenna Brown and Virginia Murphy, our seasonal part time tax ladies, we couldn't make it happen without the two of you. You both help to ease the stress at tax time. I want you both to know how much you're appreciated for the smooth operation of the busy tax office.

In 2004, this office collected a total of \$40,376,012.89 for property tax, land rent, land use change and tax liens; \$178,268.54 in interest on tax liens and late payments. Tax bills mailed totaled 17,682 for the two billings. Also mailed were 207 certified notices of impending tax lien letters, 66 certified notices to mortgagees and 33 certified notices of possible deeding.

Liens were executed and recorded against 126 properties, representing \$329,932.60 in unpaid 2003 property tax (1% of the Tax Warrant). By the close of 2004, this office collected 94% of the full year 2004 tax levy.

Beginning in 2005, the deadline for filing the elderly, disabled, blind, veteran or veteran's spouse exemptions will be April 15th of the same tax year, per RSA 72:33 as amended. (Example: The filing deadline for the tax year 2005 will be April 15, 2005.)

The tax collector's office wishes a healthy and happy year to everyone and we look forward to serving the great people of Hampton in 2005.

Most sincerely,

Joyce Sheehan, Tax Collector

**TAX COLLECTOR'S REPORT
FOR THE YEAR ENDING DECEMBER 31, 2003**

DEBITS	<u>2003</u>	<u>2002</u>
UNCOLLECTED TAXES, JANUARY 1, 2003		
Property Taxes		\$1,625,041.60
TAXES COMMITTED IN 2003:		
Property Taxes	\$39,893,347.84	
Land Rent	55,384.00	
Land Use Change Tax	30,000.00	
Yield Tax	254.68	7.73
OVERPAYMENT:		
Property Taxes	122,275.27	68,769.43
Land Rent	367.50	
Interest Collected-Delinquent Tax	23,882.00	120,597.39
TOTAL DEBITS	\$40,125,511.29	\$1,814,416.15
	CREDITS	
	REMITTED TO TREASURER	
Property Taxes	\$38,113,600.07	\$1,325,039.42
Tax Converted to Lien		299,774.93
Land Rent	55,384.00	
Land Use Change Tax	30,000.00	
Yield Tax	254.68	7.73
Interest	23,882.00	84,708.81
Int. & Costs Converted to Lien		35,888.58
ABATEMENTS MADE:		
Property Tax	10,822.04	68,996.68
Land Rent	367.50	
Deeded to Town	2,819.70	
UNCOLLECTED TAXES, DEC. 31, 2003		
Property Tax	1,888,381.30	
TOTAL CREDITS	\$40,125,511.29	\$1,814,416.15

**TAX COLLECTOR'S REPORT OF LIENS
FOR THE YEAR ENDING DECEMBER 31, 2003**

DEBITS	2002	2001	2000
Unredeemed Liens, January 1, 2003		\$175,185.98	91,788.93
Liens Executed during Fiscal Year	\$335,663.51		
Int. & Costs Collected	4,549.38	16,830.22	30,265.88
TOTAL DEBITS	\$340,212.89	\$192,016.20	\$122,054.81
	CREDITS		
Remittances to Treasurer:			
Redemptions	\$123,454.65	\$ 96,729.99	\$89,535.03
Interest & Costs	4,549.38	16,830.22	30,265.88
Liens Deeded to Town	2,517.05	2,398.82	2,253.90
Unredeemed Liens, Dec. 31, 2003	209,691.81	76,057.17	
TOTAL CREDITS	\$340,212.89	\$192,016.20	\$122,054.81

**TAX COLLECTOR'S REPORT
FOR THE YEAR ENDING DECEMBER 31, 2004**

DEBITS	<u>2004</u>	<u>2003</u>
UNCOLLECTED TAXES, JANUARY 1, 2004		
Property Taxes		\$1,888,381.30
TAXES COMMITTED IN 2004:		
Property Taxes	\$40,760,201.89	
Land Rent	114,742.00	
Land Use Change Tax	25,000.00	
OVERPAYMENT:		
Property Taxes	95,756.86	113,576.03
Land Rent	7,134.07	
Interest Collected-Delinquent Tax	26,964.65	137,218.22
TOTAL DEBITS	\$41,032,799.47	\$2,139,175.55
	CREDITS	
	REMITTED TO TREASURER	
Property Tax	\$38,507,593.50	\$1,554,062.88
Tax Converted to Lien		329,932.60
Land Rent	114,742.00	
Land Use Change Tax	25,000.00	
Interest	29,964.65	98,457.15
Int. & Costs Converted to Lien		38,761.07
ABATEMENTS MADE:		
Property Tax	311.50	117,961.85
Land Rent	7,134.07	
UNCOLLECTED TAXES, DEC. 31, 2004		
Property Tax	2,348,053.75	
TOTAL CREDITS	\$41,032,799.47	\$2,139,175.55

**TAX COLLECTOR'S REPORT OF LIENS
FOR THE YEAR ENDING DECEMBER 31, 2004**

DEBITS	2003	2002	2001
Unredeemed Liens, January 1, 2004			
Liens Executed during Fiscal Year	\$368,693.67	\$209,691.81	\$76,057.17
Overpayment			119.94
Int. & Costs Collected	3,230.74	21,114.04	25,501.96
TOTAL DEBITS	\$371,924.41	\$230,805.85	\$101,679.07
CREDITS			
Remittances to Treasurer:			
Redemptions	\$80,965.28	\$ 123,730.96	\$74,645.84
Abatements	533.91	455.34	415.95
Interest & Costs	3,230.74	21,114.04	25,501.96
Unredeemed Liens, Dec. 31, 2004	287,194.48	85,505.51	1,115.32
TOTAL CREDITS	\$371,924.41	\$230,805.85	\$101,679.07

⌘ TOWN CLERK'S REPORT ⌘

It's hard to believe the year is over. I can't remember a year that flew by so quickly. This was the year of elections. We went from the Deliberative Session in January to the General Election in November, with the Presidential Primary, Town Election and the State Primary in between. During the five election periods, we were busy with absentee ballots, preparing the tally sheets, complying with the new HAVA regulations and reporting minutes to the Department of Revenue and results to the Secretary of State. We barely finished one when we started on the next. They all went smoothly thanks to a very dedicated election team of men and women, who have been with us for many years.

Throughout the time we were working on election, we managed to register 19,000 cars, 1500 dogs, 800 boats, and hundreds of new voters; along with issuing marriage licenses, vital records, recording lien filings, wetlands permits and transit permits. We collected over \$3,700,000 in fees to be deposited to the General Fund in the town or to be disbursed to the State of New Hampshire.

REPORT FOR THE YEAR ENDING DECEMBER, 2004

<u>Description</u>	<u>Debit</u>	<u>Credit</u>
Cash	\$2,917,117.09	
Dog -State		\$ 3,392.35
Vitals-State		10,160.00
Local Title Fee		11,996.00
Motor Vehicle Permits		2,804,658.73
Municipal Agent Fees		48,377.50
Dog - Town		6,469.65
Boat - Town		15,435.47
UCC Transactions		4,074.00
Vitals-Town		3,277.00
Miscellaneous Fees		9,276.39
Boats - State	21,880.00	21,880.00
State Auto Registration	763,864.85	763,864.85
Grand Total	<u>\$3,702,861.94</u>	<u>\$3,702,861.94</u>

The Town election in 2004 started my fourth term as Town Clerk. I want to thank the voters in Hampton for their support throughout the past ten years and I look forward to offering additional services for your convenience during the next three years.

We are currently working towards e-mail renewals for those residents who inquired about the ability to do registrations over the Internet. This will also enable those residents to be notified via e-mail when their vehicles are due for renewal.

2004 marked the retirement of our long-time Supervisor of the Checklist, Charlotte Preston; and our Moderator, Paul Lessard. We wish them well and know they will be available to give their assistance if called upon. At the same time, we welcomed our new Moderator Robert Casassa and newly elected Checklist Supervisor Pauline Dwyer-Boyle to the election team. Filling in as a Supervisor of the Checklist is Davina Larivee, replacing Judith Dubois who recently resigned after almost fifteen years.

I have been lucky over the past three terms to have working with me, Deputy Betty Poliquin, Joyce Williams, Davina Larivee and Edith Arruda whose commitment to service, attention to detail, and general good will have made coming to work a pleasure and for this I am grateful.

Sincerely,

Arleen Andreozzi,
Town Clerk

⌘TREASURER'S REPORT ⌘

Another successful year for the Town has come and gone. The year proved to be an excellent one for tax collections, therefore decreasing the need to borrow. After negotiations with two banks, the Town was able to obtain a \$2,000,000.00 line of credit with a fixed interest rate of 1.39%. The Town had to borrow twice during the year. The first time was in May and again in November. The interest expense for the fiscal year ending December 31, 2004 was \$10,801.80.

In December the Town went out for its first bond since 1975. For this bond issue the Town used Citizen's Bank as Financial Advisor. The Town also had its first Bond rating by Moody's Investors with a rating of A1. "The A1 rating incorporates the Town's sizable, advantageously located tax base with above-average wealth levels, stable financial operations with satisfactory levels of fund equity, and below-average debt burden."

Because of the great rating from Moody's the Town was able, on December 21, 2004, to obtain a \$6,000,000.00 bond for twenty years with a rate of 4.865%. This rating from Moody's will also be beneficial when the Town borrows in the future. I look forward to a great 2005.

Ellen Lavin, CPA, Town Treasurer

MOODY'S ASSIGNS AN INITIAL A1 RATING TO THE TOWN OF HAMPTON'S \$6 MILLION GENERAL OBLIGATION BONDS

NEW YORK, December 20, 2004 -- Moody's Investors Service has assigned an initial A1 rating to the Town of Hampton's \$6 million General Obligation Bonds. The bonds are general obligations of the town, secured by an unlimited tax pledge. Proceeds will finance infrastructure upgrades to the town's beachfront. The A1 rating incorporates the town's sizable, advantageously located tax base with above-average wealth levels, stable financial operations with satisfactory levels of fund equity, and below-average debt burden.

SIZABLE TAX BASE WITH UNDER-UTILIZED BEACHFRONT AND ABOVE-AVERAGE WEALTH LEVELS

Moody's believes that the town will continue to benefit from its \$2.5 billion tax base located 35 miles from Manchester (rated Aa2) and 46 miles from Boston (rated Aa2) along the New Hampshire shoreline. The town, which is bisected by Route 95, has an extensive, underdeveloped beachfront. The town is working with an economic development company to encourage development on the beachfront while it makes necessary infrastructure improvements financed by this issue. New housing construction, including the redevelopment of beachfront properties, and a revaluation which took effect in 2003, have helped increase assessed valuations 72% since 1999. Appreciating housing values captured in the recent revaluation have contributed to a high full value per capita of \$165,573. While the town retains a few operational farms, considerable tax penalties associated with their development and an absence of sewer services have retarded their conversion into housing developments. Town residents have easy access via local and interstate roads to jobs in surrounding areas, and also benefit from a modest number of locally-based light manufacturing jobs. Wealth indices are comfortably above state averages.

STABLE FINANCIAL OPERATIONS WITH SATISFACTORY RESERVES

Moody's expects the town to maintain stable financial operations given a history of prudent budgeting, the maintenance of satisfactory levels of fund equity, and an adequate cash position. The town's General Fund balance equaled \$3.3 million (14.9% of revenues) in fiscal 2003, an amount consistent with fund equity over the two previous fiscal years. Absent encumbrances, the fiscal 2003 fund balance was \$1.8 million, or an adequate 8.2% of revenues. The town derives the majority of its revenues from property taxes (73%), followed by local receipts (14%), and collects and remits property taxes for local school districts and Rockingham County (rated Aa3). Because of a timing mismatch between the town's collect cycle and the school districts' fiscal years (beginning July 1), the town annually borrows tax anticipation notes bridge a period of narrow liquidity. The town used \$400,000 of fund equity as revenue in fiscal 2004 budget and is projecting a surplus of approximately \$275,000, resulting in a modest draw down of the General Fund balance. Town residents will vote on the fiscal 2005 budget in March 2005. Management expects the budget to include manageable increases in personnel, health insurance, and pension costs.

BELOW-AVERAGE DEBT SERVICE

Moody's anticipates that the town's direct debt burden (0.7%) will remain manageable given limited future borrowing plans and the rapid amortization of existing obligations (76.1% in ten years). The town's overall debt burden, which includes all overlapping obligations, is a below-average 1.1%. The town's capital improvement plan includes the construction of new fire department facilities (approximately \$6.5 million) and a new community center (approximately \$8 million). The debt must first be authorized by a town-wide vote; management expects to finance these projects in a few years. The current issue is part of a \$12 million authorization, the balance of which will be raised through the state's revolving loan fund program. In addition to the current issue, the town has approximately \$12 million of outstanding long-term loans, which were issued through the New Hampshire Bond Bank (rated Aa2) and a local commercial bank. Copyright 2004, Moody's Investors Service, Inc. and/or its affiliates. Reprinted with permission. All Rights Reserved.

⌘CEMETERY REPORT⌘

Once again 2004 was a busy year at the cemetery with 93 burials as of December 1, 2004. As always we did our best to help and assist bereaved families during this most difficult time. This has always been and remains our top priority. We make it a point to try and get to know these people on a personal level. We do this in the hope that they will feel comfortable coming to us when they have questions, concerns or when they just feel the need to have someone to talk with.

As far as maintaining our cemeteries, we do the best we can. Unfortunately, with the budget being what it is we are unable to give all the care we would like. Of the twenty largest cemeteries in the State, Hampton remains the only one operating on a budget of less than \$100,000 a year. This has been the case for the past nine years. We are also the only cemetery our size that has only one full time employee. Do we take pride in this? Yes, but as the Town grows larger, unfortunately so must the cemetery.

I would like to thank all of our part-time staff. Without their hard work and unselfish dedication none of what we are able to accomplish would be possible. On behalf of all we wish everyone a happy and healthy 2005.

*A man hears what he wants to hear
and disregards the rest. - Paul Simon*

Respectfully submitted
Danny J. Kenney
Cemetery Director



The Town Seal

The seal of the Town of Hampton is on every Town Report, and is often seen by residents, but few know its history. In 1934, as a result of action by the General Court, New Hampshire's legislative body, all previous Town Charters were revoked, and new Charters were drawn by towns throughout the State with many communities adopting or re-adopting seals and flags. Hampton was about to celebrate its 300 year anniversary in 1938, and the town Selectmen authorized a seal, which was designed and drawn by Hazel Leavitt Smith.

The circular seal says "Town of Hampton, N.H." around the inside top, and around the inside bottom of the circle: "Settled 1638, Incorporated 1639."

In the center of the circle is a shield with three rosettes. This shield with rosettes was taken from the seal of South Hampton, England and represents, for our Hampton, the fact that the early forbears came from South Hampton, England. Resting on top of the shield is the Hampton Academy. The Hampton Academy School is in the seal to commemorate the fact that Hampton established a free school system only two years after the first public school was established in America. On March 21, 1649, John Legat was hired to teach "both male and femaile. . to read and write and cast accountes." Education played a large part in the life of Hampton's early settlers.

To the left of the center is a representation of Great Boar's Head, which is shown on many early maps of the coast. Opposite, on the other side of the shield, is shown the marsh and the haycocks with their supportive frames which were called staddles. The farming of hay on the marsh is Hampton's oldest industry. The Hampton River winds through the marsh. Below the shield, across the lower part of the seal is the work "Winnacunnet" on a scroll. The name Winnacunnet means "Beautiful Place of the Pines" and was the Indian name for the area. The original name for Hampton was Winnacunnet Plantations. (John M. Holman)

⌘ CONSERVATION COMMISSION ⌘

Being a member of the Conservation Commission certainly has not been a boring experience this year. We have been a very busy group. The Commission has reviewed approximately 32 special permit applications for the Planning Board for work within the Town Wetlands Conservation District and 19 Dredge and Fill Wetlands Permit Applications for the State Wetlands Bureau. We have also signed off on too many demolition permits to count. As a Commission we investigated numerous wetlands violations which included outright filling of wetlands to small infractions which were immediately corrected. The Commission would like to thank the building department for keeping on top of the wetland laws and asking for our input with projects. We have been trying to work through the violations with the land owners and our town Attorney and many of the violations are in the process of being corrected without court action. Our goal is to keep the public informed about the need to protect the wetlands and how best to utilize their property without damaging the fragile wetland environment.

In addition to our Monthly duties we have also been working diligently with the Town Manager and the Trust for Public Land to finalize the project with the Hurd family to purchase the development rights to the Hurd Dairy Farm. We are also in process of finalizing the purchase of a piece of property off of Barbour Road which will connect to the Town Conservation Land at Whites Lane. We have been actively looking for more land around the 12 Shares area to increase the protection of this area in town.

The Commission has been working together with the Town of Hampton Falls on a grant from the State to determine if there are any areas of the Taylor River watershed which meet the State criteria for Prime Wetlands. This grant will be finalized before the first of the year and a second grant has been secured to finish Prime Wetlands delineation for the rest of both Communities in 2005. The first grant was matched almost entirely with volunteer hours from the members of the Conservation Commission.

The State of New Hampshire Wetlands Bureau is doing a study in the Salt Marsh near Mill Pond to determine the effectiveness of several different methods of *Phragmites* control. *Phragmites* is the tall plant with a frilly head which grows at the edges of wetlands where there is not a free flow of salt water; it is an invasive species which forces out native plants and animal habitat and can be a fire hazard. For the most part, it grows where man has somehow impeded the flow of the water by building roads, houses, etc. We are very anxious to see the results of their study to determine the best way to approach the problem of *Phragmites* in the town. We have also contracted with the Rockingham County Conservation District to study our salt marshes and develop a Salt Marsh Restoration Prioritization List. This list will allow us to come to Town Meeting next year with a project in mind and a set cost.

This year was an excellent one for both the Elm tree project and the Victory Garden and we would like to thank Bonnie Thimble who has headed up both of these projects for longer than she likes to admit. Bonnie works tirelessly at the Victory Garden on a daily basis from the time the ground thaws in the spring until the beds are put to sleep for the winter. The Town owes her a deep thanks for her commitment. The victory garden is maintained entirely with volunteers and the Commission would like to thank every one of the numerous people who have worked so hard to keep the Victory Garden going throughout the year. There are 40 gardens and all are full. To be added to the waiting list you may contact Bonnie or call the Conservation number at Town Hall.

Bonnie is also responsible for the 6 Elm trees which were planted throughout the town in 2000. These trees are all healthy and doing well. The trees are American Liberty Elm's, a disease resistant species and were provided by a grant from the Elm Research Institute. They are located at Eaton Park, the playground near the ball fields at Tuck Field, Marston School, Centre School, The park at Five Corners and the park at Locke Road and Winnacunnet Rd.

As a commission we would also like to thank our Secretary, Sue Launi, for her tireless work. We would like to thank the Townspeople for their continued commitment to the environment and open space in the Town of Hampton. If you have any questions for the Commission please leave a message on our answering machine at Town Hall 929-5808.

Respectfully Submitted,

Ellen Goethel (Chairman), Peter Tilton, Jr., Bonnie Thimble, Daniel Gangai, Dr. Ralph Falk, Jay Diener, Charlie Preston, Peter McKinnon (alt), Fred Palazzolo (alt), Heather Day (alt), Nathan Page (alt), Sue Launi (Secretary)

The Hurd Farm



Bonnie Thimble and Vivianne Marcotte inspecting the Elm Tree at the Marston School



⌘REPORT OF THE HERITAGE COMMISSION⌘

The Heritage Commission, appointed by the Selectmen, is charged to address the proper recognition, use, and protection of historical and cultural resources, both natural and man-made. As part of this process, the Commission reviews all applications for demolition permits in Hampton and requires documentation of the buildings to be removed. In 2004 the Commission reviewed fifteen applications. One of the applications was for an eighteenth-century barn at 234 Lafayette Road. The Commission felt that this building was too important to the heritage of the town to be destroyed and worked with the Historical Society and the new owners of the property to save the building. In the end, the barn was disassembled by a crew of volunteers led by Chet Riley and will be re-erected on the Green at the Historical Society.

In its role as advisors to the Planning Board, the Commission was represented on the Future Land Use Subcommittee of the Board. We were able to have some input on some of the areas in the town which are of considerable historical and cultural interest. The Commission also cooperated with the Rockingham Planning Commission in their effort to create a driving tour of several towns with historical sites marked. The brochure for the American Independence Byway was published this year.

In 2005 the Commission plans to expand its survey of significant resources in the town and to increase the recognition of cultural and historical sites by a publication or a web site.



Volunteers disassembled the barn at 234 Lafayette Road and will re-erect it on the Green at the Tuck Museum.

Members:

Elizabeth Aykroyd, Chairman
Bonnie McMahon, Secretary
Cliff Pratt, Selectmen's Representative
Patrick Collins
Maryanne McAden
Fred Rice
Roger Syphers
June Bean, Alternate
Hollis Blake, Alternate
Daniel Nersesian, Alternate
Richard Reniere, Alternate
Arleen Andreozzi, Town Clerk
Bonnie Thimble, Liaison with the Conservation Commission

⌘ HAMPTON HISTORICAL SOCIETY ⌘

The Hampton Historical Society is a non-profit volunteer organization whose mission is to promote and honor the history and heritage of the Town of Hampton, NH and its founders and inhabitants; and to preserve such history for future generations. Along with this mission HHS owns and operates the Tuck Museum complex, which includes buildings housing the Fire Museum, Early Industry, a one room school house, and the main museum building which has artifacts from Hampton and the Seacoast from our earliest days to the present. The museum is open year round on Sunday, Wednesday, and Friday afternoons from 1 – 4 pm. We also open by appointment as necessary. We are funded through membership dues and private donations.

HHS offers many programs throughout the year, which are open to the public, school programs, scouts and other group programs. People interested in genealogy and other types of research, or just an interesting visit are also welcome! If you are looking for something specific or just in general , please call or stop in and we would be happy to help you.

The Society was quite busy this year. We updated the museum's look with new exhibits, fresh paint, new lighting, and an interior ramp from the lower level to the upper level, just to name a few things. To go along with this new look, we also installed two new bathrooms and a new heat and air conditioning system to make the Tuck Museum more "user friendly". We had two Eagle Scout Candidates, Chris Larivee and Jonathan Culp-Yu, from Troop 177 complete projects updating the Fire Museum inside and out. This was quite an undertaking for these two young men, who enlisted volunteer help from their troop members and adults in the community. All of the changes made to the museum and grounds will make it easier and more comfortable for the public to come and enjoy a bit of Hampton history!

In June we acquired a barn that originated c.1795 from the property at 234 Lafayette Road. The barn was dismantled and the pieces moved to the Tuck Museum grounds. This took a major effort of volunteer time, as well as donation of equipment and money. It is our fervent hope that we will be able to rebuild the barn in 2005. To do this will mean we must raise funds of approximately \$60,000. We encourage the community to donate to this cause. Upon completion of the barn being raised we will use the building for exhibit space, community programs, and events.

Membership to the Hampton Historical Society is open to everyone. Annual dues are \$15 for an individual, \$25 family, \$10 for a senior individual, \$15 senior couple, \$100 for a business membership, and \$250 for a lifetime membership. Please visit our website at www.hamptonhistoricalsociety.org. The Tuck Museum is located at 40 Park Avenue, and our mailing address is P.O. Box 1601, Hampton, NH 03843-1601 Our phone number is (603) 929-0781. We hope to see you there!

Respectfully,
Sammi Moe, President



Residents of all ages enjoy the museum!

⌘ LANE MEMORIAL LIBRARY ⌘

2004 was the year of THE FLOOD. January 15, 2004 will be long remembered as the day the cleaning service found broken pipes flooding the Children's Room during one of the coldest spells of the winter. Two separate overhead heating units, independent of each other and for different reasons, had pipes burst on the same night. Thanks to the incredibly quick response of the Fire Department who shut off the water, it was not as bad as it might have been. It truly was a fortuitous disaster.

From the calamity, we ended up with a better than ever Children's Room. The entire Children's Room collection and furniture was crowded into the meeting room and area libraries opened their doors and their collections to Hampton's children. An inventory was done to find out what had to be replaced and residents opened their personal collections to help fill the void caused when wet books had to be discarded. Because the carpeting downstairs was all installed at the same time in 1985, we were able to replace the entire downstairs floor with a mildew resistant carpet, something long needed. The Children's Room was painted a bright cheery yellow. The Friends of the Library donated primary color seating to coordinate with the new carpet. The Circulation Desk was replaced, as was some shelving and computer tables. Many volunteers freely gave of their time to help move the books and equipment back into the room and the Children's Room reopened for business in March.

During 2004 the Lane Memorial Library continued a busy year, circulating 175,769 items, in over 138,604 visits by residents and visitors to the library. We loaned 986 items out to other NH libraries and borrowed 538 items for Hampton residents. We registered 1,125 new patrons. Computer use hit a new high with 28,285 uses.

Adult Services noticed the correlation between extreme cold weather and lower circulation last winter. Jeanne Gamage's programming throughout the year included a monthly book discussion group, a writing group, a diabetes support group, two programs in collaboration with the Hampton Historical Society on Celia Thaxter and the Isles of Shoals, outreach programs at the Dearborn House, and a movie series. Through a local connection we were able to host Dr. Eric White, Bridwell Library Curator at Southern Methodist University, Dallas, Texas, for a well attended talk on the historical art perspective of Dan Brown's DaVinci Code. Staff Barbara Chapman, Sandra Kent, Elli Cyr, Claudia Cyrus, and Mary Twomey were assisted in the summer by Diane Karpman, our seasonal library aide, in dealing with over 3,000 plus customers each summer month. During the year we partnered, at no cost, with AARP in a program that has AARP paying minimum wage to adults moving back into the work force. Beverly Parker, our first participant, has participated in weeding and other bibliographic tasks that assist people to have access to the resources they need for recreation and life long learning.

Children's Services coped magnificently with the flood and aftermath. Cindy Stosse, Joanne Mulready and Shelby Edwards worked long, hard, uncomfortable hours in the crowded Wheaton Lane Room from January into March, inventorying and assessing the flood damaged books and finding replacements, either through ordering new copies, finding gently used copies, or from the generosity of patrons who donated their own books to replenish the collection. They were ably assisted by the Mormon Elders who volunteer regularly in the Children's Room and who mustered a team of local elders to assist in painting the room. The summer reading program, Check Out a Hero, was popular and included heroes from animal rescue, the State Police, and local heroes. Scholastic Book Fairs, managed by Joanne Mulready, earned new books for the Children's Room and provided parents and relatives with an inexpensive way to encourage their children's love of books. The excitement about the annual Polar Express party was helped with all the publicity for the debut of the Tom Hanks movie. The staff looks forward to an uneventful and hopefully warmer winter.

Reference Services experienced both a loss and an addition. Stan Olson left in January to take a job closer to home. Marija Sanderling, with lots of NH experience, was hired as Head of Reference Services. She quickly learned the use of the hand held bar code scanner and began a long needed electronic inventory of the collection. She is participating in an ongoing weeding project, removing outdated sources of information and replacing them with updated and more accurate items. You can find examples of Marija's expertise in the many brochures she assembles for patrons, from how the electoral college works to how to help prevent the spread of flu. Alice Alford continues to add her expertise to the Reference Department and oversees the acquisition of all of the newspapers and magazines.

Technical Services with Bill Teschek and Jean Keefe continued maintaining and upgrading the library's computers, improving the library website and cataloging all the new materials. We changed our Internet Service Provider in March to G4 Communications. The website has been revamped and made more accessible to the public. Bill added a public hub for people bringing in their laptops and it has seen up to three people at a time working from it. Computer use broke new records in June, a month earlier than the usual records. The Lane Memorial Library's web site was listed as one of the top thirteen genealogical web sites in the United States, being included with sites such as the Genealogical Society of Utah – Family History Library of the Church of Jesus Christ of Latter-day Saints and the Library of Congress!

The Friends of the Library have truly established themselves as a working support for the library this year. They volunteered many hours in getting the Children's Room back to functioning, as well as buying furniture to replace what was destroyed in the flood. They held a book and bake sale and inaugurated a wreath sale at the holidays. Their popular book bags sold out and a new stock is now in. They're close to achieving their 501C3 status after hours of paperwork and membership keeps growing. Thank you everyone!

Trustees Report The Lane Memorial Library Board of Trustees is very grateful to the community this year for the support they showed in the wake of the flood in the Children's Room. Board members Lenore Patton, Sara Casassa, Judy Geller, May Lou O'Connor, Barbara Rallis, and alternates Dot Gooby and May Lou Heran all worked with the Friends of the Library in their fundraising book sales and bake sales. The trustees continue to move forward with plans for a library renovation based on a survey of the needs of the community.

Respectfully Submitted,
Catherine Redden,
Director

⌘LEASED LAND REAL ESTATE COMMISSION⌘

During 2004, the Commission met five times to consider the approval of the sale of five residential lots at the beach that were leased by the Town for private use. The five approved sales at fair market value were:

12 M Street	5,000 sq. ft.	Business Seasonal Zoning	\$110,000
173 Kings Highway	4,968 sq. ft.	Residence A Zoning	\$173,000
23 M Street	5,000 sq. ft.	Business Seasonal Zoning	\$117,000
6 James Street	5,000 sq. ft.	Residence A Zoning	\$269,000
11 Epping Avenue	5,000 sq. ft.	Residence B Zoning	\$161,500

Those sales were completed and the \$830,500 proceeds were transferred to the Real Estate Trust Fund managed by the Town Trustees. The investment income from that trust reduces the property tax rate each year.

In 1982 the Town voted to sell about 700 lots of traditional leased land. The initial incentive was a sales price of thirty percent of fair market value (it is now sold at 100 percent of fair market value per a subsequent vote of Town Meeting). Currently, there are only 41 of those lots in the sales program which continue to be Town-leased (fifteen in the original direct-lease area and twenty-six in the former H.B.I.C. 99-year lease area from A Street south to Q Street).

The Commission, established under a law passed by the State Legislature in 1983 at the request of the 1982 Town Meeting (and amended in Concord during 2003 without a Town Meeting request or ratification) has a number of duties in the sales program. Included are: implementing and monitoring the

program; adjudicating such matters as boundary disputes and duration of leases. None of those latter responsibilities were petitioned to the Commission in 2004 (as of December 12).

The Commission appreciates the staff support of the Deputy Assessor, Angela Boucher.

Glyn P. Eastman, Chairman

Arthur J. Moody, Clerk

Raymond E. Alie

Hollis W. Blake

John F. Woodburn

⌘MOSQUITO CONTROL COMMISSION⌘

The year 2004 saw the resignation of long-time commission member and chairman John Skumin. We were sorry to see John go, and wish to publicly acknowledge and thank him for his many years of service to the Town. Just before John resigned, he signed a contract with a new pest control service: Dragon Mosquito Control, Inc., which has had some very positive results for the Town of Hampton.

In August, 2003, when the contractor then doing the mosquito control for the Town submitted a proposal of \$103,970 (an increase of \$11,420 over the 2003 budget), Chairman Skumin and the Commission felt it was time to investigate other contractors. The figure given by Dragon Mosquito Control was \$95,500, and they were hired. Sarah MacGregor, the owner of Dragon, has a degree in entomology from UNH, 24 years of mosquito control experience, and was employed by the University as an assistant extension entomologist where she wrote the NH State Pesticide Applicator Training Manual for mosquitoes and black flies.

In the spirit of “doing more for less”, Dragon has certainly done its part. More than 80 mosquito breeding sites have been treated throughout the summer with over 7000 pounds of VectoBac, approximately 2000 catch basins were treated as a preventive measure, and 64 hours were spent spraying the adult mosquitoes. With money still left in the budget, the Commission authorized the building of 100 more Greenhead traps, which should please those people living and/or working near the marshes. Total spent in 2004 was \$89,813, versus the 2003 expenditure of \$92,550.

Complaints from residents have been fewer this year, but one of the big issues is always the treatment of “private” roads. The Commission has adopted the policy that if rubbish is picked up by the DPW on such a road, it is permissible for the adulticide spray truck to also treat that area. However, some of those areas are too close to open water, such as a river or the ocean, and therefore cannot be sprayed.

The 2004 Town Meeting approved a Warrant Article for the purpose of continuing marsh restoration to reduce the numbers of salt-marsh mosquitoes. Further investigation has shown that the State is doing much of that restoration, using different methods in an attempt to determine which works best. With that in mind, the Commission felt it best to wait for the results of the State’s work before submitting a request for proposals on any work that we may want done.

Please feel free to contact any of the members of the Commission with any questions or concerns that you may have regarding Mosquito Control. Also, if you do not want your property sprayed, please notify, in writing, Dragon Mosquito Control Inc., P O Box 46, Stratham, NH, 03885, so they can update their records.

Respectfully,

Ann Kaiser, Chairman

Russ Bernstein

Richard Reniere

⌘ PLANNING BOARD & PLANNING OFFICE ⌘

The Planning Board and Planning office experienced many changes during 2004. In March, the Town re-elected long-time member Keith Lessard and new member Ken Sakurai. The Board reorganized by electing Robert Viviano as Chair, Tracy Emerick as Vice-Chair, and Mr. Sakurai as Clerk. The Board also said good-bye to long-time alternate Dan Trahan, as he moved out of town during the year. There were also changes in the Planning Department staff during 2004. Board Secretary Janine Fortini resigned her post at the end of the year. Although Janine was only with the Board for just over one and one-half years, her great enthusiasm and dedication will be missed. Mrs. Fortini provided critical support in the work of the Planning Board's subcommittee on Future Land Use. We all wish Mrs. Fortini well in her endeavors.

The Town is also saying good-bye to its first Town Planner, Jennifer Kimball. Mrs. Kimball has been with the Town for just over four years. She was responsible for overseeing the Town's Project Impact Grant, updating several sections of the Town's Master Plan, and creating the Planning Office. During her time with the Town she also saw the adoption and implementation of the Hampton Beach Area Master Plan. We wish Jennifer well and she will be greatly missed.

With that, the Board welcomed the Town's second Planner, John F. Harwood on December 1, 2004. Mr. Harwood brings to the town twenty years of planning experience, including employment at both Strafford and Southern New Hampshire Regional Planning Commissions. Welcome to Hampton, John.

In April of this year the Board adopted the Town's first Impact Fee. This fee, collected at the time of building permit application, is paid by applicants of new development. The fee is used to pay for new development's fair share of impacts to the public school system, and can be used to pay down the debt on improvements made in prior years. In 2004, the Town collected \$45,021 in Public School Impact Fees.

The Board continued its work on updating the Town's Master Plan, utilizing assistance from the Rockingham Planning Commission to complete an update to the Future Land Use chapter. The Board created the Future Land Use subcommittee in 2003, which continued to meet through 2004 in an effort to complete this important chapter. The Board anticipates adoption of this and the Community Profiles chapter in February, 2005.

Mrs. Kimball reported that the remaining two projects from the Town's Project Impact Grant were completed this past year. This included a drainage project near Bonair and Winnacunnet Roads to minimize localized flooding in the area, and the adoption of an All-Hazard Mitigation Plan, which was approved by the Federal Emergency Management Agency and makes the Town eligible for certain disaster mitigation grants.

In addition, the Planning Office worked with the Rockingham County Conservation District (RCCD) on a Coastal Zone Management Grant for the pre-construction engineering and planning for the Eel Creek restoration and stabilization project. The final report outlining stabilization steps was completed in July, 2004 and RCCD will continue to work with the Town on this project into December, 2005.

During 2004, the Board approved 6 subdivision applications, creating 10 new lots. The Board also approved 5 lot line adjustments and 14 site plans. The Board heard and approved 13 use change applications, 24 special permits, 8 condominium conversions and 4 parking lot applications.

The Planning Board generally meets on the first and third Wednesday of each month, with additional evenings when warranted. The Planning Office, the public's contact point for the Board is open from 9:00 AM to 5:00 PM, Monday through Friday. We look forward to working with you in 2005.

Respectfully submitted,

Robert "Bob" Viviano,
Chairman

⌘ CAPITAL IMPROVEMENT PLAN ⌘

In 1988 the Town of Hampton, through a Town Meeting vote, authorized the Planning Board to develop a Capital Improvements Plan (CIP). Article 36 read “To see if the Town will vote to authorize the Planning Board to prepare and subsequently amend recommended programs of municipal capital improvement projects of at least six years to aid the Board of Selectmen in their consideration of the annual budget, all as authorized by RSA 674:5-8”. The article was passed by the Town and the CIP has been developed. RSA 674:5-8 verifies that the Planning Board can adopt a CIP as a tool, not as a budget. It maintains that the CIP is similar to the Master Plan in as far as it is a guide for planning the financial destiny of the Town – just as the Master Plan is a guide for planning land use.

The members of the 2004 CIP Committee were Thomas Gillick, Chairman; James Barrington, Town Manager; Brian Warburton, Citizen-at-Large; Eileen Latimer, Budget Committee; Francis McMahon, Planning Board; Michael O’Neil, Hampton Beach Village District; Ken Stiles, Hampton School Board; Christopher Singleton, Winnacunnet School Board; Rick Griffin, Selectmen. The Committee began its deliberations in June and finished in early November. Once again \$75,000 was adopted as the threshold capital item value. Committee consensus was that the only “major” capital program recommended for this year was on the matter of Fire Department space needs. We want to point out, however, that the Hampton School Board is studying a major renovation project for the Academy Junior High building with a projected estimate cost in the \$8 million range and we have shown this in the spread sheet which forms part of the report as beginning in 2007. The Committee urges the School Board to consider a year-round use community center as part of the project.

	2005	2006	2007	2008	2009	2010	2011
Town of Hampton							
Library							
Building Repair / Maintenance	\$ 75,000	\$ 75,000	\$ 75,000	\$ 75,000	\$ 75,000	\$ 75,000	\$ 75,000
Library Sub-total	\$ 75,000	\$ 75,000	\$ 75,000	\$ 75,000	\$ 75,000	\$ 75,000	\$ 75,000
Fire Department							
Fire Ladder Truck		\$ 206,535	\$ 206,535	\$ 206,535	\$ 206,535	\$ 206,535	
Ambulance Replacement		\$ 139,160		\$ 147,510		\$ 156,361	
Fire Alarm Truck			\$ 98,482				
Fire station upgrades	\$ 309,211	\$ 309,211	\$ 309,211	\$ 309,211	\$ 309,211	\$ 309,211	\$ 309,211
Technical Rescue/Special Hazards Unit				\$ 579,637			
Fire Sub-total	\$ 309,211	\$ 654,905	\$ 614,227	\$ 1,242,892	\$ 616,745	\$ 672,106	\$ 309,211
Recreation Department							
Athletic Fields	\$ 150,000	\$ 150,000					
Community Center		\$ 421,053	\$ 421,053	\$ 421,053	\$ 421,053	\$ 421,053	\$ 421,053
Recreation Sub-total	\$ 150,000	\$ 571,053	\$ 421,053	\$ 421,053	\$ 421,053	\$ 421,053	\$ 421,053
"Other" Town Issues							
Assessing Remeasure		\$ 675,000					
General Ledger Software	\$ 98,000						
"Other" Town Sub-total	\$ 98,000	\$ 675,000					

DPW Equipment replacement	\$ 400,000	\$ 400,000	\$ 400,000	\$ 400,000	\$ 400,000	\$ 400,000	\$ 400,000
Sewer Plant							
Plant Maintenance & Upgrades	\$ 250,000	\$ 250,000	\$ 250,000	\$ 250,000	\$ 250,000	\$ 250,000	\$ 250,000
Outfall alt. investigation			\$ 100,000				
Headworks Grit Conveyor	\$ 425,000						
WWTP Laboratory upgrade			\$ 125,000				
Possible Outfall relocation			\$ 468,000	\$ 468,000	\$ 468,000	\$ 468,000	\$ 468,000
CCT Baffles & Extension			\$ 75,000				

	2005	2006	2007	2008	2009	2010	2011
Sewer System							
Sewer Main repair/upgrades	\$ 120,000	\$ 120,000	\$ 120,000	\$ 120,000	\$ 120,000	\$ 120,000	\$ 120,000
Drakeside west sewers		\$ 164,211	\$ 164,211	\$ 164,211	\$ 164,211	\$ 164,211	\$ 164,211
Drainage System							
Scott Rd/RR Drainage		\$ 200,000					
Drainage Master Plan							
Projects	\$ 525,000	\$ 300,000	\$ 300,000	\$ 300,000	\$ 300,000	\$ 300,000	\$ 300,000
Buildings							
DPW Salt Shed				\$ 150,000			
Vehicle Wash/Truck Barn			\$ 250,000				
Highways & Roads							
Road Cap Improve. Fund	\$ 350,000	\$ 350,000	\$ 350,000	\$ 350,000	\$ 350,000	\$ 350,000	\$ 350,000
Exeter Road reconstruction			\$ 400,000	\$ 400,000			
Winnacunnet Road upgrade					\$ 400,000	\$ 400,000	
Rehab Misc roads	\$ 100,000	\$ 150,000	\$ 150,000	\$ 150,000	\$ 150,000	\$ 150,000	\$ 150,000
Townwide sidewalk const	\$ 75,000	\$ 80,000	\$ 80,000	\$ 80,000	\$ 80,000	\$ 80,000	\$ 80,000
Sanitation/Transfer St							
Packer	\$ 225,000	\$ 85,000					
Replace existing scale	\$ 97,000						
Additional Compactor			\$ 50,000				
Public Works Sub-total	\$ 2,567,000	\$ 2,099,211	\$ 3,232,211	\$ 2,832,211	\$ 2,682,211	\$ 2,682,211	\$ 2,282,211
TOWN TOTAL	\$ 3,199,211	\$ 4,075,169	\$ 4,342,491	\$ 4,571,156	\$ 3,694,009	\$ 3,850,370	\$ 3,087,474

[illegible]

HAJH Ventilation, Fire Alarm			\$ 248,000	\$ 595,000	\$ 595,000	\$ 595,000	\$ 595,000
Hampton School Sub-total	\$ 510,000	\$ 510,000	\$ 758,000	\$ 1,105,000	\$ 1,105,000	\$ 1,105,000	\$ 1,105,000

CURRENT TOTAL	\$ 3,709,211	\$ 4,585,169	\$ 5,100,491	\$ 5,676,156	\$ 4,799,009	\$ 4,955,370	\$ 4,192,474
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Town Debt Service	\$ 3,501,467	\$ 3,968,554	\$ 3,468,680	\$ 3,374,647	\$ 3,280,615	\$ 3,186,584	\$ 3,092,550
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School Debt Service							
Centre	\$ 137,113	\$ 138,669	\$ 139,988	\$ 136,188	\$ 137,269	\$ 138,000	\$ 138,375
							\$ 3

Marston	\$ 334,914	\$ 329,930	\$ 334,383	\$ 333,133	\$ 331,240	\$ 333,500	29,988
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Winnacunnet	\$ 758,414	\$ 753,329	\$ 745,161	\$ 736,753	\$ 727,315	\$ 716,847	\$ 707,753
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Grand Total	\$ 8,441,118	\$ 9,775,650	\$ 9,788,702	\$ 10,256,876	\$ 9,275,447	\$ 9,330,301	\$ 8,461,140
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⌘TRUSTEES OF THE TRUST FUNDS⌘

The Board of Trustees is responsible for the management of over \$17 million in Town trust funds and capital reserve funds (CRF). The long-standing investment policy (required by State Law) of the Trustees places the trust-fund portfolio in safe investments, i.e.: insured, fully collateralized, or U.S. Government or Agency securities. Thus, the aperiodic sell-down of the equity stock market does not result in a loss of principal value and the amount remains to earn income in each subsequent year. About a half million dollars benefited the Town tax rate in 2004. The Trustees are experiencing the lowest fixed-income security interest rates in nearly fifty years and, despite small increases in the bellwether Federal Funds Rate during 2004, they have increased only slightly. Therefore, the Board has asked Banknorth Wealth Management Group, Concord, which manages the largest trust fund (the \$16M Real Estate Trust Fund) to look into some safe equity investments. The second tenet in the Investment Policy, after safety of principal, is maximizing income. The Board has never bought municipal notes and bonds, although long-standing State Law permits it, as their rates of return are lower since the lender does not have to pay Federal income tax on the interest received (and the Town's Trustees don't have to pay income taxes on its revenue).

In 2004, the last of the leased-land sales Town mortgages were paid off. Once numbering over one hundred, those assets of the trust funds financed the sale of Town-owned lots at the beach from the North Hampton line south to the Hampton River at 12% interest per year. The principal of the RETF received about \$1.5 M over that twenty-year program.

The Trustees manage the smaller trusts funds (dating back to the 19th Century) and the Capital Reserve Funds. These are: Cemetery Burial TF; Perpetual Care/Cemetery (71 individual trusts); "Poor" TFs; Lane Memorial Library trusts (except the \$30,000 Wheaton Lane Trust Fund held by Library Trustees); Campbell Children's Sports Scholarship TF; and CRF's for Town Roads Major Reconstruction and Town Computer/MIS/Technology; three CRFs for the Hampton Beach Village District/"Precinct" (a voluntary self-taxing district encompassing most of the commercial south beach area).

No new trust funds were received in 2004, but additions to existing trusts were received by the Trustees.

TRUSTEES OF THE TRUST FUNDS

Robert V. Lessard, Chairman

John J. Kelley, Sr., Clerk

Glyn P. Eastman, Bookkeeper

Arthur J. Moody, Administrative Coordinator

⌘ WELFARE DEPARTMENT ⌘

The Hampton Welfare Office was busy in 2004 serving well over 700 of Hampton's neediest residents in what turned out to be a very difficult economic time. Residents continue to seek emergency assistance to prevent homelessness as a result of eviction or foreclosure, as well as for food, utility shut-off notices and prescription expenses. The increasing housing costs in the area have been a burden on many residents and it has been important to assist people in maintaining their current housing or seeking alternative affordable housing. On some occasions, referrals to local shelter facilities are necessary until more permanent housing situations can be found for residents. Services are provided on an appointment basis.

Over the spring and summer much time was spent in updating the Town's Welfare Guidelines. Each municipality is required to adopt guidelines for its general assistance program and Hampton's guidelines were last updated in 1992. The Local Government Center and the New Hampshire Local Welfare Administrator's Association developed *Model Local Welfare Guidelines* based on RSA 165 which were presented in June at the NH Welfare Administrator's workshop. Some time still needs to be spent in updating the forms for use in our day-to-day operations of the office as well as in setting the guidelines for the appropriate assistance levels for expenses. Once this is accomplished the guidelines will be presented to the Board of Selectmen for their approval after a public hearing.

This has been a record year for reimbursements to the Town from the Welfare Office. Over \$15,000 has been reimbursed to the Town this year for funds expended to residents for their basic needs. These funds have been reimbursed through various sources, such as Social Security, Medicaid, Welfare Liens and through the residents themselves. Hampton residents are extremely grateful for the services made available to them during their time of need. Those that are able repay the Town in the form of money when they are once again working, or through the Town's Workfare Program. The Welfare Officer would like to thank the residents who repay the Town for the assistance they received. Their doing so helps us provide the same assistance to others in need, without continuing to increase the tax burden.

The Town continues to maintain a Food Pantry for Hampton residents. The USDA provides canned food items such as beef stew, tuna, vegetables, fruits, soups, potatoes, cereal and pudding. They also provide frozen items such as chicken, blueberries, strawberries and asparagus. Town employees were very generous this year at the Town Holiday Party by donating over 125 non-perishable items such as soap, toothpaste, toothbrushes, deodorant, paper towels, etc. to the Food Pantry. These items come in particularly useful, as these are items that cannot be bought with food stamps. The Welfare Office continued to use cash donations, particularly from the generous employees of the Galley Hatch, in memory of Mike Tinios, to offset emergency food requests in 2004. The need to issue an emergency food voucher to a resident in need is a rare occurrence, as the Food Pantry seems to meet everyone's requirements. Residents in need are encouraged to take advantage of this service.

Once again this year, a special "Thank You" to the Dress Barn in North Hampton for their ongoing donation of clothing items. Our female residents have found them very useful. "Thank You" to the Hampton resident who has contributed many boxes of some of the most delicious cereal over the past year. It was very generous and most appreciated by a lot of children and adults in the community! "Thank You" to the Hampton family who donated a Christmas tree

with stand, lights and a wreath for this holiday season. It was given to a family who did not have a tree and made their holidays very special. A special “Thank You” to Labels, Inc. who has continued to provide Christmas dinner and special gifts for a deserving family. “Thank You” to Kathy in the Town’s Accounting Office and Shirley in the Recreation Department for supplying this Office with a steady supply of plastic bags for the Food Pantry. This Welfare Officer would not know what to do without you! Other Hampton residents, who wish to remain anonymous, drop by the Welfare Office on occasion with various foods and household items and these donations are always welcome.

And finally, “Thank You” to the many service agencies and organizations in Hampton serving our residents. It is a pleasure working with the people at Hobbs House, Salvation Army, Hampton Community Coalition, the churches and the schools. Let us hope for an improved economy for our residents in 2005. Sincerely,

Carolyn A. Cocklin
Welfare Officer

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⌘ ZONING BOARD OF ADJUSTMENT ⌘

As 2004 comes to an end the Zoning Board of Adjustment has had another very active year, at the close of the filing deadline in December 2004 there had been 102 petitions filed for hearings before the Board.

Many of these petitions were difficult to make decisions on due to the complicated nature of the proposal, how it fit in the surrounding area, how it could affect surrounding properties and values, did it meet the required criteria and most importantly was it good for the community as a whole.

There is much to consider when reviewing each petition and the Board is thankful for the help and experience that is made available by each of the members as well as the appointed alternates that are called upon throughout the year. As we enter into the new year of 2005 we look forward to being a part of the future planning process for our community.

The Town is going to be looking closely at the zoning in various areas of the community to see if changes are due, based on the growth and development of the community over the last decade and the future vision of growth the citizens have for the town as it relates to the Master Plans that have been adopted.

Respectfully submitted,

Michael Kennedy, Chairman

SCHEDULE OF TOWN BUILDINGS

Municipal structures covered by the New Hampshire Municipal Association –Property Liability Insurance Trust, Inc.

<u>Property</u>	<u>Address</u>	<u>Total Insured Value</u>
Town Office	100 Winnacunnet Road	\$ 600,000
Former Town Office	136 Winnacunnet Road	\$ 110,000
Court House	128 Winnacunnet Road	\$ 88,100
Fire Station	140 Winnacunnet Road	\$ 512,800
Fire Headquarters	Ashworth Avenue	\$ 390,000
Police Station	100 Brown Avenue	\$5,500,000

Library	Academy Avenue	\$4,123,200
Public Works Garage	Hardardt Way	\$ 700,000
Storage Sheds	Hardardt Way	\$ 7,400
Antenna & Radio Equip.	Hardardt Way	\$ 10,500
Locker House	Park Avenue	\$ 35,000
Grist Mill	High Street	\$ 18,000
Cemetery Building	High Street	\$ 63,000
WWTP: Secondary Bldg.	Hardardt Way	\$1,500,000
WWTP: Primary Bldg	Hardardt Way	\$ 400,000
WWTP: Pump Station	Hardardt Way	\$ 216,816
WWTP: Headworks	Hardardt Way	\$ 600,000
Pump Station	Church Street	\$ 305,000
Pump Station	Winnacunnet Road	\$ 296,000
Pump Station	Tide Mill Road	\$ 413,000
Pump Station	Glen Hill Road	\$ 40,000
Pump Station	Industrial Park	\$ 40,000
Pump Station	High Street East/West	\$ 40,000
Pump Station	Kings Highway	\$ 40,000
Pump Station	Off Barbour Road	\$ 40,000
Maintenance Shed	Tuck Field	\$ 6,500
Concession Stand	Tuck Field	\$ 45,000
Field House	Tuck Field	\$ 85,000
Ballfield Lights	Eaton Park	\$ 20,000
Blacksmith Shop	Barbour Road	\$ 35,000

Births to Hampton Residents - 2004

Child's Name	Date of Birth	Place of Birth	Father's Name	Mother's Name
Crowley, John Patrick	01/04/04	Boston, MA	Crowley, John	Crowley, Trisha
Bograd, Shea Lin	01/04/04	Portsmouth	Grady, Michael	Bograd, Kathleen
Mears, Clarissa Margaret	01/08/04	Portsmouth	Mears, David	Cote, Jennifer
Snell, Ruby Claire	01/09/04	Portsmouth	Snell, Robert	Snell, Meghan
Adams, Emily Nicole	01/09/04	Portsmouth	Adams, Nathaniel	Adams, Natallia
Hiltz, Maddesen Eileen	01/13/04	Portsmouth	Hiltz, Eric	Hiltz, Amy
Tabor, Maya Rhea	01/13/04	Portsmouth	Tabor, Brian	Tabor, Daniella
Page, Zebulin Issac	01/14/04	Portsmouth	Page, Nathan	Grandmaison-Page, Alicen
Powers, Connor Stuart	01/19/04	Portsmouth	Powers, Timothy	Powers, Danielle
Kondrup, Amber Marie	01/26/04	Concord, MA	Kondrup, David	Jerome, Rhonda
Cipullo, Dominic John	01/26/04	Exeter	Cipullo, Ronald	Essigmann, Jill
Dow, David Michael	01/27/04	Derry		Spaulding, Crystal
O'Neill Kylee Vaughan	01/30/04	Portsmouth	O'Neill, Robert	Pickering, Rachel
Murray, Anna Elisabeth	01/31/04	Portsmouth	Murray, Sean	Murray, Kristen
Sanborn, Eva Rose	02/06/04	Manchester	Sanborn, Grant	Spiegel-Sanborn, Erika
Kelley, Hannah Grace	02/09/04	Exeter	Kelley, Sean	Grasso, Cara
O'Hanley, Luke Leo Karmer	02/09/04	Boston, MA	Fritz, Lars	O'Hanley, Tara
Foley, Alexander Stephen	02/19/04	Boston, MA	Foley, William	Foley, Pamela
Ruth, Hayden Hillson	02/24/04	Portsmouth		Ruth, Jennifer
Loseby, Makayla Su	02/26/04	Portsmouth	Loseby, Christopher	Wheatley, Maggie

Simard, Alexis Jordan	03/01/04	Exeter	Simard, Curtis	Simard, Laurel
Clark, Natalie Anne	03/02/04	Portsmouth	Clark, Joshua	Clark, Kristin
Berube, Max Jack	03/03/04	Exeter	Berube, Bradford	Berube, Kerri
Enright, Joseph Nicholas	03/04/04	Portsmouth	Enright, James	Enright, Nicole
Arcidi, Angelina Marie	03/12/04	Exeter	Arcidi, Michael	Arcidi, Ann Marie
Husson, Leila Mackenzie	03/12/04	Newburyport, MA	Husson, Kevin	Husson, Gwen
Weisiger, Olivia Michelle	03/14/04	Exeter	Weisiger, William	Weisiger, Jennifer
Weisiger, William Gregory	03/14/04	Exeter	Weisiger, William	Weisiger, Jennifer
Tzvetanov, Juliana Lilly	03/18/04	Methuen, MA	Tzvetanov, Tzvetan	Tzvetanov, Donna
Ranalli, Sofia Elizabeth	03/20/04	Boston, MA	Ranalli, John Paul	Ranalli, Elizabeth
Jewell, Isaiah Thomas	03/20/04	Exeter	Jewell, Gerald	Beringer, Amanda
Quinlan, Kylee Allison	03/22/04	Exeter	Quinlan, Dean	Quinlan, Allison
Costea, Mattia Gabriel	03/23/04	Portsmouth	Costea, Viorel	Costea, Rodica
Graceffa, Emily Maureen	03/24/04	Portsmouth	Graceffa, Russell	Graceffa, Kelly

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Child's	Date	Place of	Father's	Mother's
Name	Of Birth	Birth	Name	Name
Rowe, Olivia Rose	03/29/04	Newburyport, MA	Rowe, Tyrone	Rowe, Juliette
Sweeney, Kate Lynn	03/29/04	Portsmouth	Sweeney, James	Ligus, Kathleen
Cooper, Brooke Anna-Catherine	04/01/04	Exeter	Cooper, Abbot	Cooper, Michelle
Miller, Ayla Jade	04/02/04	Nashua	Miller, Joel	Miller, Shawna
Grusheski, Brenna Elizabeth	04/08/04	Portland, ME	Grusheski, Robert	Grusheski, Sheri
Doherty, Elyse	04/10/04	Exeter	Doherty, Lawrence	Doherty, Amy
Eliason, Stephen Thomas	04/12/04	Keene	Eliason, William	Lynn, Zulay
Hall, Kyrie Cheyenne	04/12/04	Melrose, MA	Hall, Michael	Hall, Stacie
Zaino, Nicolas John	04/13/04	Exeter	Zaino, Michael	Zaino, Michelle
Wahl, Ethan Grahame	04/14/04	Exeter	Wahl, Peter	Wahl, Catherine

Wahl, Trevor Leo	04/14/04	Exeter	Wahl, Peter	Wahl, Catherine
Hepburn, Lindsey Morgan	04/16/04	Exeter	Hepburn, Timothy	Hepburn, Keri
Divone, Amanda Rae	04/17/04	Portsmouth	Divone, David	Divone, Tanya
Nardone, Jackson Harris	04/19/04	Portsmouth	Nardone, Mathew	Nardone, Erica
Schempp, Madison Alexa	04/21/04	Portsmouth	Schempp, Robert	Armstrong, Amy
Considine, Liam Thomas	04/21/04	Portsmouth	Considine, Jospeh	Considine, Vivian
Hathaway, Joseph Allen	04/28/04	Exeter		Manzo, Kelley
Kozak, Cierra Skye	05/02/04	Portsmouth		Kozak, Celena
You, Anastasia Violet	05/06/04	Portsmouth	You, Potta	Martin, Andrea
Tripp, Michael Eugene	05/10/04	Exeter	Tripp, Chris	Brassbridge, Amanda
Blaisdell, Conor Dain	05/15/04	Portsmouth	Blaisdell, Thomas	Blaisdell, Pamela
Boudreau, Emma Patricia D.	06/04/04	Portsmouth	Boudreau, Yvon	Boudreau, Nicole
Littlefield, Elle Francine	06/09/04	Exeter		Littlefield, Debra
Schmitz, Perry Harper	06/11/04	Portsmouth	Schmitz, Jeff	Schmitz, Kari
Zou, Ken	06/13/04	Portsmouth	Zou, Guang	Dang, Mi
Rage, Colin James	06/14/04	Exeter	Rage, Charles	Rage, Jackie
Lincoln, Garrett John	06/15/04	Portsmouth	Lincoln, Keith	Lincoln, Rebecca
Coellner, Penelope Wren	06/22/04	Dover	Coellner, Seth	Coellner, Siobhan
Tiberia, Miles, Robert	06/24/04	Exeter	Tiberia, Thomas	Tiberia, Pamela
Fields, Juleigh Mae	07/06/04	Exeter	Fields, Lee	Jones, Melissa
Weber, Michaela June	07/07/04	Exeter	Weber, Austin	Weber, Rhonda
Thurston, Brooke Nicole	07/09/04	Portsmouth	Thurston, Mark	Thurston, Virginia
Baril, Monique Alana	07/15/04	Portsmouth	Baril, Daniel	Baril, Erika
Frost, Alexander York	07/17/04	Portsmouth	Frost, Buck	Frost, Suzanne
Crawford, Conner Bennett	07/22/04	Exeter		Crawford, Leigh
Murray, Ryan John	07/24/04	Exeter	Murray, Nelson	Murray, Linda

Child's	Date	Place of	Father's	Mother's
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Name	Of Birth	Birth	Name	Name
Patterson, Baby Girl	08/07/04	Exeter	Patterson, Kenneth	Patterson, Bernadette
Durant, Ethan Kevin	08/07/04	Portsmouth	Durant, Kevin	Durant, Deanne
McCarron, Colin David	08/10/04	Portsmouth	McCarron, David	McCarron, Ericka
Dannible, Isabella Madison	08/11/04	Portsmouth	Dannible, Peter	Dannible, Shannon
Janetos, Hunter James	08/12/04	Exeter	Janetos, Stephen	Janetos, Susan
Valhouli, Sophia Josephine	08/13/04	Exeter	Valhouli, Nicholas	Valhouli, Leanne
Kimball, Max William Dufour	08/17/04	Exeter	Kimball, William	Dufour, Megan
Hurley, Quinlan Michael	08/17/04	Exeter	Hurley, Derek	Hurley, Joyce
Winde, Camren Christopher	08/23/04	Exeter	Winde, Christopher	Harvey, Cassondra
Giampa. Jackson Thomas	08/24/04	Exeter	Giampa, James	Giampa, Robin
Sproul, Amanda Frances	08/25/04	Exeter	Sproul, Robert	Sproul, Michelle
Solis, Kobe Yadel	08/26/04	Exeter		Johnson, Heidi
Belluche, Catherine Victoria	08/31/04	Exeter	Belluche, Terrence	Belluche, Glenda
Paradis, Bethany Anne	09/04/04	Exeter	Paradis, Jason	Paradis, Jennifer
Brindamour, Allie Catherine	09/21/04	Exeter	Brindamour, Joshue	Finson, Jamie
Hayes, Nicholas Robin	09/21/04	Exeter	Hayes, Troy	Hayes, Andrea
Martin, Michael Christopher	09/26/04	Exeter	Martin, Michael	Saunders, Julie
Justiniano, Joaquin	10/04/04	Exeter	Justiniano, Ignacio	Labanca, Maria
Junter, Sarah Francine	10/04/04	Portsmouth	Hunter, James	Hunter, Carolyn
Welsh, Nathan Michael	10/07/04	Exeter	Welsh, Michael	Mazzarella, Tara-Lynne
Melita, Brooke Lauren	10/09/04	Exeter	Melita, John	Melita, Elizabeth
Barrett, Nyssa Lyn	10/09/04	Portsmouth	Barrett, Shannon	Allen, Amy
Hoffmeier, Allison Mia	10/13/04	Exeter	Hoffmeier, John	Katalichenko, Yelena
King, Ryan Robert	10/17/04	Exeter	King, Jesse	King, Katherine
McDonald, Abigail Rose	10/22/04	Exeter	McDonald, John	McDonald, Joyce
McGreevy, Molly Jean	10/26/04	Exeter	McGreevy, Bernard	McGreevy, Olive
Pereira, John Anibal	10/29/04	Portsmouth	Pereira, John	Jepsen, Erika

Trinceri, Isabella Emielia	11/01/04	Portsmouth	Trinceri, Lawrence	Trinceri, Michelle
Sakurai, Xavier Ken	11/15/04	Exeter	Sakurai, Jerome	Sakurai, Lisa
Hogan, Jack Patrick	11/22/04	Exeter	Hogan, Steven	Hogan, Kathleen
Mattimore, Matthew David	11/23/04	Portsmouth	Mattimore, David	Mattimore, Lorraine
Rynerson, Bailey Jessica	12/03/04	Exeter	Rynerson, Roderic	Rynerson, Nicole
Snider, Anthony Joseph	12/04/04	Portsmouth	Snider, Kenneth	Snider, Carol
Sharples, Kate Kelly	12/07/04	Portsmouth	Sharples, David	Sharples, Megan
Jones, Hillary Patricia	12/12/04	Portsmouth	Jones, Joseph	Jones, Amy
Haley, Skyler Peyton	12/14/04	Portsmouth	Haley, Eric	Haley, Lori
Sicard, Natalie Kate	12/16/04	Exeter	Sicard, Mark	Sicard, Kara

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Child's	Date	Place of	Father's	Mother's
Name	Of Birth	Birth	Name	Name
Ramirez, Alyza	12/28/04	Exeter	Ramirez, Manuel	Whitnell, Natasha
Belanger, John Stephen	12/20/04	Exeter	Belanger, John	Beckhusen, Cassie
Behan, Maggie Ackerly	12/30/04	Portsmouth	Behan, Michael	Gallant-Behan, Susan
Dunham, Cameron Jack	12/30/04	Portsmouth	Dunham, Jason	Dunham, Jennifer

MARRIAGES OF HAMPTON RESIDENTS

Groom's Name	Groom's Residence	Bride's Name	Bride's Residence	Place of Marriage	Date of Marriage
Dias, Marcelo C.	Hampton	Fox, Wendi M.	Hampton	Hampton	01/10/04
Young, Alfred R.	Hampton	Rowe, Virginia F.	Hampton	Hampton	01/17/04
Eaton, Daniel W.	Hampton	Palangi, Jennifer L.	Hampton	Hampton	01/17/04
Campbell, Troy D.	Hampton	Walker, Colleen M.	Hampton	Hampton	01/18/04
Larocque, Thomas G.	Hampton	Truman, Sharon A.	Hampton	Exeter	01/27/04
Latham, Edward A.	Hampton	Kaylin, Rhonda L.	Hampton	Jackson	02/14/04
Timson, Jeremy T.	Hampton	Emerson, Tammy	Hampton	Hampton	02/21/04
Zou, Guang Q.	Hampton	Dang, Mi K.	Hampton	Hampton	02/21/04
Motley, Kevin F.	Hampton	Bisson, Beth A.	Hampton	Hampton	02/27/04

Ferrelli, Anthony A.	Hampton	Landers, Paula	Hampton	Manchester	03/08/04
Gove, Jared F.	Hampton	Merrill, Sarah E.	Hampton	New Castle	03/13/04
Trinceri, Lawrence S.	Hampton	Ruggaber, Michelle M	Hampton	Hampton	03/20/04
Snyder, Brian S.	Hampton	Marshall, Kim M.	Hampton	Hampton	03/20/04
Russell, Philip J.	Portsmouth	Fitzgerald, Kara M.	Hampton	Dover	03/20/04
Pereira, Emanuel J.	Hampton	Santos, Linda M.	Hampton	Seabrook	03/20/04
Diaz, Derek	Dallas, TX	Hollum, Jeanna M.	Hampton	Hampton	03/22/04
St. Germain, Steven	Eliot, ME	O'Brien Greta J.	Hampton	New Castle	03/27/04
Macauley, Johnathon P.	Hampton	Belmer, Rachael M.	Seabrook	Seabrook	03/27/04
Bitomske, William L.	Seabrook	Seekins, Karyn M.	Hampton	Hampton	04/04/04
Kerton, Kevin F.	Hampton	Wood, Laurie A.	Hampton	Salem	04/15/04
Phillips, Joseph I.	Hampton	Thomas, Anne C.	Hampton	Concord	05/01/04
Brown, Patrick G.	Hampton	Mahon, Michelle M.	Hampton	Portsmouth	05/16/04
Stiers, Michael L.	Hampton	Brandt, Katharina S.	Leesburg, VA	Portsmouth	05/28/04
Christensen, Jeffrey Q.	Salem, MA	Wheeler, Katherine M.	Hampton	Hampton	05/29/04
Coppola, Anthony J.	Hampton	Stefan, Rae C.	Hampton	Hampton	05/30/04
Bergeron, Albert R.	Hampton	Parks, Judith W.	Hampton	Rye	06/05/04
Fredette, Henry L.	Hampton	Chierepko, Jacqueline	Hampton	North Hampton	05/05/04
Malone, Victor M.	Hampton	Downey, Sarah E.	North Hampton	Whitefield	06/05/04
Delia, Agim M.	Hampton	Hill, Amy E.	Hampton	Hampton	06/06/04
Mayhew, Robert L.	Hampton	Michelin, Jane M.	Hampton	Hampton	06/11/04
Chaisson, Stephen H.	Hampton	Wilson, Anna C.	Hampton	Hampton	06/12/04
Smith, Danny L.	Ayer, MA	Thomas, Deborah J.	Hampton	New Castle	06/12/04
Paradis, Jason M.	Hampton	Fletcher, Jennifer M.	Hampton	Hampton	06/12/04
Neal, Alden A.	Brentwood	Waitt, Susan E.	Hampton	Greenland	06/19/04
Lapin, Barry S.	Hampton	Pardue, Donisha D.	Hampton	Hampton	06/19/04
Rubenstein, Scott	Hampton	Dias, Sabrina	Hampton	Greenland	06/19/04
Bucci, Todd	Hampton	Breen, Jessica L.	Hampton	Derry	06/19/04
Bergere, Joseph L.	Brentwood	Halauneva, Volha V.	Hampton	Hampton	06/19/04
Biton, Moshe	Hampton	Chiperling, Ruth L.	Hampton	Hampton	06/23/04
Healey, Daniel M.	Hampton	Hallen, Christine M.	Hampton	New Castle	06/26/04
Mortimer, Mark T.	Hampton	Grandmaison, Jacqueline	Hampton	Rye Beach	06/26/04

Groom's	Groom's	Bride's	Bride's	Place of	Date of
Name	Residence	Name	Residence	Marriage	Marriage
Barker, Jeremy L.	Lake Worth, FL	O'Brien, Julie M.	Hampton	Seabrook	06/26/04
Hodgen, Peter J.	Exeter	Ryan, Susan L.	Hampton	Exeter	06/27/04
Grant, Dean A.	Hampton	Ratumbuysang, Rachel	Rochester	Hampton	06/28/04
Thompson, Robert S.	Seabrook	Idrissova, Angelina	Hampton	Seabrook	07/02/04
Decelle, Matthew R.	Hampton	Marshall, Kristen A.	Hampton	Seabrook	07/03/04
Gregg, Zachary H.	Hampton	Wohl, Nicole R.	Hampton	Portsmouth	07/04/04
Aldebot, Albert	Hampton	Bloise, Yanilsa Y.	Hampton	Hampton	07/08/04
Mulryan, Terrance N.	Hampton	Deputat, Deborah A.	Hampton	Greenland	07/10/04
Brackett, John M.	Hampton	Painter, Shonda L.	Hampton	Hampton	07/11/04
Jones, Alan E.	Hampton	Maxwell, Cynthia R.	Exeter	Seabrook	07/17/04
Haile, Robert M.	Hampton	Rioux, Diana C.	Hampton	Rye Beach	07/17/04
Murphy, Jascha J.	Hampton	St. Laurent, Amie K.	Manchester	Greenland	07/17/04
McKenna, Daniel	Peabody	Rodriguez, Enelsida	Hampton	Hampton	07/23/04
Williams, Joseph J.	Hampton	Montello, Michele A.	Hampton	Hampton	07/24/04
Wallace, Kenneth P.	Hampton	Hansell, Lynn S.	Exeter	Exeter	07/24/04
Dyer, James M.	Hampton	Brown, Angelika L.	Seabrook	Hampton	07/24/04
Murphy, Richard G.	Hampton	Wills, Tiffany J.	Hampton	Portsmouth	07/25/04
Tanner, John G.	Hampton	Lechmanova, Lenka	Hampton	Portsmouth	07/31/04
LaPierre, Nicolas A.	Hampton	Maggio, Amie L.	Westford, MA	Hampton	08/01/04
Pelletier, Matthew J.	Hampton	Adelman, Rachael E.	Hampton	Rye	08/06/04
Evans, John	Hampton	Hutchinson, Colleen	Hampton	Rye	08/07/04
Montani, Ryan M.	Hampton	Clarke, Maureen E.	Hampton	Rye	08/07/04
Bullard, Adam S.	Hampton	Corona, Kennia E.	Hampton	Hampton	08/13/04
Wilson, Michael J.	Hampton	Donahue, Roxanne A.	Hampton	Hampton	08/14/04
Wentworth, Erik N.	Hampton	Tremblay, Nichole L.	Hampton	Brentwood	08/14/04
Kamolnick, Paul	Hampton	Menard, Theodora O.	Milford	Bedford	08/15/04
George, Howard C.	Hampton	Harriman, Susan J.	Hampton	Hampton	08/17/04
Trout, Donald C.	Hampton	D'Amour, Darlene A.	Hampton	Hampton	08/18/04
Finnegan, Robert F.	Hampton	Tata, Mary D.	Novi, MI	New Castle	08/21/04

Hartigan, Jonathan C.	Watertown, MA	Muxie, Katherine M.	Hampton	Hampton	08/21/04
Bridle, John R.	Hampton	Ramsey, Coleen V.	Hampton	Berlin	08/21/04
Ebert, Joseph A.	Hampton	Bazhydai, Maryna A.		Rye	08/25/04
Weatherby, Mark A.	Hampton	Riley, Carol L.	Hampton	North Hampton	08/28/04
Gagne, Edward R.	Hampton	Kierstead, Barbara P.	Saco, ME	Hampton	08/28/04
McIlveen, Norbert N.	Hampton	Simons, Michelle J.	Hampton	Seabrook	08/28/04
Shippee, Benjamin M.	Hampton	Remillard, Jennifer K.	Hampton	Rye	08/28/04
Golden, Kenneth L.	Hampton	Houghton, Lindsay M.	Hampton	Brentwood	08/28/04
Dumont, Daniel H.	Hampton	Couture, Sarah E.	Hampton	Rye Beach	08/29/04
Davis, Stephen W.	Hampton	Houghton, Lee A.	Hampton	New Castle	09/04/04
Baker, Charles S.	Hampton	Coffey, Pamela L.	Hampton	Portsmouth	09/18/04
Taylor, Brian	Hampton	Brown, Kristen M.	Hampton	Hampton	09/19/04

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Groom's Name	Groom's Residence	Bride's Name	Bride's Residence	Place of Marriage	Date of Marriage
Allard, Eric L.	Bedford	Martell, Michelle M.	Hampton	North Hampton	09/25/04
Neumeister, Andrew S.	Hampton	Lerz, Jennifer K.	Hampton	North Conway	09/25/04
Chiavaras, George	Hampton	O'Neill, Denise	Hampton	Portsmouth	09/26/04
Russell, Theodore S.	Hampton	Bridle, Virginia	Hampton	Hampton	09/30/04
Kelley, Sean F.	Hampton	Grasso, Cara L.	Hampton	Rye Beach	10/02/04
Casella, Peter J.	Hampton	Boyer, Katie L.	Rochester	Hampton	10/02/04
Riley, Paul F.	Hampton	Reynolds, Heather J.	Hampton	Hampton	10/08/04
Schwab, John P.	Hampton	Guilmette, Paige L.	Rochester	Rochester	10/09/04
Anthony, Sidney S.	Seabrook	Beliveau, Kristine M.	Hampton	Hampton	10/10/04
Stivaletta, Arthur	Hampton	Kelly, Karen L.	Hampton	Hampton	10/16/04
Jones, Joseph M.	Hampton	Talas, Amy L.	Hampton	Springfield	10/16/04
Griffin, Matthew J.	Hampton	Grieco, Stephanie J.	Hampton	Hampton Falls	10/16/04
Hashman, Robert V.	Hampton	Gaidele, Vita J.	Hampton	Hampton	10/19/04
Gibadlo, Chad A.	Hampton	Ivanova, Elena V.	Hampton	Portsmouth	10/22/04
Raeside, Duncan T.	Exeter	Scatamacchia, Sarah J	Hampton	Wolfeboro	10/23/04
Burness, Thomas G.	Hampton	Kady, Darlene E.	Hampton	Exeter	11/07/04

Antonellis, Daniel P.	Hampton	West, Shirley L.	Hampton	Hampton	11/15/04
Wheeler, Harold G.	Hampton	Wheeler, Terry L.	Hampton	Hampton	11/20/04
Martin, Paul R.	Hampton	Maiseichkava, Maryna	Hampton	Hudson	11/20/04
Holt, Dean	Hampton	Boeddinghaus, Louise G.	Hampton	Hampton	11/20/04
Crisostomo, Reynold P.	Hampton	Glawischinig, Czarina	Hampton	Hampton	11/22/04
Jablonski, Shaun J.	Hampton	Desmnd, Susan E.	Hampton	Hampton	11/26/04
Herrick, David M.	Hampton	Grasso, Gina C.	Andover, MA	Hampton	12/03/04
Wells, Glynn A.	Hampton	Morris, Suzanne E.	Hampton	Hampton	12/12/04
Simmonds, Bryan R.	Hampton	Hedman, Susan E.	Hampton	Hampton	12/24/04

DEATHS OF HAMPTON RESIDENTS - 2004

Decedent's Name	Date of Death	Place of Death	Father's Name	Mother's Maiden Name
Carlson, Ernest	01/03/04	Hampton	Carlson, John	Johnson, Edith
Girouard, Rodney	01/08/04	Dover	Girouard, Jospeh	Smith, Vera
Marino, Rose	01/12/04	Hampton	Annacone, Jerry	Galluzzo, Phillus
Putnam, Dorothy	01/12/04	Portsmouth	Velleco, Augustino	Unknown, Mary
Raby, Stephen	01/17/04	Hampton	Raby, Joseph	Finnigan, Dorothy
Parsons, Eleanor	01/27/04	Hampton	McInnes, John	Brennan, Margaret
Brooks, Ruth	01/29/04	Manchester	Winch, Herman	Thompson, Edith
Colachico, Donna	01/30/04	Exeter	Goyette, Gaston	Caraway, Arline
Rumley, Thomas	02/03/04	Hampton	Rumley, Thomas	Moriarty, Mary
Cloon, Patricia	02/04/04	Exeter	Collins, Robert	Kelly, Frances
Minichiello, Amilio	02/04/04	Hampton	Minichiello, Felice	Barraso, Erminia
Cushman, Elizabeth	02/05/04	Hampton	Lundquist, John	Embree, Ella
Morse, Albert	02/07/04	Exeter	Morse, Elvin	Menzies, Isabella
Christensen, Robert	02/07/04	Hampton	Christensen, George	Peabody, Helen
Smith, Marie	02/16/04	Exeter	Fournier, Richard	Valoumis, Demetra
Clark, Alice	02/21/04	Hampton	Cronan, Jeremiah	Clifford, Nellie
Bragg, Doris	02/23/04	Hampton	Seavey, Edward	Cogswell, Marion

Perkins, June	02/28/04	Exeter	St. Laurent, Albert	Lamothe, Dora
Stellmach, Regina	02/28/04	Hampton	McDonald, James	Loughery, Ellen
Glenfield, George	02/28/04	Hampton	Glenfield, John	Olsen, Elizabeth
Jacques, Gloria	03/05/04	Exeter	Lemay, William	Demes, Alice
Fanaras, Jean	03/05/04	Hampton	Harnois, George	Meadar, Beatrice
Greenlaw, Nancy	03/07/04	Hampton	Richardson, Howard	Grant, Barbara
Passios, Eftichia	03/09/04	Hampton	Diamond, Alexander	Chrysakis, Helen
Josselyn, Royce	03/10/04	Portsmouth	Josselyn, Royce	Durland, Flora
Graham, Rita	03/16/04	Hampton	Lynch, James	Lennon, Katharine
Jones, Barbara	03/19/04	Exeter	Tewksbury, Royce	McDuff, Edith
Keyho, Alice	03/21/04	Hampton	Keyho, George	Nicols, Sara
Sharp, Ruby	03/24/04	Hampton	Dunbar, Alfred	Loker, Lanetta
Murphy, Jeremiah	03/28/04	Hampton	Murphy, Jeremiah	Casey, Mary
Davis, Kathryn	03/31/04	Exeter	Rumley, Thomas	Moriarty, Mary
Bell, Alfred	03/31/04	Exeter	Bell, William	Anadora, Evelyn
Baines, Leroy	04/04/04	Exeter	Baines, Alfred	Tytler, Mary
Howard, Wendy	04/04/04	Hampton	Rowell, Ralph	Wheeler, Claire
Brock, Helen	04/08/04	Exeter	Rumley, Thomas	Moriarty, Mary
Lelis, Albert	04/09/04	Exeter	Lelis, Kasper	Krafton, Nelly
Broyer, William	04/13/04	Nashua	Broyer, William	Moisan, Marie
Waldron, Arthur	04/14/04	Exeter	Waldron, Augustine	Clark, Nina
Sanderlin, Beverly	04/16/04	Exeter	Jennings, Bruce	Holloway, Margaret
Menici, Sue	04/22/04	Hampton	Leary, Paul	Tower, Sally

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Decedent's	Date of	Place of	Father's	Mother's
Name	Death	Death	Name	Maiden Name
Palmer, Alice	04/23/04	Hampton	Jones, Frank	Foster, Edna
Elliott, Margda	04/25/04	Dover	Dyer, Frederick	Sawyer, Grace
Barton, James	04/25/04	Hampton	Barton, James	Palm, Lillian
Gale, Mary	04/26/04	Hampton	Belka, Michael	Heaton, Madeline
Garvin, Clarence	04/29/04	Hampton	Garvin, Orville	Lufkin, Ethel
Cosgrove, Robert	04/29/04	Hampton	Cosgrove, Alfred	Marshall, Mamie

Moses, Jean	04/30/04	Hampton	MacDonald, J. Frank	Maclean, Mary
Dockey, Roxanne	05/01/04	Hampton	Guyer, Raymond	Blake, Katherine
Stockbridge, Robert	05/04/04	Hampton	Stockbridge, Earle	Brewster, Hattie
Wilber, Beatrice	05/07/04	Manchester	Kuechenmeister, UNK	Unknown, Betty
Clancy, Paul	05/07/04	Portsmouth	Clancy, James	Allen, Catherine
McIlveen, Lynda	05/15/04	Exeter	Adams, George	Picard, Dorothy
O'Brien, Robert	05/17/04	Hampton	O'Brien, Robert	Cronin, Virginia
Marie, Janice	05/18/04	Exeter	Bethune, John	Anastasi, Lois
Smith, Elizabeth	05/20/04	Hampton	Richenburg, Fredrick	Bartlett, Spray
Smith, Joseph	05/23/04	Exeter	Smith, Joseph	Orpel, Mary
Kaufman, Howard	05/24/04	Portsmouth	Kaufman, Abraham	Goodman, Janet
Rappa, Walter	05/28/04	Hampton	Rappa, Carl	Campano, Mary
Vaugh, Albert	05/29/04	Hampton	Vaugh, William	Giles, Lillian
Estey, Eloise	05/31/04	Hampton	Zamarchi, Daniel	Furbish, Elsie
Schofield, Almeda	06/05/04	Hampton	Gowan, Harry	Chute, Edith
Robinson, Whitney	06/18/04	Hampton	Robinson, Harry	Raymond, Kathleen
Felch, Lottie	06/22/04	Hampton	Pierce, Edward	Eaton, Ella
Warren, George	06/23/04	Hampton	Warren, Alexander	Janes, Lucy
Smith, Lewis	07/01/04	Hampton	Smith, Earl	Hamblin, Grace
Schurman, Eric	07/03/04	Exeter	Schurman, John	Grinnell, Mary
Brabant, Ruth	07/03/04	Exeter	Biladeau, Alfred	More, Ruth
Welch, Bryan	07/08/04	Exeter	Welch, Barry	Wasson, Karen
Nickerson, Daniel	07/13/04	Exeter	Nickerson, Russell	O'Brien, Helen
Horne, Bruce	07/13/04	Portsmouth	Horne, John	Winslow, Annie
Stimson, Ruth	07/14/04	Hampton	Stimson, Raymond	Howard, Pauline
Bruno, Famojean	07/21/04	Hampton	Miller, Willy	Unknown, Stella
Richardson, Johnie	07/23/04	Exeter	Richadson, Raymond	McNeely, Isabella
Ahearn, Barbara	07/24/04	Exeter	McCarthy, Willliam	Tucker, Mary
Richardson, Thomas	07/24/04	Exeter	Richardson, Thomas	Finn, Margaret
Waldron, Agnes	07/28/04	Hampton	King, Hilrey	Griffin, Pearl
Webster, Thomas	08/03/04	Exeter	Webster, Dale	Baker, Sarah
Radochia, Robert	08/05/04	Hampton	Radochia, Robert	Barone, Lillian

Fulgoni, John	08/08/04	Hampton	Fulgoni, Louis	Zani, Flora
Batchelder, Frances	08/10/04	Hampton	McCarthy, Frederick	Hunt, Mary
Simpson, Robert	08/13/04	Hampton	Simpson, Edward	Thompkins, Juanita
Fredericks, Etta	08/19/04	Hampton	St. Amour, Joseph	McGinnis, Etta

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Decedent's	Date of	Place of	Father's	Mother's
Name	Death	Death	Name	Maiden Name
Gould, Robert	08/19/04	Hampton	Gould, Edward	Pearson, Helen
McKenney, Ethel	08/21/04	Hampton	Floyd, Arthur	Ray, Dorothy
Vilakis, Irene	08/23/04	Hampton	O'Brien, Edward	Dolores, Georgianna
Roche, Claire	08/24/04	North Conway	Roche, Thomas	Leary, Winifred
Gordon, Terrence	09/02/04	Hampton	Gordon, Harold	Lyons, Rita
Dane, Ramah	09/03/04	Portsmouth	Drew, William	Weeks, Blanche
Erosa, Richard	09/06/04	Hampton	Erosa, Robert	Eaton, Shirley
Moody, Hamden	09/07/04	Hampton	Moody, Hamden	McKarney, Margaret
Farnham, Dorothea	09/09/04	Hampton	Mellon, James	Jackson, Ida
Gray, Irving	09/15/04	Hampton	Gray, Leslie	Penn, Belinda
Nadeau, William	09/18/04	Hampton	Nadeau, William	Cirola, Leonora
Towle, Deborah	09/22/04	Hampton	Higgins, Derrick	Dinjian, Linda
Roy, Yvette	09/24/04	Exeter	Fortin, Alphonse	Duquette, Julia
Lamprey, Helen	10/01/04	Hampton	Pike, Albert	Jackson, Gladys
Boyle, Edward	10/05/04	Exeter	Boyle, Edward	Quinn, Sarah
Gagnon, Adelard	10/06/04	Exeter	Gagnon, Joseph	Bouchard, Annie
Tinkham, Floyd	10/06/04	Hampton	Tinkham, George	Cook, Heneritta
Larosa, Anne	10/08/04	Exeter	Cannamela, Nicholas	Aresco, Maria
Shaw, Clarence	10/08/04	Rye	Shaw, Elroy	Crosby, Jessie
Fay, Ethel	10/11/04	Exeter	Bradley, Fredrick	McDonald, Mildred
Fernandes, Bruce	10/11/04	Hampton	Fernandes, John	Bartlett, Shirley
Pignato, Ann	10/15/04	Hampton	Currier, George	Devlin, Margaret
Donovan, Jeremiah	10/15/04	Hampton	Donovan, Jeremiah	Delaney, Margaret
Hewitt, Lona	10/19/04	Exeter	Locke, Harlie	Arlin, Lizzie

Grimaldi, Sebastian	10/30/04	Hampton	Grimaldi, Camillo	Landi, Antonetta
Simmons, Margaret	11/01/04	Portsmouth	Newell, Michael	Lang, Evelyn
Fox, Bruce	11/02/04	Hampton	Fox, Earle	Glaser, Miriam
McDonald, George	11/05/04	Exeter	McDonald, George	Crossley, Nora
Patterson, Mae	11/07/04	Hampton	Ragili, Joseph	Carlier, May
Redlund, Ruth	11/08/04	Hampton	Webber, Emerson	Harvey, Gertrude
Brown, Frances	11/08/04	Hampton	Pierson, William	Crowell, Charlotte
Maginnes, Helen	11/10/04	Exeter	Heinig, Frank	Brugeon, Evelyn
Ingalls, Sandra	11/27/04	Hampton	Lovering, Warren	Baker, Marguerite
McCarthy, Gwendolyn	11/28/04	Brentwood	Bartley, Clarence	Wilson, Ida
Johnston, Richard	11/29/04	Hampton	Johnston, Argus	Ederington, Aubrey
Tefft, Lillian	12/01/04	Portsmouth	McElroy, John	Lindley, Lillian
Pratt, Robert	12/02/04	Hampton	Pratt, Amede	Magoon, Madeliene
Greene, Elizabeth	12/14/04	Hampton	Harris, William	Bruce, Elizabeth
Belanger, Raymond	12/21/04	Exeter	Belanger, Napolitan	McDermottroe, Helen
Hickey, George	12/24/04	Hampton	Hickey, George	Weiner, Margaret
Gauron, Villa	12/29/04	Hampton	Dow, Albert	Osborne, Anza
Coffey, Florence	12/30/04	Rye	Savicke, Alexander	Unknown, Patricia

Residential Rubbish Collection Schedule (DPW 926-4404)

Area of Town

Ocean Boulevard, from Winnacunnet Rd. south to Seabrook town line, west to Marsh.

Collection Day

Monday

Lafayette Road, both sides, and west to Exeter line.

Tuesday

North of High Street to N. Hampton town line. Wednesday

High Street, both sides to Ocean Blvd., and southwest
To Hampton Falls town line. Thursday

Ocean Blvd. From Winnacunnet Rd. north to North
Hampton town line, west to Eel Creek, except lower
End of Winnacunnet Road and High Street. Friday

Commercial Rubbish Collection Schedule WITH Recycling

All Schools and Stores Monday through Friday

All Eating Places Monday through Friday*

* also Saturday and Sunday during summer

All Hotels, Motels, Apartment Complexes w/6+ units Mon., Wed., & Fri.

All Filling Stations Monday & Friday

**Summer season begins the third Monday in June and ends the second Saturday in September.*

Holiday Collections

Memorial Day, Independence Day and Labor Day will receive **normal** pick-up. **Scheduled collections on the remaining holidays will be picked up the next day. During severe inclement weather, no pick-ups will be made until the following week on the scheduled day.**

Transfer Station Hours

WINTER HOURS: Monday, Wednesday, Friday, Saturday 8:00 AM- 3:00 PM

Tuesday, Thursday Noon – 3:00 PM; Sunday 10:00 AM – 3:00 PM

SUMMER HOURS: Monday, Wednesday, Friday, Saturday 8:00 AM- 4:00 PM

Tuesday, Thursday, Noon – 4:00 PM; Sunday 10:00 AM – 4:00 PM

(Summer schedule in effect from third Monday in June to second Saturday in September.)

Hazardous Waste Collection

The annual Household Hazardous Waste collection will be on Saturday morning, May 7, 2005 in the parking lot at 136 Winnacunnet Road (former town office).

Transfer Station Fees Effective January 1, 2004

The following fees apply for items brought to the Transfer Station. All items that are listed “per pound” must be weighed in and out at the scalehouse. All other items must be paid for upon entering the transfer station. Items with freon must have a permit for disposal obtained at the Town Office Finance Department. The use of the Transfer Station is restricted to Hampton residents or contractors doing work at a Hampton property with a “Contractor Authorization Form”.

Wood, Sheetrock, Asphalt (200 lbs. free on Sunday for Residents Only – Not Contractors)	\$0.06 per lb.
Metals (over 500 lbs)	\$0.03 per lb.
Carpets, Rugs & Carpet Backing	\$0.06 per lb.
Stumps and Log Wood	\$0.06 per lb.
Leaves, Yard-Waste, Brush, Wood Chips (Commercial loads)	\$0.05 per lb.
Bricks, Sand, Concrete, Asphalt (Commercial loads)	\$0.06 per lb.
Batteries (Wet Cell)	\$2.00 each
Batteries (Lead Acid)	\$1.00 each over 2 lbs.
Stuffed Furniture (Sofas, Chairs, etc.)	\$5.00 each
Mattresses and Box Springs (Twin size)	\$6.00 each
Mattresses and Box Springs (All other sizes)	\$10.00 each
Porcelain Sinks, Toilets, Tubs, etc.	\$2.00 each
White Goods (Metal Washers, dryers, dishwashers, water heaters, etc.)	\$5.00 each
Used Motor Oil (Residential ONLY, up to 5 gallons – NO Commercial)	\$1.00 up to 5 gals.
Freon Appliances (Refrigerators, Water Coolers, A/C's, Dehumidifiers)	\$7.50 each
Computer Monitors	\$7.50 each
Propane Tanks	\$2.00 per 20 gal size
Propane Tanks (30 gallon size maximum)	\$20.00 per 30 gal size
Helium Tanks	\$5.00 each

WAGES OF TOWN EMPLOYEES - 2004

Employee	Position	Regular Wages	Overtime Wages	General Fund Subtotal	Wages from Other Funds & Grants	Grand Total Wages
Abbott, Leon	Scale Operator	19,929.85	579.30	20,509.15	-	20,509.15
Adams, Corey	Police Special	4,868.40	713.42	5,581.82	-	5,581.82
Aham, James	Patrolman	48,041.22	16,401.62	64,442.84	259.16	64,702.00
Alford, Alice	PT Library Staff	27,657.59	61.97	27,719.56	-	27,719.56
Anderson, Karen*	Administrative Assistant	52,933.06	-	52,933.06	-	52,933.06
Andreozzi, Arleen	Town Clerk	47,193.02	-	47,193.02	-	47,193.02
Andrews, Thomas*	Fire Alarm Operator	41,196.81	17,642.25	58,839.06	-	58,839.06
Arakelian Jr., John	Police Special	4,176.73	294.88	4,471.61	-	4,471.61
Arcieri, Stephen	Truck Driver & Laborer	44,390.75	1,839.78	46,230.53	-	46,230.53
Arguin, Bernard	Ballot Clerk	187.00	-	187.00	-	187.00
Arruda, Edith	Town Clerk Assistant	9,984.67	-	9,984.67	-	9,984.67
Arsenault, Robin	PT Secretary - Fire Dept	10,733.30	-	10,733.30	-	10,733.30
Aslin, Steven	Plant Operator	53,537.12	9,498.08	63,035.20	-	63,035.20
Barnaby, Meaghan	Camp Counselor	-	-	-	1,068.68	1,068.68
Barnaby, Michael	PT Parks	2,370.00	-	2,370.00	-	2,370.00
Barrett, Larry	Patrolman	53,459.96	5,981.35	59,441.31	-	59,441.31

Barrington, James	Town Manager	92,621.93	-	92,621.93	-	92,621.93
Bateman, Richard	Police Special	9,500.20	5,751.98	15,252.18	-	15,252.18
Bates, Scott	Police Special	5,683.49	550.25	6,233.74	128.08	6,361.82
Bauer, Zachary	Laborer	33,259.08	3,338.63	36,597.71	-	36,597.71
Becotte, Brian	Rubbish Collector	42,573.41	6,980.79	49,554.20	-	49,554.20
Belanger, Daniel	Rubbish Collector & Laborer	38,396.86	2,599.35	40,996.21	-	40,996.21
Beliveau, Kenneth	Mechanic Helper	44,899.57	5,297.73	50,197.30	-	50,197.30
Bellofatto, Florence	Ballot Clerk	259.25	-	259.25	-	259.25
Benotti, Steven*	Deputy Fire Chief	84,884.48	-	84,884.48	-	84,884.48
Berry, Richard	Ballot Clerk	233.75	-	233.75	-	233.75
Blain, Dennis*	Vehicle Mechanic	55,677.44	6,361.02	62,038.46	-	62,038.46
Blanchard, Peter	PT Library Staff	1,465.75	-	1,465.75	-	1,465.75
Blatchford, David	Call Firefighter	394.55	-	394.55	-	394.55
Blume, Lynn	Program Instructor	-	-	-	1,207.50	1,207.50
Boucher, Angela	Deputy Assessor	47,162.17	-	47,162.17	-	47,162.17
Boudreau, Rene	Program Coordinator	34,465.85	-	34,465.85	-	34,465.85
Boudrieau, Clinton	Transfer Station Attendant	37,679.20	9,713.89	47,393.09	-	47,393.09
Bourque, William*	Patrolman	52,342.77	25,842.94	78,185.71	-	78,185.71
Bowley, William	Laborer	42,246.46	10,572.13	52,818.59	-	52,818.59

Bradac, Petr	Seasonal Laborer	5,042.63	3.94	5,046.57	-	5,046.57
Bratsos, Gary	Patrolman	42,799.79	14,348.73	57,148.52	-	57,148.52
Bridle, Russell*	Captain - Fire Dept	70,000.51	20,628.51	90,629.02	3,824.88	94,453.90
Bridle-Russell, Virginia	Selectman	3,500.00	-	3,500.00	-	3,500.00
Brillard, Michael	Firefighter	53,551.06	15,124.32	68,675.38	2,910.01	71,585.39
Brooks, Roland	Police Special	5,254.08	151.56	5,405.64	-	5,405.64
Brown Jr, George	Ballot Clerk	221.00	-	221.00	-	221.00
Brown, Derek	Police Special	7,132.12	674.18	7,806.30	-	7,806.30
Brown, Glenna	PT Clerk - Tax & Ballot Clerk	1,990.45	-	1,990.45	-	1,990.45
Brubaker, Chad	Camp Counselor	-	-	-	2,794.16	2,794.16
Buczek, Barry	Patrolman	32,306.30	6,691.01	38,997.31	-	38,997.31
Burke, Coleen	Seasonal Laborer	1,969.51	-	1,969.51	-	1,969.51
Burke, John	Light Equipment Operator	44,706.68	5,574.10	50,280.78	-	50,280.78
Burke, Paul	Seasonal Laborer	5,733.96	-	5,733.96	-	5,733.96
Butchok, Charles	PT Laborer	19,130.24	55.38	19,185.62	-	19,185.62
Byron, Joseph	Police Special	157.96	-	157.96	-	157.96
Cahillane, James	Police Special	58.68	-	58.68	-	58.68
Capek, Ondrej	Seasonal Laborer	5,698.88	43.32	5,742.20	-	5,742.20
Carle, Michael	Assistant Plant Operator	45,598.38	2,909.15	48,507.53	-	48,507.53
Casassa, Robert	Moderator	500.00	-		-	500.00

Champey, Stephen	Patrolman	30,390.32	15,196.72	45,587.04	15,849.10	61,436.14
Chapman, Barbara	PT Library Staff	9,680.05	-	9,680.05	-	9,680.05
Charette, Robert	Code Enforcement Officer	25,423.52	-	25,423.52	-	25,423.52
Charleston, Lynne	Detective	55,860.17	13,624.54	69,484.71	-	69,484.71
Chevalier, Brian	Fire Alarm Operator	38,287.57	10,723.92	49,011.49	-	49,011.49
Ciasulli, David	Parking Lot Attendant	5,423.88	-	5,423.88	-	5,423.88
Clark, Matthew	Captain - Fire Dept	67,707.31	35,433.47	103,140.78	2,869.03	◀ 106,009.81
Clark, Shana	Firefighter	43,955.31	5,829.69	49,785.00	376.60	◀ 50,161.60
Clement, Matthew	Firefighter	44,405.34	14,225.88	58,631.22	2,009.51	◀ 60,640.73
Coates, Robert	Laborer	38,928.36	6,720.06	45,648.42	-	45,648.42
Cocklin, Carolyn	Welfare Clerk	16,810.56	-	16,810.56	-	16,810.56
Collins, Michael	PT Laborer	3,317.14	347.44	3,664.58	-	3,664.58
Collins, Timothy	Police Special	12,363.20	5,498.86	17,862.06	-	17,862.06
Conant, Molly	Parking Lot Attendant	1,392.56	-	1,392.56	-	1,392.56
Conlon, Thomas	Police Special	5,574.14	457.34	6,031.48	-	6,031.48
Connolly, Gayle	Ballot Clerk	148.75	-	148.75	-	148.75
Conway, Kevin	Police Special	4,443.98	306.48	4,750.46	-	4,750.46
Correll, James*	Firefighter	53,112.49	11,221.76	64,334.25	3,803.23	◀ 68,137.48
Correll, Marissa	PT Parks	320.00	-	320.00	-	320.00
Costa, Jamie	Police Special				-	

		9,156.46	2,079.37	11,235.83		11,235.83
Cotter, Patrick	Call Firefighter	204.58	-	204.58	-	204.58
Coughlin, Daniel	PT Laborer	25,340.52	1,623.36	26,963.88	-	26,963.88
Cray, Matthew	Firefighter	53,089.79	18,187.71	71,277.50	3,831.13 ◀	75,108.63
Cronin, William	Patrolman	55,986.12	11,058.45	67,044.57	-	67,044.57
Cross, John	Police Special	2,746.90	608.04	3,354.94	-	3,354.94
Crotts, Timothy*	Captain - Police Dept	80,331.88	-	80,331.88	-	80,331.88
Crowley, Catherine	Ballot Clerk	110.50	-	110.50	-	110.50
Cullinane, Jeffrey	Program Instructor	-	-	-	897.84	897.84
Cutting, Justin	Lieutenant - Fire Dept	64,515.32	17,634.19	82,149.51	1,908.04 ◀	84,057.55
Cypher, Jane	Secretary - Fire Dept	40,022.69	358.35	40,381.04	-	40,381.04
Cyr, Eleanor	PT Library Staff	14,850.94	-	14,850.94	-	14,850.94
Cyrus, Claudia	PT Library Staff	3,579.01	-	3,579.01	-	3,579.01
Daigneault, Aaron	Police Special	443.19	177.80	620.99	-	620.99
Dalihod, Martin	Seasonal Laborer	6,040.13	47.26	6,087.39	-	6,087.39
Dalton, Timothy	Light Equipment Operator	44,338.66	3,020.65	47,359.31	-	47,359.31
Davenport, Adrienne	Police Special	3,828.63	1,076.79	4,905.42	-	4,905.42
Decosta, Richard	Parking Lot Attendant	3,383.52	-	3,383.52	-	3,383.52
Del Greco, Michael	Police Special	4,530.84	388.93	4,919.77	-	4,919.77
Delvalle, Brooke	Camp Counselor	-	-	-	446.50	446.50

DeMarco, Suzanna	Parking Lot Attendant	784.00	-	784.00	-	784.00
DeMarco, Victor	Parking Lot Supervisor	11,670.00	-	11,670.00	-	11,670.00
Denio, Nathan	Firefighter	46,609.78	13,326.37	59,936.15	1,859.93	61,796.08
Dennett, Margaret	Ballot Clerk	454.75	-	454.75	-	454.75
Desrosiers, Robert*	Transfer Station Operator	46,625.29	2,658.13	49,283.42	-	49,283.42
DeWygaert, Jean	Ballot Clerk	267.75	-	267.75	-	267.75
Doheny, Shirley	Secretary - Recreation Dept	29,092.32	-	29,092.32	-	29,092.32
Donahue, Michael	Police Special	4,334.53	650.34	4,984.87	-	4,984.87
Donaldson, John	Police Special	13,460.88	8,714.28	22,175.16	-	22,175.16
Downing, Allison	Communication Specialist	31,507.36	2,723.16	34,230.52	-	34,230.52
Downing, Jennifer	Camp Counselor & PT Parks	1,447.03	-	1,447.03	236.04	1,683.07
Dube, Michael	Equipment Mechanic	46,056.32	5,159.16	51,215.48	-	51,215.48
Dubois, Judith	Supervisor of the Checklist	1,350.00	-	1,350.00	-	1,350.00
Dufresne, Marc	Police Special	7,164.00	884.63	8,048.63	-	8,048.63
Duhamel, Dawna*	Finance Director	88,462.20	-	88,462.20	-	88,462.20
Dwyer, Pauline	Supervisor of the Checklist	1,200.00	-	1,200.00	-	1,200.00
Eastman, Glyn	Ballot Clerk	51.00	-	51.00	-	51.00
Eaton, Chris	PT Laborer	8,909.30	66.94	8,976.24	-	8,976.24
Eaton, Frank	Ballot Clerk	153.00	-	153.00	-	153.00
Eaton, Matthew	Firefighter					

		48,664.69	14,058.19	62,722.88	4,731.90		67,454.78
Edwards, Shelby	PT Library Staff	15,633.90	-	15,633.90	-		15,633.90
Eldridge, Tobi	Equipment Mechanic Helper	41,753.29	2,532.63	44,285.92	-		44,285.92
Ells, Kendall	Parking Lot Attendant	2,490.90	-	2,490.90	-		2,490.90
Embrey, Matthew	Police Special	4,008.86	809.84	4,818.70	-		4,818.70
Esposito, Margaret	Secretary - Police Dept	29,229.76	83.42	29,313.18	-		29,313.18
Estey, Frederick	Cemetery Laborer	5,656.25	-	5,656.25	-		5,656.25
Estey, Robert	Assessor	76,236.16	-	76,236.16	-		76,236.16
Felch, Donald	Firefighter	53,800.67	17,628.16	71,428.83	2,482.24	◀	73,911.07
Fincher, John*	Lieutenant - Police Dept	25,973.84	635.74	26,609.58	-		26,609.58
Fortier, Shawn	Laborer	6,969.56	759.42	7,728.98	-		7,728.98
Fortini, Janine	Secretary - Planning Board	6,218.05	-	6,218.05	-		6,218.05
Fox, Gene	PT Library Staff	70.00	-	70.00	-		70.00
Frost, Buck	Firefighter	49,211.70	13,679.58	62,891.28	1,732.79	◀	64,624.07
Furbush, Clinton	Program Instructor	-	-	-	254.00		254.00
Gallo, Taylor	Parking Lot Attendant	466.40	-	466.40	-		466.40
Galvin, John*	Sergeant	69,958.64	27,956.42	97,915.06	-		97,915.06
Galvin, Joseph*	Prosecutor	64,841.88	28,544.02	93,385.90	-		93,385.90
Galvin, Timothy	Patrolman	55,414.53	5,026.47	60,441.00	-		60,441.00
Gamage, Jeanne	Adult Services	32,731.93	-	32,731.93	-		32,731.93

Gannon, Sean	Firefighter	51,697.83	15,858.79	67,556.62	2,950.86	◀	70,507.48
Gardner, Bonnie	PT Library Staff	1,105.00	-	1,105.00	-		1,105.00
Gaudet, Robert	Police Special	4,005.08	338.94	4,344.02	-		4,344.02
Gay, William*	Senior Police Custodian	35,345.92	1,962.67	37,308.59	-		37,308.59
Gearreald, Mark	Town Attorney	84,041.14	-	84,041.14	-		84,041.14
Geis, Mary	PT Laborer	1,283.65	-	1,283.65	-		1,283.65
Geller, Amanda	Intern - Recreation Dept	3,804.82	-	3,804.82	-		3,804.82
Gidley, Daniel*	Lieutenant - Police Dept	75,474.89	14,080.02	89,554.91	423.83	◀	89,978.74
Gillick, Dennis	Call Firefighter	2,314.18	-	2,314.18	-		2,314.18
Gillick, Patricia	Ballot Clerk	63.75	-	63.75	-		63.75
Gillis, Frederick	PT Parks	5,513.98	-	5,513.98	-		5,513.98
Gilroy, Christopher	Patrolman	41,099.88	15,620.80	56,720.68	-		56,720.68
Golden, Kenneth	Rubbish Collector	33,313.91	6,576.22	39,890.13	-		39,890.13
Goros, Laura	Program Instructor	-	-	-	580.00		580.00
Graham, Jacqueline	Program Instructor	-	-	-	1,263.75		1,263.75
Greene, Jennifer	Police Special	254.20	55.80	310.00	-		310.00
Griffin, Rick	Selectman	2,788.46	-	2,788.46	-		2,788.46
Gudaitis, Thomas*	Detective	66,321.30	20,540.42	86,861.72	-		86,861.72
Hall, Marie	Secretary - Public Works Dept	38,431.34	2,444.30	40,875.64	-		40,875.64
Hamlen, Timothy	Patrolman				-		

		49,404.65	26,447.95	75,852.60		75,852.60
Hammarstrom, Lillian	Deputy Tax Collector	16,586.01	432.34	17,018.35	-	17,018.35
Hangen, John*	Public Works Director	88,532.09	-	88,532.09	-	88,532.09
Hardardt, Forrest	Call Firefighter	1,951.79	-	1,951.79	-	1,951.79
Hartmann, Radim	Seasonal Laborer	5,040.01	43.31	5,083.32	-	5,083.32
Harwood, John	Town Planner	3,769.28	-	3,769.28	-	3,769.28
Hauser, Robert	Cemetery Laborer	5,843.25	-	5,843.25	-	5,843.25
Healey, Kenneth	Police Special	5,511.29	1,728.42	7,239.71	-	7,239.71
Heath, Joshua	PT Laborer	2,292.86	191.25	2,484.11	-	2,484.11
Hedman, Michael	Rubbish Collector	41,964.80	4,988.73	46,953.53	-	46,953.53
Hemeon, Jeff	Cemetery Laborer	2,405.00	-	2,405.00	-	2,405.00
Henderson, Marilyn	Supervisor of the Checklist	1,250.00	-	1,250.00	-	1,250.00
Henderson, Steven	Patrolman	56,212.58	20,076.77	76,289.35	316.44	76,605.79
Heran, Mary Lou	Ballot Clerk	284.75	-	284.75	-	284.75
Hess, Marcia*	Secretary - Police Dept	39,062.80	1,210.79	40,273.59	-	40,273.59
Hobbs, David	Patrolman	45,253.86	12,940.68	58,194.54	-	58,194.54
Hogan, Ann	Program Instructor	-	-	-	231.20	231.20
Holbrook, Emily	Camp Counselor	-	-	-	2,680.00	2,680.00
Hollingworth, Shannon	Parking Lot Attendant	152.64	-	152.64	-	152.64
Holston, Derek	Police Special	2,292.22	76.62	2,368.84	-	2,368.84

Hopkins, Mary	Ballot Clerk	388.88	-	388.88	-	388.88
Ignazi, Jonathan	Police Special	4,412.05	159.50	4,571.55	-	4,571.55
Jackson, Jayson	Police Special	6,104.09	905.64	7,009.73	-	7,009.73
Jackson, Steven	Police Special	5,576.24	1,752.69	7,328.93	-	7,328.93
James, George	Firefighter	57,280.77	11,764.50	69,045.27	2,304.86	71,350.13
Janetos, Dona	Ballot Clerk	637.50	-	637.50	-	637.50
Jautaikis, Steven	Call Firefighter	1,957.38	-	1,957.38	-	1,957.38
Jones, Alan	Light Equipment Operator	44,373.73	4,738.40	49,112.13	-	49,112.13
Jones, Joseph	Patrolman	46,274.95	42,521.66	88,796.61	-	88,796.61
Jowett, Andrew	Patrolman	51,890.36	18,220.62	70,110.98	-	70,110.98
Joyce, John	Police Special	11,003.45	4,128.81	15,132.26	-	15,132.26
Karmen III, John	Firefighter	59,035.46	21,591.44	80,626.90	8,021.16	88,648.06
Karmen, Christine	Police Special	4,879.06	528.33	5,407.39	-	5,407.39
Karpenko, Charles	Patrolman	40,546.43	11,180.22	51,726.65	-	51,726.65
Karpman, Dianne	PT Library Staff	1,319.18	-	1,319.18	-	1,319.18
Karpman, Rachael	PT Parks	256.00	-	256.00	-	256.00
Keefe, Daleyn	Ballot Clerk	131.75	-	131.75	-	131.75
Keefe, Jean	Cataloger	38,529.70	-	38,529.70	-	38,529.70
Keefe, Michael	Heavy Equipment Operator	48,884.16	1,294.56	50,178.72	-	50,178.72
Kennedy, William	Lieutenant - Fire Dept					

		64,507.14	17,966.36	82,473.50	2,506.98		84,980.48
Kenney, Danny	Director of Cemeteries	35,466.90	-	35,466.90	-		35,466.90
Kent, Sandra	PT Library Staff	12,120.40	-	12,120.40	-		12,120.40
Kerber, Timothy	Patrolman	58,661.04	7,398.07	66,059.11	-		66,059.11
Kierstead, Melissa	Communication Specialist	33,263.19	2,445.50	35,708.69	-		35,708.69
Kilroy, Denis	Ballot Clerk	1,015.75	-	1,015.75	-		1,015.75
Kimball, Jennifer	Town Planner	52,524.96	-	52,524.96	-		52,524.96
Kinton, Mark	Police Special	5,031.39	1,378.95	6,410.34	-		6,410.34
Knowles, Franklin	Sergeant	68,730.56	25,297.49	94,028.05	-		94,028.05
Kotkowski, Sean	Camp Counselor	-	-	-	5,395.20		5,395.20
Kulberg, Eric	Police Special	3,827.55	801.14	4,628.69	-		4,628.69
Kulberg, Lauren	Parking Lot Attendant	237.72	-	237.72	-		237.72
Kulesza, John	Police Special	3,154.20	153.24	3,307.44	-		3,307.44
Kunc, Pavel	Seasonal Laborer	5,725.13	3.94	5,729.07	-		5,729.07
LaDuke, Alan	Light Equipment Operator	37,375.32	38.94	37,414.26	-		37,414.26
Lamontagne, Diana	Ballot Clerk	38.25	-	38.25	-		38.25
Lang, David	Lieutenant - Fire Dept	64,515.33	16,084.42	80,599.75	96.45	◀	80,696.20
Larivee, Amanda	Horse Groomer	1,440.00	-	1,440.00	-		1,440.00
Larivee, Davina	Town Clerk Assistant	13,578.18	26.35	13,604.53	-		13,604.53
Larivee, Guy*	Captain - Fire Dept	70,807.15	30,256.94	101,064.09	405.03	◀	101,469.12

Lavallee, Gerard	Ballot Clerk	909.50	-	909.50	-	909.50
Lavin, Ellen	Treasurer	16,597.88	-	16,597.88	-	16,597.88
Lavoie, Mark	Chief Operator	58,327.18	1,450.07	59,777.25	-	59,777.25
LeBlanc, Brianna	PT Laborer	2,618.04	153.00	2,771.04	-	2,771.04
LeDuc, Jeffrey	Firefighter	52,323.16	14,086.99	66,410.15	1,475.04	67,885.19
Lefavour, Richard	Call Firefighter	1,212.14	-	1,212.14	-	1,212.14
Legendre, Christopher	Parking Lot Attendant	1,697.44	-	1,697.44	-	1,697.44
LeMaitre, Jonathan	Parking Lot Attendant	1,560.00	-	1,560.00	-	1,560.00
Lemoine, Kevin	Firefighter	54,723.02	3,028.77	57,751.79	77.49	57,829.28
Lessard, Dorothy	Ballot Clerk	352.75	-	352.75	-	352.75
Lessard, Paul	Moderator & Ballot Clerk	776.25	-	776.25	-	776.25
Leubner, Linda	PT Library Staff	36.00	-	36.00	-	36.00
Liebenow, Nathan	PT Parks	1,841.13	-	1,841.13	-	1,841.13
Linane, Thomas	Patrolman	35,920.68	40,614.46	76,535.14	19,443.44	95,978.58
Lipe III, Henry	Fire Chief	87,702.64	-	87,702.64	-	87,702.64
Lobdell, Kathe	Ballot Clerk	59.50	-	59.50	-	59.50
Lorenzo, Joseph	Police Special	5,631.60	600.08	6,231.68	-	6,231.68
Macgregor, Alice	Receptionist	14,294.51	-	14,294.51	-	14,294.51
MacKinnon, Peter*	Senior Animal Control Officer	39,535.58	3,634.58	43,170.16	-	43,170.16
MacPhee, Geraldine	Ballot Clerk		-		-	

		340.00		340.00		340.00
Maloney, Brian	PT Parks	3,108.00	-	3,108.00	-	3,108.00
Maloney, Shawn*	Detective Sergeant	69,012.96	9,123.65	78,136.61	-	78,136.61
Manning, Janice	Accounting Clerk	26,150.62	571.65	26,722.27	-	26,722.27
Marchionda, Guido	PT Comm. Specialist	4,768.73	-	4,768.73	-	4,768.73
Marsden, Milon	Assistant Building Inspector	37,721.78	-	37,721.78	-	37,721.78
Marsh, James	PT Laborer	3,559.02	255.94	3,814.96	-	3,814.96
Martin, Carl	Parking Lot Attendant	49.44	-	49.44	-	49.44
Martin, Dyana*	Parks & Recreation Director	54,007.32	-	54,007.32	-	54,007.32
Mason, Al	PT Parks	8,284.09	-	8,284.09	-	8,284.09
Mastin, Cindy-Sue*	Admin. Assist. - Police Dept	40,504.10	1,620.47	42,124.57	-	42,124.57
Mattozzi, Victoria	Horse Groomer	460.00	-	460.00	-	460.00
Mattson, David	Captain - Fire Dept	68,359.83	33,468.31	101,828.14	386.32	102,214.46
Maxwell, Brent	PT Laborer	10,545.79	536.64	11,082.43	-	11,082.43
Maxwell, Melissa	PT Laborer	10,343.80	444.39	10,788.19	-	10,788.19
McDaniel, Justin	Firefighter	40,756.52	12,139.69	52,896.21	2,526.31	55,422.52
McDonald, Scott*	Fire Prevention Officer	68,507.21	10,602.29	79,109.50	-	79,109.50
McGinnis, Theresa	Assistant To Operations Mgr	50,055.40	337.16	50,392.56	-	50,392.56
McMahon, Michael	Firefighter	54,008.53	14,805.37	68,813.90	3,214.41	72,028.31
McMahon, Whitney	Parking Lot Attendant	536.00	-	536.00	-	536.00

McNally, Steven	Laborer	37,149.05	1,950.81	39,099.86	-	39,099.86
McNamara, Ruth	Ballot Clerk	259.25	-	259.25	-	259.25
McSweeney, Jeremiah	Program Instructor	-	-	-	75.00	75.00
Mellin, Douglas	Operations Manager	75,811.44	-	75,811.44	1,470.00	77,281.44
Merrill, Ada	Ballot Clerk	182.75	-	182.75	-	182.75
Metcalf, Marsha	Ballot Clerk	344.25	-	344.25	-	344.25
Metcalf, Nicholas	Police Special	5,532.15	945.35	6,477.50	-	6,477.50
Middleton, Jarret	Camp Counselor	-	-	-	1,505.77	1,505.77
Moisakis, Peter	Police Special	6,693.08	2,363.59	9,056.67	107.44	9,164.11
Montague, Eleanor	Secretary - Building Dept	28,461.04	-	28,461.04	-	28,461.04
Moody, Arthur	Administrative Coordinator	2,100.00	-	2,100.00	-	2,100.00
Moore, Betty	Ballot Clerk	123.25	-	123.25	-	123.25
Morganstern, Katherine	PT Laborer	2,938.92	153.00	3,091.92	-	3,091.92
Mosher, Daroid	Ballot Clerk	272.00	-	272.00	-	272.00
Mosher, Miriam	Ballot Clerk	255.00	-	255.00	-	255.00
Mowry, Arlene	PT Assessing Assistant	20,534.83	-	20,534.83	-	20,534.83
Mulready, Joanne	Children's Assistant	29,019.44	11.09	29,030.53	-	29,030.53
Munday, Ronald	Working Foreman	50,871.13	9,750.42	60,621.55	-	60,621.55
Murphy, Sean	Parking Lot Attendant	2,846.00	-	2,846.00	-	2,846.00
Murphy, Virginia	PT Clerk - Tax		-		-	

		1,351.11		1,351.11			1,351.11
Murray, Sean	Firefighter	51,697.82	16,538.29	68,236.11	832.20	◀	69,068.31
Murray, William*	Fire Alarm Operator	43,993.47	20,623.16	64,616.63	60.31	◀	64,676.94
Newcomb, Barry*	Patrolman	47,903.76	18,661.43	66,565.19	271.64	◀	66,836.83
Newman, Jason	Call Firefighter & PT Parks	6,194.35	-	6,194.35	-		6,194.35
Newton, Matthew	Firefighter	48,802.85	12,287.26	61,090.11	1,660.25	◀	62,750.36
Nickerson, John	Cable Committee	2,355.50	-	2,355.50	-		2,355.50
Nickerson, Michael	Firefighter	51,405.59	13,501.21	64,906.80	904.47	◀	65,811.27
Nickerson, Russell	Light Equipment Operator	44,449.69	9,947.22	54,396.91	-		54,396.91
Nigro, Leonard	Communication Specialist	32,092.00	5,319.42	37,411.42	-		37,411.42
Norton, James*	Working Foreman	52,762.61	5,555.66	58,318.27	-		58,318.27
Noyes, Debra	Ballot Clerk	316.63	-	316.63	-		316.63
O'Brien, John	Carpenter	44,254.83	1,599.78	45,854.61	-		45,854.61
Ohlson, Nils	Ballot Clerk	405.88	-	405.88	-		405.88
Olson, Stanley	Reference Services	2,201.73	-	2,201.73	-		2,201.73
O'Neil, Michael	Ballot Clerk	131.75	-	131.75	-		131.75
Ostler, Warren	Program Instructor	-	-	-	240.00		240.00
Otis, Ramona	Ballot Clerk	153.00	-	153.00	-		153.00
Otrisal, Vaclav	Seasonal Laborer	5,709.38	51.19	5,760.57	-		5,760.57
Page, Bruce	Police Special	4,479.10	648.15	5,127.25	-		5,127.25

Page, Nathan	Ballot Clerk	195.50	-	195.50	-	195.50
Paine, William	Firefighter	46,595.23	10,698.98	57,294.21	558.55	57,852.76
Palmisano, Anthony	Police Special	5,304.26	1,859.18	7,163.44	-	7,163.44
Paquette, Paul	Network Systems Engineer	52,522.92	-	52,522.92	-	52,522.92
Parent, Kara	Parking Lot Attendant	1,772.32	-	1,772.32	-	1,772.32
Parker, Beverly	PT Library Staff	2,231.95	-	2,231.95	-	2,231.95
Patch, Arthur	Parks Coordinator	34,062.94	-	34,062.94	-	34,062.94
Patton, James	Patrolman	55,904.12	14,327.13	70,231.25	-	70,231.25
Peck, Michael	Police Special	4,264.50	1,030.51	5,295.01	-	5,295.01
Peel, Keith	Project Manager	21,028.96	-	21,028.96	-	21,028.96
Perkins, Cameron	Parking Lot Attendant	128.00	-	128.00	-	128.00
Perkins, Janet	PT Planning & PT Library	1,268.38	-	1,268.38	-	1,268.38
Peters, Phillip	Police Special	4,500.39	60.44	4,560.83	-	4,560.83
Petro, John	Police Special	8,978.64	4,429.42	13,408.06	-	13,408.06
Pierce, Ronald	Cemetery Laborer	873.00	-	873.00	-	873.00
Plouffe, Sharron	Receptionist & Ballot Clerk	1,417.28	-	1,417.28	-	1,417.28
Poliquin Sr., Lawrence	Ballot Clerk	238.00	-	238.00	-	238.00
Poliquin, Betty*	Deputy Town Clerk	37,974.16	-	37,974.16	-	37,974.16
Powell, Elizabeth	Ballot Clerk	386.75	-	386.75	-	386.75
Pratt, Clifton	Selectman		-		-	

		3,500.00		3,500.00		3,500.00
Pray, William	Cemetery Laborer	194.25	-	194.25	-	194.25
Provost, Carol	Receptionist	7,357.08	-	7,357.08	-	7,357.08
Pulliam, Kristi	Payroll Supervisor	35,658.42	347.23	36,005.65	-	36,005.65
Redden, Catherine	Library Director	57,541.33	-	57,541.33	-	57,541.33
Regan, Robert	Cemetery Laborer	4,673.25	-	4,673.25	-	4,673.25
Rembisz, Keith	Police Special	8,829.53	6,444.69	15,274.22	-	15,274.22
Renaud, Barbara	PT Secretary - Building Dept	16,010.23	17.06	16,027.29	-	16,027.29
Reno, Alexander	Police Special	8,347.86	1,891.57	10,239.43	-	10,239.43
Rice, Joan	Budget Committee Secretary	1,615.00	-	1,615.00	-	1,615.00
Richardson, Mark	Transfer Station Coordinator	44,449.78	2,479.20	46,928.98	-	46,928.98
Roach, Alan*	Patrolman	59,733.59	16,077.21	75,810.80	-	75,810.80
Robertson, Wanda	Legal Assistant	28,657.39	-	28,657.39	-	28,657.39
Robichaud, Derek	Police Special	7,563.07	1,688.94	9,252.01	-	9,252.01
Ross, Robert	Ballot Clerk	488.75	-	488.75	-	488.75
Ruonala, Frederick	PT Comm. Specialist	1,983.70	-	1,983.70	-	1,983.70
Russell, Philip*	Detective	59,494.20	25,262.49	84,756.69	325.92	85,082.61
Ryan, Michael	Laborer	44,249.55	4,452.35	48,701.90	-	48,701.90
Ryan, Theresa	Ballot Clerk	578.00	-	578.00	-	578.00
Rycerz, Anna	Ballot Clerk	144.50	-	144.50	-	144.50

Sanderling, Marija	Reference Services	32,999.36	-	32,999.36	-	32,999.36
Sawyer, Richard*	Lieutenant - Police Dept	75,501.76	7,710.53	83,212.29	476.81	83,689.10
Schlanger, Brett	PT Laborer	5,652.50	-	5,652.50	-	5,652.50
Schultz, Kevin*	Building Inspector	65,610.28	-	65,610.28	-	65,610.28
Schwarz, Milan	Seasonal Laborer	5,040.01	31.50	5,071.51	-	5,071.51
Seamans, Charles	Light Equipment Operator	45,286.57	5,712.55	50,999.12	-	50,999.12
Seamans, Michael	Police Special	4,335.43	615.04	4,950.47	-	4,950.47
Sharpe, Ryan	Laborer	40,167.59	6,836.69	47,004.28	-	47,004.28
Shaw, Jeanneen	Gatekeeper	2,133.96	-	2,133.96	-	2,133.96
Shaw, Spencer	PT Parks	3,052.00	-	3,052.00	-	3,052.00
Sheehan, Joyce	Tax Collector	43,866.44	-	43,866.44	-	43,866.44
Signori, Robert	Police Special	10,791.23	2,904.63	13,695.86	-	13,695.86
Silva, John	Police Special	2,813.60	381.00	3,194.60	-	3,194.60
Silva, Weston	PT Laborer	871.50	-	871.50	-	871.50
Silver, Christopher	Deputy Fire Chief	21,047.80	-	21,047.80	60,039.16	81,086.96
Simonds, Mary	Ballot Clerk	289.00	-	289.00	-	289.00
Skumin, John	Parking Lot Attendant	2,779.32	-	2,779.32	-	2,779.32
Skumin, John P	Parking Lot Attendant	2,496.72	-	2,496.72	-	2,496.72
Smushkin, Gregory	Firefighter	47,305.28	18,227.93	65,533.21	1,896.39	67,429.60
Snow, John	Operator				-	

		45,197.81	195.66	45,393.47			45,393.47
Soper, Barbara	Ballot Clerk	204.00	-	204.00	-		204.00
Sowerby, Kathy	Ballot Clerk	340.00	-	340.00	-		340.00
Spainhower, David*	Sewer & Drain Foreman	56,333.76	7,084.28	63,418.04	1,295.00	◀	64,713.04
Sparkes Jr., Robert	Police Special	8,135.04	354.57	8,489.61	-		8,489.61
Squires, James	Firefighter	49,018.79	16,111.10	65,129.89	2,019.53	◀	67,149.42
St.Germain, Norma	Ballot Clerk	280.50	-	280.50	-		280.50
Stack, Jason	Police Special	3,103.13	960.08	4,063.21	-		4,063.21
Steele, Scott	Firefighter	45,413.40	8,130.79	53,544.19	205.22	◀	53,749.41
Stevens, John	Lieutenant - Fire Dept	64,510.40	20,113.19	84,623.59	169.83	◀	84,793.42
Stevens, Rhonda	Comm. Specialist Supervisor	39,549.84	3,861.47	43,411.31	-		43,411.31
Stewart, Sarah	PT Communication Specialist	4,106.25	-	4,106.25	-		4,106.25
Stickney, Elizabeth	Ballot Clerk	301.75	-	301.75	-		301.75
Stoessel, Laura	Patrolman	56,713.26	3,398.99	60,112.25	313.56	◀	60,425.81
Stosse, Cynthia	Children's Services	35,255.51	-	35,255.51	-		35,255.51
Sullivan, James*	Captain - Police Dept	80,349.28	225.50	80,574.78	451.01	◀	81,025.79
Sullivan, Paul	Police Special	8,308.92	892.56	9,201.48	-		9,201.48
Sullivan, William	Selectman	3,500.00	-	3,500.00	-		3,500.00
Swift, Frank	General Foreman	54,193.45	9,928.45	64,121.90	-		64,121.90
Syphers, Roger	Program Instructor	-	-	-	991.36		991.36

Talbot, Christopher	Police Special	2,959.50	306.48	3,265.98	-	3,265.98
Tapper, Joan	Ballot Clerk	165.75	-	165.75	-	165.75
Tennis, Chad	PT Comm. Specialist	2,343.31	-	2,343.31	-	2,343.31
Teschek, William	Technical Services	52,367.28	-	52,367.28	-	52,367.28
Theis-McIntire, Karen	Cemetery Laborer	3,529.50	-	3,529.50	-	3,529.50
Thibeault, Donald	Firefighter	50,658.38	11,603.01	62,261.39	1,653.08	63,914.47
Thompson, James	Program Instructor	-	-	-	816.00	816.00
Thompson, Robert*	Firefighter	56,431.34	21,918.53	78,349.87	4,853.08	83,202.95
Timson, Jeremy	Firefighter	44,916.21	15,192.17	60,108.38	926.41	61,034.79
Tommasi, John	Police Special	4,019.59	567.49	4,587.08	-	4,587.08
Tousignant, Steven	Police Special	4,674.92	531.89	5,206.81	-	5,206.81
Towler, Robert	Police Special	8,001.24	2,186.86	10,188.10	-	10,188.10
Tremblay, Robert	Police Special	1,436.63	-	1,436.63	-	1,436.63
True, Jonathan	Fire Inspector	63,284.16	13,242.88	76,527.04	-	76,527.04
Turcotte, Robert	Police Special	7,483.24	835.67	8,318.91	-	8,318.91
Tuttle, James	Police Special	11,019.89	5,235.08	16,254.97	-	16,254.97
Twomey, Mary	PT Library Staff	14,369.60	-	14,369.60	-	14,369.60
Van Bokkelen, Roxanne	Program Instructor	-	-	-	640.00	640.00
Vaughan, Timothy	Police Special	4,947.09	1,208.05	6,155.14	-	6,155.14
Verrocchi, Michael	Police Special				-	

		7,682.01	4,989.81	12,671.82		12,671.82
Viecha, Martin	Seasonal Laborer	5,449.50	-	5,449.50	-	5,449.50
Violette, Richard	Clerk of the Works & PW Inspector	72,207.00	-	72,207.00	-	72,207.00
Wahl, Peter	Firefighter	38,027.59	10,055.48	48,083.07	1,383.56 ◀	49,466.63
Wakeen, Catherine	Ballot Clerk	165.75	-	165.75	-	165.75
Walker, Robert*	Sewer Inspector	53,082.12	3,252.39	56,334.51	-	56,334.51
Warburton, Brian	Selectman	711.54	-	711.54	-	711.54
Wardle, Margaret	Ballot Clerk	250.75	-	250.75	-	250.75
Watterson, Susan	Ballot Clerk	229.50	-	229.50	-	229.50
Way, Claire	Ballot Clerk	178.50	-	178.50	-	178.50
Weber, David*	Firefighter	56,963.95	14,847.68	71,811.63	8,060.45 ◀	79,872.08
Weinhold, William	Police Special	4,984.64	-	4,984.64	-	4,984.64
Whicker, Joshua	Program Instructor	-	-	-	312.00	312.00
White, Angelus	Ballot Clerk	318.75	-	318.75	-	318.75
Whitney, Eleanor	Admin. Assist.- Cemetery	2,714.00	-	2,714.00	-	2,714.00
Wilbur, Stephen	Light Equipment Operator	45,589.00	4,114.18	49,703.18	-	49,703.18
Wilbur, Tom	Program Instructor	-	-	-	226.00	226.00
Wilkinson, Lisa	Camp Counselor	-	-	-	2,568.00	2,568.00
Williams, Joyce*	Senior Bookkeeper	41,308.32	-	41,308.32	-	41,308.32
Williams, Martha	Ballot Clerk	637.50	-	637.50	-	637.50

Wiser, Brian*	Firefighter	56,279.24	15,561.07	71,840.31	2,385.14	◀	74,225.45
Woodburn, Margaret	Ballot Clerk	110.50	-	110.50	-		110.50
Workman, James	Selectman	3,500.00	-	3,500.00	-		3,500.00
Wrenn, William*	Chief of Police	102,020.37	-	102,020.37	-		102,020.37
Wright, Kathleen*	Senior Accounting Clerk	39,939.76	-	39,939.76	-		39,939.76
Wright, Rosanna	Ballot Clerk	408.00	-	408.00	-		408.00
Yeaton, Katie	Parking Lot Attendant	920.08	-	920.08	-		920.08
Zahrndt, Kenneth	Cemetery Laborer	2,765.75	-	2,765.75	-		2,765.75
Zajic, Ondrej	Seasonal Laborer	5,754.00	35.44	5,789.44	-		5,789.44
Zinka, Kevin	Camp Counselor	-	-	-	1,272.13		1,272.13
Zinka, Tim	Camp Counselor	-	-	-	3,348.96		3,348.96

Denotes employees who sold leave back to the Town.
Denotes overtime wages

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